#### ARTICLES OF INCORPORATION

OF

#### INNOVATION PARTNERS ASSURANCE, LTD.

The undersigned incorporators, in order to form a domestic stock captive insurance corporation under the laws of the State of Arizona, pursuant to A.R.S. §§ 10-202, 20-705 and 20-1098 et seq., do hereby adopt Articles of Incorporation as follows:

### <u>ARTICLE I</u> Name

The name of the corporation shall be "Innovation Partners Assurance, Ltd.".

#### ARTICLE II Place of Business

The address of the corporation in the State of Arizona is c/o Aon Insurance Managers (USA) Inc., 2555 E. Camelback Road, Suite 700, Phoenix, Az 85016. The corporation shall at all times maintain its principal place of business in the state of Arizona. Business may be transacted anywhere designated by the Board of Directors.

### ARTICLE III Statutory Agent

The name and address of the initial statutory agent of the corporation is CT Corporation System, 3800 N. Central Avenue, Suite 460, Phoenix, AZ 85012. The mailing address of the initial statutory agent is 3800 N. Central Avenue, Suite 460, Phoenix, AZ 85012.

### ARTICLE IV Duration

The duration of the corporation shall be perpetual.

### ARTICLE V Purpose

This corporation is an Arizona general corporation, organized for the purpose of qualifying as a captive insurance company as defined by A.R.S. § 20-1098 et seq., and transacting insurance and reinsurance consistent with the requirements of Arizona law, as they may be amended from time to time.

PROPOSED ARTICLES AND/OR AMENDMENT(S) APPEAR TO CONFORM TO ARIZONA INSURANCE STATUTES. THE NAME IS NOT NOW IN CONFLICT WITH THAT OF ANY INSURER AUTHORIZED TO TRANSACY INSURANCE IN ARIZONA ON THIS DATE September 13 2021.

DOCUMENT(S) CONSIST OF 5 PAGES.
BY FOR THE DIRECTOR FOR THE DIRECTOR OF INSURANCE, STATE OF ARIZONAL AUTHORIZED REPRESENTATIVE

### ARTICLE VI Authorized Shares

KUTAK ROCK LLP

The corporation shall have authority to issue 500,000 shares of Common Stock at no par value per share. The shares of the corporation, when issued, shall be non-assessable, except to the extent required under applicable law.

#### ARTICLE VII Initial Board of Directors

The corporation shall have at least three (3) and no more than seven (7) Directors. The initial Board of Directors will consist of four (4) persons. At all times, at least one member of the Board of Directors shall be a resident of Arizona. The names and addresses of the persons who are to serve as the Directors until the first annual meeting of the shareholders or until their successors are elected and qualify, and of the persons who are to serve as Officers until the first meeting of the Directors or until their successors are elected and qualify are:

#### Initial Directors

Patrick Medinger 1610 Avenue "N" Council Bluffs, IA 51501

Deborah Krambeck 1610 Avenue "N" Council Bluffs, IA 51501

Doug Friedman 1610 Avenue "N" Council Bluffs, IA 51501

Jennifer Kraham 8601 N. Scottsdale Rd. #300 Scottsdale, AZ 85153

#### Initial Officers

President:

Patrick Medinger

1610 Avenue "N"

Council Bluffs, IA 51501

Treasurer:

Deborah Krambeck

1610 Avenue "N"

Council Bluffs, IA 51501

Secretary:

Doug Friedman 1610 Avenue "N" Council Bluffs, IA 51501

### ARTICLE VIII Liability: Mandatory Indemnification

Directors, officers, employees and agents of the corporation shall be indemnified pursuant to A.R.S. § 10-850, et seq., as the same currently exists or may hereafter be amended, as provided in the Bylaws. This section shall apply to any liability of any spouse of any person to whom this section is applicable if the liability of said spouse is based on the conduct of the person covered by this action.

### ARTICLE IX Conflict of Interest

At the organizational meeting of the Board of Directors of the corporation, each Director and Officer shall execute a Conflict of Interest Statement which shall be submitted to the Secretary for inclusion in the corporation's Minute Book. Thereafter, new Conflict of Interest Statements shall not be required of existing Directors and Officers unless there is a material change in the information provided in the last Statement submitted. Newly elected Directors or Officers of the corporation shall execute and submit a Conflict of Interest Statement to the Secretary within 30 days of his/her election.

