



WEB FORM  
COPY

**STATE OF ARIZONA  
CORPORATION COMMISSION  
CORPORATION ANNUAL REPORT  
& CERTIFICATE OF DISCLOSURE**

AZ Corp. Commission  
04721783



**DUE ON OR BEFORE** 06/30/2014

**FILING FEE** \$10.00

**PLEASE READ ALL INSTRUCTIONS.** The following information is required by A.R.S. §§10-1622 & 10-11622 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §§ 10-121(A) & 10-3121(A). **YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM.** Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation.

-0059144-0

1. GLORIA DEI LUTHERAN CHURCH, INC.  
3539 E STANFORD DR  
PARADISE VALLEY, AZ 85253

RECEIVED

JUN 20 2014

ARIZONA CORP. COMMISSION  
CORPORATION ANNUAL REPORT

**Business Phone:** (602) 955-7330

(Business phone is optional.)

**State of Domicile:** ARIZONA

**Type of Corporation:** NON-PROFIT

2.

Statutory Agent: ANN H SKIPPER  
Mailing Address: 9243 W WESCOTT DR  
City, State, Zip: PEORIA, AZ 85382

Statutory Agent's Street or Physical Address, If Different.  
Physical Address:  
City, State, Zip:

**ACC USE ONLY**

Fee \$

Penalty \$

Reinstate\$

Expedite \$

Resubmit\$

*If appointing a new statutory agent, the new agent MUST consent to that appointment by signing below. Note that the agent address must be in Arizona.*

*I, (individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.*

Signature of new Statutory Agent

Printed Name of new Statutory Agent

**3. Secondary Address:**

(Foreign Corporations are **REQUIRED** to complete this section).

**4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.**

**BUSINESS CORPORATIONS**

- |   |  |
|---|--|
| <input type="checkbox"/> 1. Accounting          | <input type="checkbox"/> 20. Manufacturing                   |
| <input type="checkbox"/> 2. Advertising         | <input type="checkbox"/> 21. Mining                          |
| <input type="checkbox"/> 3. Aerospace           | <input type="checkbox"/> 22. News Media                      |
| <input type="checkbox"/> 4. Agriculture         | <input type="checkbox"/> 23. Pharmaceutical                  |
| <input type="checkbox"/> 5. Architecture        | <input type="checkbox"/> 24. Publishing/Printing             |
| <input type="checkbox"/> 6. Banking/Finance     | <input type="checkbox"/> 25. Ranching/Livestock              |
| <input type="checkbox"/> 7. Barbers/Cosmetology | <input type="checkbox"/> 26. Real Estate                     |
| <input type="checkbox"/> 8. Construction        | <input type="checkbox"/> 27. Restaurant/Bar                  |
| <input type="checkbox"/> 9. Contractor          | <input type="checkbox"/> 28. Retail Sales                    |
| <input type="checkbox"/> 10. Credit/Collection  | <input type="checkbox"/> 29. Science/Research                |
| <input type="checkbox"/> 11. Education          | <input type="checkbox"/> 30. Sports/Sporting Events          |
| <input type="checkbox"/> 12. Engineering        | <input type="checkbox"/> 31. Technology(Computers)           |
| <input type="checkbox"/> 13. Entertainment      | <input type="checkbox"/> 32. Technology(General)             |
| <input type="checkbox"/> 14. General Consulting | <input type="checkbox"/> 33. Television/Radio                |
| <input type="checkbox"/> 15. Health Care        | <input type="checkbox"/> 34. Tourism/Convention Services     |
| <input type="checkbox"/> 16. Hotel/Motel        | <input type="checkbox"/> 35. Transportation                  |
| <input type="checkbox"/> 17. Import/Export      | <input type="checkbox"/> 36. Utilities                       |
| <input type="checkbox"/> 18. Insurance          | <input type="checkbox"/> 37. Veterinary Medicine/Animal Care |
| <input type="checkbox"/> 19. Legal Services     | <input type="checkbox"/> 38. Other                           |

**NON-PROFIT CORPORATIONS**

- |   |
|---|
| <input type="checkbox"/> 1. Charitable  |
| <input type="checkbox"/> 2. Benevolent  |
| <input type="checkbox"/> 3. Educational   |
| <input type="checkbox"/> 4. Civic   |
| <input type="checkbox"/> 5. Political   |
| <input type="checkbox"/> 6. Religious   |
| <input type="checkbox"/> 7. Social  |
| <input type="checkbox"/> 8. Literary  |
| <input type="checkbox"/> 9. Cultural  |
| <input type="checkbox"/> 10. Athletic   |
| <input type="checkbox"/> 11. Science/Research   |
| <input type="checkbox"/> 12. Hospital/Health Care                                     |
| <input type="checkbox"/> 13. Agricultural   |
| <input type="checkbox"/> 14. Cooperative Marketing Association                        |
| <input type="checkbox"/> 15. Animal Husbandry   |
| <input type="checkbox"/> 16. Homeowner's Association                                  |
| <input type="checkbox"/> 17. Professional, commercial industrial or trade association |
| <input type="checkbox"/> 18. Other  |

