

## ARTICLES OF AMENDMENT

### TO APPLICATION FOR AUTHORITY

#### ENTITY INFORMATION

**ENTITY NAME:** JOBFORWARD, INC.  
**ENTITY ID:** 23440701  
**ENTITY TYPE:** Foreign Nonprofit Corporation  
**TRUE NAME IN FOREIGN DOMICILE:**  
**FOREIGN DOMICILE STATE:** Vermont  
**PERIOD OF DURATION:** **Perpetual**  
**CHARACTER OF BUSINESS:** Other Services (except Public Administration)

#### NEW NAME

JobForward, Inc.

#### STATUTORY AGENT INFORMATION

**STATUTORY AGENT NAME:** Registered Agents Inc  
**PHYSICAL ADDRESS:** Attn: Registered Agents Inc, 4539 N  
22ND ST. STE R, PHOENIX, AZ  
85016

#### MAILING ADDRESS

#### KNOWN PLACE OF BUSINESS

4539 N 22ND ST. STE R, PHOENIX, AZ 85016

#### PRINCIPAL OFFICE ADDRESS

145 Pine Haven Shores Rd #1000A, SHELBURNE, VT 05482

#### PRINCIPAL INFORMATION

CEO (Chief Executive Officer): MATTHEW MCKENNEY - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - MATT.MCKENNEY@VTHITEC.ORG - Date of Taking Office:

Director: GERALD GHAZI - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

Director: Joanne Fiore - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

Director: John Collins - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

Director: John Ferney - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

Director: Julianna Kirby - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

President: MATTHEW MCKENNEY - 145 Pine Haven Shores Rd #1000A, SHELBURNE, VT, 05482, USA - - Date of Taking Office:

**SIGNATURE**

CEO (Chief Executive Officer): Matthew McKenney - 03/07/2025



OFFICE OF THE SECRETARY OF STATE

\*\*\*Electronicall

Record Number: - - - - -

Request Number:20250216034044

Request Date: Feb. 16, 2025

## REQUEST FOR CERTIFIED COPIES

1. Business Name: JobForward, Inc.

2. Record Number: 56498

3. Document Requested:

Articles of Amendment 02/03/2025 20250204026824



STATE OF VERMONT  
OFFICE OF THE SECRETARY OF STATE

**CERTIFICATE OF FACT**

I, SARAH COPELAND HANZAS, Secretary of State of the state of Vermont, hereby certify that the 3 attached page(s) is/are a true and complete copy or copies of the document(s) on the attached list made from the original document(s) appearing in the records of this Office concerning:

**JOBFORWARD, INC.**

a Domestic Nonprofit Corporation domiciled in Vermont

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal of office on this 16th day of February, A.D. 2025.



A handwritten signature in black ink, reading "Sarah Copeland Hanzas".

Sarah Copeland Hanzas  
Secretary of State

Record Number: **56498**  
Certificate Number: **C2025CT0030808**

Certificate may be verified online at:  
<https://www.vtsosonline.com/online/Certificate>



## ARTICLES OF AMENDMENT

### Article I. Business Name.

The name of the corporation is **VERMONT HEALTH CARE INFORMATION TECHNOLOGY EDUCATION CENTER, INC.**

### Article II. Text of Amendments Adopted.

The name of the corporation is **JobForward, Inc.**

**The corporation will not have members.**

Purpose.

The corporation is incorporated for the purpose of engaging in:

**611513-Apprenticeship Training**

**541611-Administrative Management and General Management Consulting Services**

The following persons are the principals of the corporation:

Name: **MATTHEW MCKENNEY,**  
Address: **P.O. BOX 1548, WILLISTON, VT, 05495, USA**  
Capacity: **President**

Name: **MATTHEW MCKENNEY,**  
Address: **P.O. BOX 1548, WILLISTON, VT, 05495, USA**  
Capacity: **Treasurer**