### ARTICLE X Fiscal Year

The fiscal year end of the corporation shall be December 31st of each year.

## ARTICLE XI Indebtedness

In no event shall the corporation incur indebtedness in excess of the amount authorized by law.

### ARTICLE XII Annual Shareholder Meeting

The annual meeting of the shareholders shall be held on the third Wednesday in January in each year or on such other date and at such location as the Board of Directors or President may determine, for the purpose of electing Directors and for the transaction of such other business as may come before the meeting.

## ARTICLE XIII Bylaws

The bylaws of the corporation may be repealed, altered or amended, or substitute bylaws may be adopted, by the Directors, in accordance with the provisions contained in said bylaws.

### ARTICLE XIV Amendment of Articles

The corporation reserves the right to amend, alter, change, or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by law, and all rights and powers conferred herein on shareholders, directors, or officers are subject to this reserved power.

### ARTICLE XV Incorporators

The names and addresses of each incorporator are as follows:

Erin M. Dunne Andrew L. McNichol Jennifer L. Kraham c/o Kutak Rock LLP c/o Kutak Rock LLP c/o Kutak Rock LLP 8601 N. Scottsdale Rd, #300 Scottsdale, AZ 85253 Scottsdale, AZ 85253 Scottsdale, AZ 85253

All powers, duties and responsibilities of the incorporators shall cease at the time of delivery of these Articles of Incorporation to the Arizona Corporation Commission for filing.

IN WITNESS WHEREOF, we hereunto affix our signatures as of the 13<sup>th</sup> day of September, 2021.

Erin M. Durne a Mc Nichol Jennifer L. Kraham

Andrew L. McNichol

Erin M. Dunne

# ACCEPTANCE OF NOTIFICATION OF APPOINTMENT AS STATUTORY AGENT

CT Corporation System hereby acknowledges that it has been notified of its appointment as Statutory Agent for Innovation Partners Assurance, Ltd. and hereby agrees to serve in such capacity until removal by the corporation or until the tendering of its written resignation as permitted by applicable law.

Dated: September 13, 2021

**CT Corporation System** 

Jin Song, Assistant Secretary

DO NOT WRITE ABOVE THIS LINE; RESERVED FOR ACC USE ONLY.

### **CERTIFICATE OF DISCLOSURE**

Read the Instructions C003i

1.	ENT]	TY NAME – give the exact name of the corporation in Arizona:						
	Innovation Partners Assurance, Ltd.							
2,	EEL C	NY/JUDGMENT QUESTIONS:						
	Has a	iny person (a) who is currently an officer, director, trustee, or incorporate of the issued and outstanding common by other proprietary, beneficial or membership interest in the corporate	shares or te	) who n percent				
	2.1	Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the five-year period immediately preceding the signing of this certificate?	☐ Yes	■ No				
	2.2	Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the five-year period immediately preceding the signing of this certificate?	Yes	■ No				
	2.3	Subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the five-year period immediately preceding the signing of this certificate, involving any of the following:  a. The violation of fraud or registration provisions of the securities laws of that jurisdiction;  b. The violation of the consumer fraud laws of that jurisdiction;  C. The violation of the antitrust or restraint of trade laws of that jurisdiction?	☐ Yes	■ No				
	2.4	If any of the answers to numbers 2.1, 2.2, or 2.3 are YES, you MU		:e				
		and attach a Certificate of Disclosure Felony/Judgment Attachment for	m C004.					
3.	BANK	RUPTCY QUESTION:						
	3.1	Has any person (a) who is currently an officer, director, trustee, incorporator, or (b) who controls or holds over twenty percent of the issued and outstanding common shares or twenty percent of any other proprietary, beneficial or membership interest in the corporation, served in any such capacity or held a twenty percent interest in any other corporation (not the one filing this Certificate) on the bankruptcy or receivership of the other corporation?	☐ Yes	■ No				
	3.2	If the answer to number 3.1 is <b>YES</b> , you <b>MUST</b> complete and attach Disclosure Bankruptcy Attachment form C005.	n a Certificat	e of				

**IMPORTANT:** If within 60 days of the delivery of this Certificate to the A.C.C. any person not included in this Certificate becomes an officer, director, trustee or person controlling or holding over ten percent of the issued and outstanding shares or ten percent of any other proprietary, beneficial or membership interest in the corporation, the corporation must submit a SUPPLEMENTAL Certificate providing information about that person, signed by all incorporators or by a duly elected and authorized officer.