**5. CAPITALIZATION:**(For-profit Corporations and Business Trusts are **REQUIRED** to complete this section.)

Business trusts must indicate the number of transferable certificates held by trustees evidencing their beneficial interest in the trust estate. PLEASE PRINT OR TYPE CLEARLY.

**5a.** Please examine the corporation's original Articles of Incorporation for the amount of **shares authorized**.

Number of Shares/Certificates **Authorized** Class Series Within Class (if any)

**5b.** Review all corporation amendments to determine if the original number of shares has changed. Examine the corporation's minutes for the number of **shares issued**.

Number of Shares/Certificates **Issued** Class Series Within Class (if any)

**6. SHAREHOLDERS:**(For-profit Corporations and Business Trusts are **REQUIRED** to complete this section.)

List shareholders holding more than 20% of any class of shares issued by the corporation, or having more than a 20% beneficial interest in the corporation.

Name: \_\_\_\_\_

Name: \_\_\_\_\_

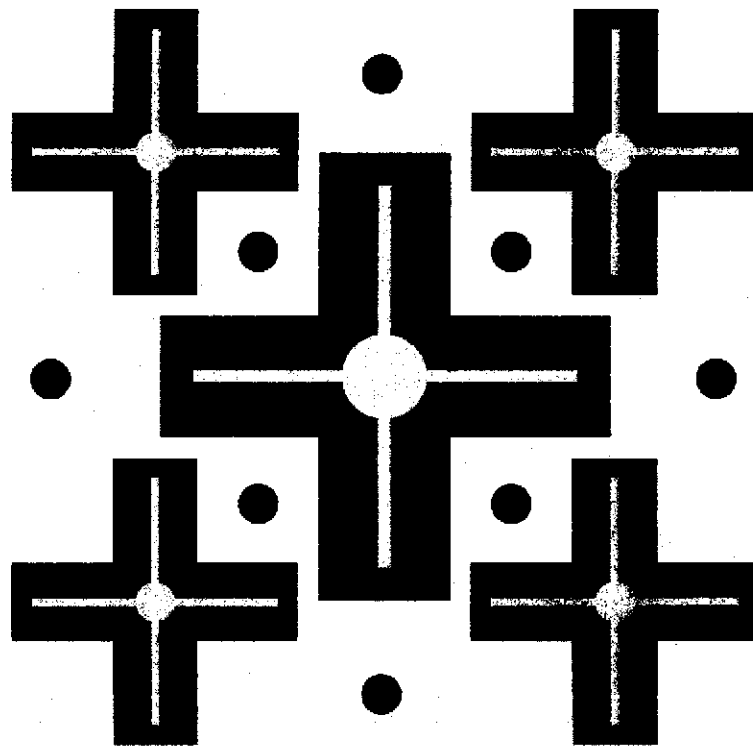
NONE ☒

Name: \_\_\_\_\_

Name: \_\_\_\_\_

**7. OFFICERS** PLEASE TYPE OR PRINT CLEARLY. YOU MUST LIST AT LEAST ONE.Name: LYNNE ZOLLERName: Bob StorrsTitle: PRESIDENTTitle: SECRETARYAddress: 8002 N. 12th St.Address: 4333 E. San Miguel Ave.PHOENIX, AZ 85021Phoenix, AZ 85018-1141Date taking office: 2/2/2014Date taking office: 2/2/2014Name: ELLEN KNOBELName: Kelly WhymanTitle: TREASURERTitle: VICE-PRESIDENTAddress: 1814 E MEDLOCK DRAddress: 2622 N. 29th St.PHOENIX, AZ 85016-4011Phoenix, AZ 85008Date taking office: 2/2/2014Date taking office: 2/2/2014**8. DIRECTORS** PLEASE TYPE OR PRINT CLEARLY. YOU MUST LIST AT LEAST ONE.Name: Marilyn MuellerName: Elliott PerrittAddress: 4608 E. Windsor Ave.Address: 4434 E. Hubbell St., #18Phoenix, AZ 85008Phoenix, AZ 85008Date taking office: 2/2/2014Date taking office: 2/2/2014Name: JOHN BETHELLName: Gini PettigrewAddress: 19505 N 61ST DRAddress: 15829 N. 57th St.GLENDALE, AZ 85308-3216Scottsdale, AZ 85254Date taking office: 2/2/2014Date taking office: 2/2/2014