Name: **JOHN J COLLINS,**  
Address: **P.O. BOX 1548, WILLISTON, VT, 05495, USA**  
Capacity: **Director**

Name: **GERALD P GHAZI,**  
Address: **P.O. BOX 1548, WILLISTON, VT, 05495, USA**  
Capacity: **Secretary**

Name: **NATE HENDRIE,**  
Address: **PO BOX 1548, WILLISTON, VT, 05495, USA**  
Capacity: **Director**

Name: **JOHN FERNEY,**  
Address: **P.O. BOX 1548, WILLISTON, VT, 5495, USA**  
Capacity: **Director**



STATE OF VERMONT  
OFFICE OF THE SECRETARY OF STATE

25030708176115

Filing Date: Feb. 3, 2025  
Effective Date: Feb. 3, 2025

Name: **Julianna Kirby,**  
Address: **5912 Bolsa Avenue Suite 109, Huntington Beach, CA, 92649,**  
**USA**  
Capacity: **Director**

Name: **Joanne Fiore,**  
Address: **103 Pine Hill Dr, Carrboro, NC, 27510, USA**  
Capacity: **Director**

Article III. Approval of Adoption

The amendment was approved by a sufficient vote of the board of directors. Member approval was not required.

Article IV. Additional Provisions.

**Board Resolution – Name Change**

These articles include the following attachments:

**7. VT HITEC Corp Name Change to JobForward Resolution 12312024\_Signed.pdf**

Article V. Date of Adoption.

The amendments were adopted effective **02/03/2025**.

Article VI. Execution of Articles.

I hereby certify under the pains and penalties of perjury, 13 V.S.A. Ch. 65; that the information provided in this filing are true.

**Matthew McKenney, President & CEO**



STATE OF VERMONT  
OFFICE OF THE SECRETARY OF STATE

25030708176115

Filing Date: Feb. 3, 2025  
Effective Date: Feb. 3, 2025

**BOARD OF DIRECTORS RESOLUTION  
REGARDING CORPORATE NAME CHANGE**

**VERMONT HITEC, INC.**

Upon a motion duly made, seconded and unanimously carried, via email vote on December 31, 2024, it was adopted that Vermont HITEC corporation's name be changed to "JobForward" and an alias as (dba) "Institute for American Apprenticeships".

RESOLVED, that the corporation's name Vermont HITEC be changed to "JobForward" with an alias as (dba) "Institute for American Apprenticeships".

A handwritten signature in blue ink, reading "Matthew S. McKenney", written over a horizontal line.

Board Chair

The undersigned, Gerald Ghazi, authorizes that he is the duly elected Secretary of this Corporation, and that the above is a true and correct copy of the resolution that was duly adopted by the Board of Directors in accordance with State law and the bylaws of the Corporation.

Dated: January 27, 2025

A handwritten signature in blue ink, reading "Gerald Ghazi", written over a horizontal line.

Secretary

STATE OF VERMONT  
OFFICE OF SECRETARY OF STATE

Certificate of Good Standing

I, Sarah Copeland Hanzas, Vermont Secretary of State, do hereby certify that according to the records of this office

VERMONT HEALTH CARE INFORMATION TECHNOLOGY EDUCATION CENTER, INC.

a Domestic Non-profit Corporation formed under the laws of the State of VERMONT, was filed for record in this office on Jan 19, 2000.

I further certify that the company has perpetual duration, that its most recent annual report is on file, and that as of this date, articles of dissolution / withdrawal have not been filed.

October 06, 2023

Given under my hand and seal of office, at Montpelier, the State Capital.



A handwritten signature in black ink, appearing to read "Sarah Copeland Hanzas".