SIGNATURE REQUIREMENTS:						
Initial Certificate of Disclosure:	his Certificate must be signed by all incorporators. If more space is needed, complete and attach an incorporator Attachment form C084.					
Foreign corporations:	This Certificate may be signed by a duly authorized officer or by the Chairman of the Board of Directors.					
Credit Unions and Loan Companies:	This Certificate must be signed by any 2 officers or directors.					

Erin 1	M. Dunne			Andre	ew L. McNichol		
Name				Name			
c/o K	utak Rock LLP			c/o K	utak Rock LLP		
8601	N. Scottsdale Rd, #300			8601	N. Scottsdale Rd, #:	300	
Address				Addres	· · ·		
Scott	sdale	ΑZ	85253	Scotts	sdale	AZ	85253
City	UNITED STATES	State	Zip	City Country	UNITED STATE	S State	Zip
SIGN	ATURE – see Instructions C	0031:		SIGN	ATURE – see Instructio	ons C003i:	
"I acc this d	oing or entering my name as ept" below, I acknowledge a ocument together with any a liance with Arizona law.	ınder penal	lty of law that	"I acc	ping or entering my nan ept" below, I acknowled ocument together with a liance with Arizona law.	ige <i>under penalt</i> any attachments	y of law that
Signs	II. Un M. Du	CCEPT	,	Signa	a Mil	I ACCEPT	1
Erin	M. Dunne		09/14/2021	And	rew L. McNichol		09/14/2021
Printe	d Name		Date	Printe	d Name		Date
REQU	IRED check only one:			REQU	JIRED – check only or	ne:	
	Incorporator - I am an in corporation submitting this			Ē	Incorporator - I am corporation submitting		
	Officer - I am an officer of submitting this Certificate	fthe corpo	pration		Officer - I am an officer submitting this Certific		ration
	Chairman of the Board of Dairman of			.[]	Chairman of the Board Chairman of the Board submitting this Certific	of Directors of	
	Director - I am a Director company submitting this C		dit union or loan		Director - I am a Director - I am a Director		it union or loan

Expedited or Same Day/Next Day services are available for an additional fee - see Instructions or Cover sheet for prices.

	Mall: Arizona Corporation Commission - Examination Section
Filing Fee: None	1300 W. Washington St., Phoenix, Arizona 85007
All fees are nonrefundable - see Instructions.	Fax (for Regular or Expedite Service ONLY): 602-542-4100
	Fax (for Same Day/Next Day Service ONLY): 602-542-0900

Please be advised that A.C.C. forms reflect only the minimum provisions required by statute. You should seek private legal counsel for those matters that may pertain to the individual needs of your business. All documents filed with the Arizona Corporation Commission are public record and are open for public inspection.

If you have questions after reading the Instructions, please call 602-542-3026 or (within Arizona only) 800-345-5819.

DO NOT WRITE	ABOVE	THIS	LINE;	RESERVED	FOR	۸CĊ U	ISE	QNLY.

### INCORPORATOR ATTACHMENT

	Innovation Partners Assurance, Ltd.								
2. INCORPORATORS - List the INCORPORATORS of the corporattachment form C084.	name and add ration. If more	iress, and space is	d provide the needed, use	e <b>signatu</b> l e another ]	re, of ad Incorpor	ditiona <b>i</b> ator			
Jennifer L. Kraham  Name C/O Kutak Rock LLP  Address 1 8601 N. Scottsdale Rd, #300		Name Address :							
Address 2 (optional) Scottsdale AZ	85253	Address	(optional)						
UNITED STATES	ZIP	Çii;y			State	Zlp			
Country		Country	TURE: see Ins	structions Cl	 110i or C01	! 1i:			
SIGNATURE: see Instructions CO101 or CO202. By checking the box marked "I accept" below acknowledge under penalty of law that this together with any attachments is submitted with Arizona law.	w, I document	By che acknow togeth	cking the box makedge under per er with any atta	narked "I ac	cept" below that this c	v, I locument			
✓ I ACCEPT				I ACC	EPT				
Jennifer L. Kraham  Jennifer L. Kraham  O9/1	4/2021 Date	Signati			· · · · · · · · · · · · · · · · · · ·	Date			