**ANNUAL REPORT  
OF  
THE CONGREGATION  
2013**



**GLORIA DEI LUTHERAN CHURCH  
3539 E. STANFORD DR.  
PARADISE VALLEY, AZ 85253  
(602) 955-7330  
[www.gloriadeipv.org](http://www.gloriadeipv.org)**

**2013 ANNUAL CONGREGATIONAL MEETING**  
**Gloria Dei Lutheran Church**  
**Sunday, February 2, 2014, 10:30 a.m.**

**AGENDA**

1. Call to Order.....President Marilyn Mueller
  2. Opening Prayer.....President Marilyn Mueller
  3. Approval of 2012 Annual Meeting Minutes.....President Marilyn Mueller
  4. 2013 Council Recognition.....President Marilyn Mueller
  5. Election of 2014 Congregation Council.....President Marilyn Mueller
    - a) Nominating Committee Report
    - b) Nominations from the Floor
    - c) Appointment of Tellers / Balloting Instructions (if needed)
    - d) Vote
    - e) Declaration of Election
  6. Recognition of 2013's Annual Report for Year End Review.....President Marilyn Mueller
  7. Financial Report / Treasurer's Report / Audit Report.....Ellen Knobel
  8. 2014 Budget / Mission Plan.....Ellen Knobel / President Marilyn Mueller
  9. Other Business
    - a) Elect Synod Assembly Delegates for June 13-14, 2014, in Tucson, AZ
  10. Closing Prayer / Lord's Prayer.....Pastor Brent Maxwell
- 

**2014 Gloria Dei Council Meeting (immediately following congregational meeting)**

1. Election of Officers
2. Council Retreat Proposed Date is Saturday, March 1, 2014  
Evening "get-together" at the Maxwell home on Friday, February 28, 2014

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- Dedicated Accounts Analysis for 2013
- Audit Report for 2013
- Financial Footnotes 2013
- 2014 Budget / Mission Plan

### **III. ADMINISTRATIVE REPORTS**

- Pastor's Report
- Congregation President's Report
- Office Manager's Report
- Facilities Manager's Report

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- Altar Guild Report
- Evangelism / Communications Team Report
- Ministry for Spiritual Formation Report
- Sew-N-Sews Report
- WELCA Report
- Worship and Music Team Report

**2013 ANNUAL CONGREGATIONAL MEETING  
Gloria Dei Lutheran Church  
Sunday, February 3, 2013, 10:40 a.m.**

**MINUTES**

**Call to Order.....**President Lisa Fannin

The meeting was called to order at 10:40 a.m. by Lisa Fannin. 68 people attended.

**Opening Prayer.....**Pastor Brent Maxwell

**Approval of 2011 Annual Meeting Minutes.....**President Lisa Fannin

Lou Gebhard moved to approve the Minutes of the 2011 Annual Meeting, second by Carol Shaw. Call for a vote. Minutes were approved unanimously by the congregation.

**2012 Council Recognition.....**President Lisa Fannin

Council members departing include Dave Alexander, Marcy Goetz, Zach Goga, who departed early to attend the University of Arizona and was replaced by Kim Meighan, Lorin Rhue, and Jan Newman.

Members returning include Lisa Fannin, Kent Poppe, Ted Blackwelder, John Kitts and Marilyn Mueller. There are 5 members remaining and 4 nominees.

**Election of 2013 Congregational Council**

Nominating Committee shared the following candidates for consideration in the Board elections:

John Bethell  
Nancy Folkestad  
Bob Storrs  
Lynne Zoller

Nominations from the Floor

There were no nominations from the Floor.

Motion to approve Council candidates by Rhonda Vroman Alexander, seconded by Lou Gebhard. Call for a vote. No opposed.

Declaration of Election.

**The slate passed as presented.**

**Recognition of 2012 Annual Report for Year End Review.....**President Lisa Fannin

President asked for comments or questions on this year's Annual Report and thanked those who worked on the Report.

**Financial Report/Treasurer's Report/Audit Report.....Treasurer Ellen Knobel**

Financial summary: cash balances up from last year and finished 2012 with surplus – unexpected in light of approval of deficit budget at last year's annual meeting. General fund income exceeded budget and expenses were under budget. Funds were applied to replacing the lighting to take advantage of SRP incentives. Mortgage was refinanced and interest rate lowered for savings of over \$3,000 annually. Funded a music director position.

