

ARTICLES OF AMENDMENT TO ARTICLES OF ORGANIZATION

LIMITED LIABILITY COMPANY

ENTITY INFORMATION

ENTITY NAME: ADAPTIVE WORKFORCE SOLUTIONS, LLC
ENTITY ID: L22045024
ENTITY TYPE: Domestic LLC
PERIOD OF DURATION: Perpetual
PROFESSIONAL SERVICES:
CHARACTER OF BUSINESS: Any legal purpose
MANAGEMENT STRUCTURE: Manager-Managed

NEW NAME

No name change

STATUTORY AGENT INFORMATION

STATUTORY AGENT NAME: JILL HULSIZER
PHYSICAL ADDRESS: 3451 S MERCY RD STE 102 , GILBERT, AZ 85297
MAILING ADDRESS: 3451 S MERCY RD STE 102 , GILBERT, AZ 85297

KNOWN PLACE OF BUSINESS

3451 S MERCY RD STE 103, GILBERT, AZ 85297

PRINCIPALS

Manager: STANLEY M RASHKIN - 3451 S MERCY RD STE 103, GILBERT, AZ, 85297, USA - - Date of Taking Office: 07/20/2017

Member: MARTHA WHITE, TRUSTEE OF THE HOUND DOG TRUST DATED APRIL 26, 2019 - 3451 S MERCY RD STE 103, GILBERT, AZ, 85297, USA - - Date of Taking Office: 07/20/2017

Member: STANLEY M RASHKIN, TRUSTEE OF THE LIVING STANLEY M. RASHKIN REVOCABLE LIVING TRUST, DATED DECEMBER 16, 2016 - 3451 S MERCY RD STE 103, GILBERT, AZ, 85297, USA - - Date of Taking Office: 07/20/2017

SIGNATURE

Manager: Stanley M Rashkin - 01/22/2020

**SECOND AMENDMENT TO
ARTICLES OF ORGANIZATION
of
ADAPTIVE WORKFORCE SOLUTIONS, LLC**

Pursuant to the provisions of the Arizona Revised Statutes, the undersigned limited liability company adopts the following Second Amendment to the Articles of Organization.

FIRST. The name of this limited liability company is:
ADAPTIVE WORKFORCE SOLUTIONS, LLC

SECOND. Articles of Organization were originally filed with the Arizona Corporation Commission on July 20, 2017, File No. **L-22045024**, and Amended on June 27, 2018.

THIRD. Article 5 of the Articles of Organization is hereby amended to reflect a change in the Membership of the limited liability company and shall read as follows:

“5. **Managers and Members.** The names and address of each Manager and of each Member who owns a twenty percent (20%) or greater interest in the capital and profits of the company are:

Manager: Stanley M. Rashkin
3451 S. Mercy Rd, Suite 103
Gilbert, AZ 85297

Members: Stanley M. Rashkin, Trustee of the
Stanley M. Rashkin Revocable Living
Trust, dated December 16, 2016
3451 S. Mercy Rd, Suite 103
Gilbert, AZ 85297

Martha White, Trustee of the
Hound Dog Trust dated April 26, 2019
3451 S Mercy Rd, Suite 103
Gilbert, AZ 85297”

DATED 12/16, 2019.



Stanley M. Rashkin, Manager