Sarah Copeland Hanzas  
Vermont Secretary of State

Business ID: 0056498  
Certificate Number: 2014138281001

STATE OF VERMONT  
OFFICE OF SECRETARY OF STATE

Certificate of Good Standing

I, James C. Condos, Vermont Secretary of State, do hereby certify that according to the records of this office

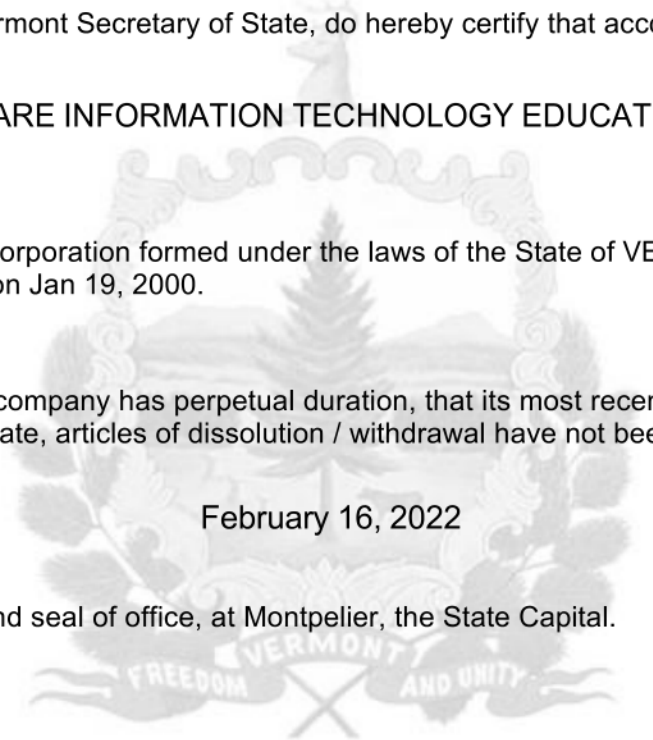
VT HEALTH CARE INFORMATION TECHNOLOGY EDUCATION CTR., INC.

a Domestic Non-profit Corporation formed under the laws of the State of VERMONT, was filed for record in this office on Jan 19, 2000.

I further certify that the company has perpetual duration, that its most recent annual report is on file, and that as of this date, articles of dissolution / withdrawal have not been filed.

February 16, 2022

Given under my hand and seal of office, at Montpelier, the State Capital.



*James C. Condos*

James C. Condos  
Vermont Secretary of State



Business ID: 0056498  
Certificate Number: 2013938751001

**Molly McHugh**

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**From:** Rhodes, Neal <Neal.Rhodes@vermont.gov>  
**Sent:** Tuesday, February 18, 2025 8:59 AM  
**To:** Molly McHugh  
**Cc:** Hall, David P  
**Subject:** RE: Contact form completion from Molly McHugh

\*\*\* This email originated outside your organization \*\*\*

Hi Molly:

A name change like this is due to a manual database review and correction to make the database match the documents on record. This sort of correction was due to our first database, in use from the mid-1990s until 2013, having a character limit forcing longer business names to be abbreviated (that database was not designed for online public use, only to replace an old analog card catalog in which such abbreviations were commonplace) – this sort of data issue is routinely identified and corrected in conjunction with uploading scanned documents in response to copy requests.

Unfortunately, certificates of good standing are automatically system generated based solely on the database record at the time. This means that many have been, and will continue to be, issued with an abbreviated name entered into our database prior to 2013 until that particular record is corrected, as this one apparently was between the issuance of the two certificates of good standing cited in the inquiry below. We regret any confusion this has caused.

Please let me know if you have any further questions.

Best Wishes,

**Neal Rhodes, JM, GARA**  
*Business Services Manager*



**Vermont Secretary of State  
 Business Services Division**  
 128 State Street  
 Montpelier, Vermont 05633-1104

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**From:** Molly McHugh <molly.mchugh@vthitec.org>  
**Sent:** Sunday, February 16, 2025 8:49 PM  
**To:** Rhodes, Neal <Neal.Rhodes@vermont.gov>  
**Cc:** Molly McHugh <molly.mchugh@vthitec.org>  
**Subject:** RE: Contact form completion from Molly McHugh

**EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.**

Hi Neal,

Following up on the below email.