**2013 Budget/Mission Plan.....Treasurer Ellen Knobel**

Kim Meighan moved to accept the 2013 Budget as proposed. Beth Rhue seconded the motion and the 2013 Budget was accepted unanimously by the congregation. The 2013 Budget was passed as presented.

Dave Alexander spoke regarding the Financial Report and the 2013 Budget. He cautioned that, although we are doing well, we still need to be diligent regarding church finances.

Pastor Brent spoke regarding the Financial Report and the 2013 Budget, and thanked Treasurer Ellen Knobel for doing such a stellar job as our Treasurer. Pastor Brent also announced that Ellen is willing to fulfill the position for another year.

**Other Business**

Pastor Brent explained the significance of the Synod and Churchwide Benevolence Disbursements. Pastor Les Hoffmann thanked Pastor Brent for speaking regarding the Benevolence Disbursement and asked whether the Synod MLA (Missional Leadership Academy) was helpful. Pastor Brent indicated that our Mission Statement and Guiding Principles were used as a model by other congregations, but have not had a full impact on our own congregation yet. It still needs to be fully utilized by Council and Ministry Teams in their decision making.

Pastor Brent also spoke regarding the election of Synod Assembly delegates. The Synod Assembly will be in Mesa this year from June 14-15, 2013. We will send one female and one male representative of the congregation to vote. Anyone may attend the Assembly, but only the elected delegates will vote. Lou Gebhard spoke regarding her attendance as a delegate last year in Henderson, Nevada. Fran Gorman volunteered to attend this year as the female delegate, but no male delegate volunteered. Pastor Brent advised that we will schedule a future congregational "Q and A" session to elect a male delegate for the Synod Assembly.

Sid Pettigrew moved that the Council look into the possibility of the Annual Congregational Meeting being moved to a Sunday that does not conflict with either the Super Bowl or the Phoenix Open. Lou Gebhard pointed out that the date of the Congregational Meeting is dictated by the church By-Laws, and changing the date would therefore involve an amendment. Kent Poppe pointed out that the National Football League is contemplating moving the date of the Super Bowl. Bob Fannin seconded the motion. A vote was called and the congregation unanimously approved the motion to address this issue.

President Lisa Fannin asked if there were any further questions, comments or matters to be addressed. There were none. This concludes the formal business of the annual meeting of the congregation.

**Closing Prayer/The Lord's Prayer.....**Pastor Brent Maxwell

Meeting adjourned at 11:30 a.m.

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**2013 Gloria Dei Council Meeting** (immediately following annual meeting)

Pastor Brent spoke regarding reshaping our ministry teams, better utilizing the Guiding Principles and Mission Statement, and the need to focus on evangelism and communication this year.

Council meetings are typically held the third Tuesday of every month at 7:00 p.m. The first council meeting will be February 19, 2013 at 7:00 p.m. The council retreat will be Saturday, February 23, 2012 from 9:00 a.m. until 3:00 p.m. Pastor Brent, Kristin and the girls will host a get-together for the council at their home on the evening of Friday, February 22, 2013.

According to the Constitutional Changes to the Council Structure approved in 2012, the council now consists of 9 members. Council members will serve three year terms, and the goal is to bring in three new council members per year.

**Election of Officers:**

Marilyn Mueller was elected Council President.

Vice President to be elected at first council meeting on February 19, 2013.

Treasurer is Ellen Knobel although Ellen will not be a voting member of Council.

Lynne Zoller volunteered to act as Secretary until one is elected.

The business of the meeting was concluded.

Respectfully submitted,

*Lynne Zoller*

Interim Secretary



GLORIA DEI LUTHERAN CHURCH - Paradise Valley AZ 85253  
Balance Sheet as of December 31, 2013

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Account #	Account name	Year to Date
<b><u>Assets</u></b>		
1.101.105	Bank of America General A/C	24,651.74
1.101.108	Bank of America Savings	166,119.48
1.101.300	Petty Cash	600.00
	<b>Total Cash before Luth Comm Fd</b>	<b>\$191,371.22</b>
1.110.200	Vanguard(Vgd)FedMM-LutComFd	503.63
	<b>Total Cash Accounts</b>	<b>\$191,874.85</b>
1.201.510	LCF-Vgd Tot BdMkt Indx Fd-Mkt	50,992.43
1.201.512	LCF-Vgd Tot StkMkt Indx Fd-Mkt	95,696.29
1.201.515	LCF-Vgd TotIntlSik Indx Fd-Mkt	17,461.97
	<b>Total LCF-Vanguard @ Mkt Value</b>	<b>\$164,150.69</b>
1.301.100	Land & Land Improvements	122,273.19
1.301.200	Buildings	1,113,810.30
1.301.300	Furniture & Equipment	165,027.73
	<b>Total Property Accounts</b>	<b>\$1,401,111.22</b>
1.401.350	Reqd Recovry from Columb Sales	22,681.32
	<b>Total Assets</b>	<b><u>\$1,779,818.08</u></b>
<b><u>Liabilities and Fund Balances</u></b>		
2.201.300	Federal Payroll Taxes Payable	1,757.21
2.201.400	Arizona Payroll Taxes Payable	680.88
2.201.500	Deferred Income-Prepd Pledges	36,031.00
	<b>Total Current Liabilities</b>	<b>\$38,469.09</b>
2.301.400	Mtg Payable-Thrivent Financial	359,933.05
	<b>Total Liabilities</b>	<b><u>\$398,402.14</u></b>
3.101.100	General Fund Equity	1,145,128.76
3.102.100	Dedicated - Oprtg & Restctd	54,073.71
3.103.100	Dedicated - Memorials	17,559.15
3.104.100	Dedicated - Luth Community Fd	164,654.32
	<b>Total Fund Balance</b>	<b><u>\$1,381,415.94</u></b>
	<b>Total Liabilities and Fund Balances</b>	<b><u>\$1,779,818.08</u></b>

GLORIA DEI LUTHERAN CHURCH - Paradise Valley AZ 85253  
Treasurer's Report for January, 2013 through December, 2013

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Account Name	Current Month	Year to Date	% of Budget Month	Budget Year to Date	% of Budget YTD	Over/Under YTD + (-)	Annual Budget	Annual Budget Remaining
<b><u>Income</u></b>								
Current Envelope Giving	27,959.00	256,438.25	135	249,119.00	103	7,319.25	249,119.00	(7,319.25)
2013 Prepaid Pledges	3,123.38	37,481.00	100	37,481.00	100	0.00	37,481.00	0.00
Prior Year Pledge Payments	0.00	0.00		0.00			0.00	
Loose	305.30	5,272.44	61	6,000.00	88	(727.56)	6,000.00	727.56
Special Income	3,687.00	6,187.75	632	7,000.00	88	(812.25)	7,000.00	812.25
Flowers	80.00	1,725.00	48	2,000.00	86	(275.00)	2,000.00	275.00
Poinsettias/Lilies	523.00	1,063.00	418	1,500.00	71	(437.00)	1,500.00	437.00
Suppers-Advent/Lent/Fam Mnstry	59.00	262.25	177	400.00	66	(137.75)	400.00	137.75
Use of Facilities	905.00	9,759.50	109	10,000.00	98	(240.50)	10,000.00	240.50
Interest Income	5.45	139.43	16	400.00	35	(260.57)	400.00	260.57
Miscellaneous Income	0.00	0.00	0	100.00	0	(100.00)	100.00	100.00
<b>Total General Fund Income</b>	<b>\$36,647.13</b>	<b>\$318,328.62</b>	<b>140</b>	<b>\$314,000.00</b>	<b>101</b>	<b>\$4,328.62</b>	<b>\$314,000.00</b>	<b>(\$4,328.62)</b>
<b>Total Income</b>	<b>\$36,647.13</b>	<b>\$318,328.62</b>	<b>140</b>	<b>\$314,000.00</b>	<b>101</b>	<b>\$4,328.62</b>	<b>\$314,000.00</b>	<b>(\$4,328.62)</b>
<b><u>Expense</u></b>								
Pastor-Salary	1,794.84	21,538.07	100	21,538.00	100	0.07	21,538.00	(0.07)
Pastor-Housing	3,044.00	36,528.00	100	36,528.00	100	0.00	36,528.00	0.00
Pastor-Self Empl Tax	740.34	8,884.12	100	8,884.00	100	0.12	8,884.00	(0.12)
Pastor-Auto Allow	448.43	1,762.15	224	2,400.00	73	(637.85)	2,400.00	637.85
Pastor-Med,Disbly,	1,842.31	22,107.72	100	22,108.00	100	(0.28)	22,108.00	0.28
Pastor-Pension	613.71	7,364.52	100	7,365.00	100	(0.48)	7,365.00	0.48
Book Allowance	0.00	159.03	0	225.00	71	(65.97)	225.00	65.97
Pastor-Cont Ed	0.00	599.00	0	700.00	86	(101.00)	700.00	101.00
Pastor-Professnl	112.04	497.15	269	500.00	99	(2.85)	500.00	2.85
<b>Total Pastor</b>	<b>\$8,595.67</b>	<b>\$99,439.76</b>	<b>103</b>	<b>\$100,248.00</b>	<b>99</b>	<b>(\$808.24)</b>	<b>\$100,248.00</b>	<b>\$808.24</b>
Office Mgr - Salary	2,984.92	35,819.04	100	35,819.00	100	0.04	35,819.00	(0.04)
Office Mgr - SS & Med Tx	228.34	2,740.09	100	2,740.00	100	0.09	2,740.00	(0.09)
Office Mgr - Auto Allowance	46.61	323.45	186	300.00	108	23.45	300.00	(23.45)
Office Mgr - Med, Disbly, Adm	617.85	6,908.00	107	6,908.00	100	0.00	6,908.00	0.00
Office Mgr - Pension	298.49	3,581.88	100	3,582.00	100	(0.12)	3,582.00	0.12
Office Mgr - Cont Ed	0.00	150.00	0	150.00	100	0.00	150.00	0.00
<b>Total Office Manager</b>	<b>\$4,176.21</b>	<b>\$49,522.46</b>	<b>101</b>	<b>\$49,499.00</b>	<b>100</b>	<b>\$23.46</b>	<b>\$49,499.00</b>	<b>(\$23.46)</b>
Custodian - Salary	2,260.58	27,126.98	100	27,127.00	100	(0.02)	27,127.00	0.02
Custodian - SS & Med Tax	178.34	2,140.08	103	2,075.00	103	65.08	2,075.00	(65.08)
Custodian - Pension	226.06	2,712.72	100	2,713.00	100	(0.28)	2,713.00	0.28
Custodian - Med,Disab,Adm	122.65	1,471.80	85	1,724.00	85	(252.20)	1,724.00	252.20
Custodian - Auto Allow	55.37	233.34	265	250.00	93	(16.66)	- 250.00	16.66
<b>Total Custodian</b>	<b>\$2,843.00</b>	<b>\$33,684.92</b>	<b>101</b>	<b>\$33,889.00</b>	<b>99</b>	<b>(\$204.08)</b>	<b>\$33,889.00</b>	<b>\$204.08</b>
Choir Director - Salary	1,201.67	14,420.03	100	14,420.00	100	0.03	14,420.00	(0.03)
Choir Director - SS & Med Tax	91.92	1,103.05	100	1,103.00	100	0.05	1,103.00	(0.05)
Organist - Salary	1,287.50	15,450.00	100	15,450.00	100	0.00	15,450.00	0.00
Organist - SS & Med Tax	98.50	1,181.99	100	1,182.00	100	(0.01)	1,182.00	0.01
Substitute Pastor	0.00	1,050.00	0	900.00	117	150.00	900.00	(150.00)
Substitute Organist & Pianist	0.00	0.00	0	600.00	0	(600.00)	600.00	600.00
<b>Subtotal Other Compensation</b>	<b>\$2,679.59</b>	<b>\$33,205.07</b>	<b>96</b>	<b>\$33,655.00</b>	<b>99</b>	<b>(\$449.93)</b>	<b>\$33,655.00</b>	<b>\$449.93</b>
<b>Total Salary, Benefits &amp; Auto</b>	<b>\$18,294.47</b>	<b>\$215,852.21</b>	<b>101</b>	<b>\$217,291.00</b>	<b>99</b>	<b>(\$1,438.79)</b>	<b>\$217,291.00</b>	<b>\$1,438.79</b>
Worship Supplies	102.21	1,049.38	82	1,500.00	70	(450.62)	1,500.00	450.62
Audio Video Support	79.90	79.90	192	500.00	16	(420.10)	500.00	420.10
Organ/Piano Maintnace	0.00	0.00	0	250.00	0	(250.00)	250.00	250.00
Books & Licenses	0.00	900.46	0	1,000.00	90	(99.54)	1,000.00	99.54
Flowers	184.70	1,714.49	111	2,000.00	86	(285.51)	2,000.00	285.51
Poinsettias/Lilies	472.39	974.67	378	1,500.00	65	(525.33)	1,500.00	525.33
Suppers-Advent/Lent	92.23	341.76	442	250.00	137	91.76	250.00	(91.76)

GLORIA DEI LUTHERAN CHURCH - Paradise Valley AZ 85253  
Treasurer's Report for January, 2013 through December, 2013

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Account Name	Current Month	Year to Date	% of Budget Month	Budget Year to Date	% of Budget YTD	Over/Under YTD + (-)	Annual Budget	Annual Budget Remaining
<b>Total Worship</b>	<b>\$931.43</b>	<b>\$5,060.66</b>	<b>160</b>	<b>\$7,000.00</b>	<b>72</b>	<b>(\$1,939.34)</b>	<b>\$7,000.00</b>	<b>\$1,939.34</b>
Sunday School - Budget	30.00	264.28	60	600.00	44	(335.72)	600.00	335.72
Confirmation	406.90	450.00	977	500.00	90	(50.00)	500.00	50.00
Adult Education	0.00	256.05	0	250.00	102	6.05	250.00	(6.05)
Vacation Bible School	0.00	0.00	0	200.00	0	(200.00)	200.00	200.00
<b>Total Education</b>	<b>\$436.90</b>	<b>\$970.33</b>	<b>338</b>	<b>\$1,550.00</b>	<b>63</b>	<b>(\$579.67)</b>	<b>\$1,550.00</b>	<b>\$579.67</b>
Senior High Activities	0.00	168.34	0	1,000.00	17	(831.66)	1,000.00	831.66
Junior High Activities	0.00	0.00	0	1,000.00	0	(1,000.00)	1,000.00	1,000.00
<b>Total Youth Events</b>	<b>\$0.00</b>	<b>\$168.34</b>	<b>0</b>	<b>\$2,000.00</b>	<b>8</b>	<b>(\$1,831.66)</b>	<b>\$2,000.00</b>	<b>\$1,831.66</b>
Fellowship - General	40.77	158.24	245	200.00	79	(41.76)	200.00	41.76
New Member Receptions	0.00	0.00	0	100.00	0	(100.00)	100.00	100.00
<b>Total Fellowship</b>	<b>\$40.77</b>	<b>\$158.24</b>	<b>163</b>	<b>\$300.00</b>	<b>53</b>	<b>(\$141.76)</b>	<b>\$300.00</b>	<b>\$141.76</b>
Evangelism - Outreach	25.00	590.57	40	750.00	79	(159.43)	750.00	159.43
Website	59.95	251.20	144	500.00	50	(248.80)	500.00	248.80
<b>Total Evangelism</b>	<b>\$84.95</b>	<b>\$841.77</b>	<b>82</b>	<b>\$1,250.00</b>	<b>67</b>	<b>(\$408.23)</b>	<b>\$1,250.00</b>	<b>\$408.23</b>
Stewardship Envelopes	0.00	429.65	0	450.00	95	(20.35)	450.00	20.35
<b>Total Stewardship</b>	<b>\$0.00</b>	<b>\$429.65</b>	<b>0</b>	<b>\$450.00</b>	<b>95</b>	<b>(\$20.35)</b>	<b>\$450.00</b>	<b>\$20.35</b>
Social Ministry-General	170.23	2,041.99	34	6,000.00	34	(3,958.01)	6,000.00	3,958.01
<b>Total Social Ministry</b>	<b>\$170.23</b>	<b>\$2,041.99</b>	<b>34</b>	<b>\$6,000.00</b>	<b>34</b>	<b>(\$3,958.01)</b>	<b>\$6,000.00</b>	<b>\$3,958.01</b>
ELCA/GCS Benev	1,174.00	14,000.00	101	14,000.00	100	0.00	14,000.00	0.00
<b>Total Benevolences</b>	<b>\$1,174.00</b>	<b>\$14,000.00</b>	<b>101</b>	<b>\$14,000.00</b>	<b>100</b>	<b>\$0.00</b>	<b>\$14,000.00</b>	<b>\$0.00</b>
Office Supplies	196.56	3,449.24	52	4,500.00	77	(1,050.76)	4,500.00	1,050.76
Bank Charges	5.70	70.15	68	100.00	70	(29.85)	100.00	29.85
Postage	100.00	1,192.52	71	1,700.00	70	(507.48)	1,700.00	507.48
Telephone	439.17	2,832.88	188	2,800.00	101	32.88	2,800.00	(32.88)
Copy Machine - Lease & Copies	457.85	6,039.93	85	6,500.00	93	(460.07)	6,500.00	460.07
Office Equipment Repairs	0.00	400.00	0	500.00	80	(100.00)	500.00	100.00
Internet Charges	80.24	962.88	96	1,000.00	96	(37.12)	1,000.00	37.12
Synod Assembly Fees	0.00	400.70	0	500.00	80	(99.30)	500.00	99.30
<b>Total Admin</b>	<b>\$1,279.52</b>	<b>\$15,348.30</b>	<b>87</b>	<b>\$17,600.00</b>	<b>87</b>	<b>(\$2,251.70)</b>	<b>\$17,600.00</b>	<b>\$2,251.70</b>
General Maintenance	(13,928.12)	8,189.56	-	8,000.00	102	189.56	8,000.00	(189.56)
Security System	48.10	517.65	103	560.00	92	(42.35)	560.00	42.35
Major Maintenance	0.00	0.00		0.00			0.00	
Utilities - Electricity	1,120.00	8,935.00	141	9,500.00	94	(565.00)	9,500.00	565.00
Utilities - Gas	65.86	1,764.18	32	2,500.00	71	(735.82)	2,500.00	735.82
Utilities - Water	339.77	2,820.85	157	2,600.00	108	220.85	2,600.00	(220.85)
<b>Total Maintenance</b>	<b>(\$12,354.39)</b>	<b>\$22,227.24</b>	<b>-</b>	<b>\$23,160.00</b>	<b>96</b>	<b>(\$932.76)</b>	<b>\$23,160.00</b>	<b>\$932.76</b>
Insurance - Bldg/Cntrnts/Liab	0.00	5,164.00	0	6,000.00	86	(836.00)	6,000.00	836.00
Insurance - Workers Comp	0.00	2,441.00	0	2,150.00	114	291.00	2,150.00	(291.00)
<b>Total Insurance</b>	<b>\$0.00</b>	<b>\$7,605.00</b>	<b>0</b>	<b>\$8,150.00</b>	<b>93</b>	<b>(\$545.00)</b>	<b>\$8,150.00</b>	<b>\$545.00</b>
Mortgage - Interest	1,581.32	19,404.20	107	17,712.00	110	1,692.20	17,712.00	(1,692.20)
Mortgage - Principal	1,511.68	17,711.80	93	19,404.00	91	(1,692.20)	19,404.00	1,692.20
<b>Total Mortgage</b>	<b>\$3,093.00</b>	<b>\$37,116.00</b>	<b>100</b>	<b>\$37,116.00</b>	<b>100</b>	<b>\$0.00</b>	<b>\$37,116.00</b>	<b>\$0.00</b>
<b>Total General Fund Expenses</b>	<b>\$13,150.88</b>	<b>\$321,819.73</b>	<b>47</b>	<b>\$335,867.00</b>	<b>96</b>	<b>(\$14,047.27)</b>	<b>\$335,867.00</b>	<b>\$14,047.27</b>

GLORIA DEI LUTHERAN CHURCH - Paradise Valley AZ 85253  
Treasurer's Report for January, 2013 through December, 2013

01/17/14

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Account Name	Current Month	Year to Date	% of Budget Month	Budget Year to Date	% of Budget YTD	Over/Under YTD + (-)	Annual Budget	Annual Budget Remaining
Ded Accts Appl to Gen'l Fd Exp	0.00	0.00	0	(16,812.00)	0	16,812.00	(16,812.00)	(16,812.00)
<b>Net General Fund Expenses</b>	<b>\$13,150.88</b>	<b>\$321,819.73</b>	<b>49</b>	<b>\$319,055.00</b>	<b>101</b>	<b>\$2,764.73</b>	<b>\$319,055.00</b>	<b>(\$2,764.73)</b>
Reserve-Future Expenditures	0.00	0.00	0	(5,157.97)	0	5,157.97	(5,157.97)	(5,157.97)
<b>Total Expenses</b>	<b><u>\$13,150.88</u></b>	<b><u>\$321,819.73</u></b>	<b>50</b>	<b><u>\$313,897.03</u></b>	<b>103</b>	<b><u>\$7,922.70</u></b>	<b><u>\$313,897.03</u></b>	<b><u>(\$7,922.70)</u></b>
<b>Net Income (Deficit)</b>	<b><u>\$23,496.25</u></b>	<b><u>(\$3,491.11)</u></b>		<b><u>\$102.97</u></b>			<b><u>\$102.97</u></b>	

Gloria Dei Lutheran Church  
Dedicated Accounts  
December 2013

	<u>Beginning Balance</u>	<u>Current Month</u>		<u>Year to Date</u>		<u>Balance Year To Date</u>
		<u>Receipts</u>	<u>Disbursemts</u>	<u>Receipts</u>	<u>Disbursemts</u>	
<b><u>Operating Accounts</u></b>						
Choir Music	\$269.89			\$0.00	\$0.00	\$269.89
Choice Dollars-Thrivent	\$1,218.52	\$573.00		\$1,064.00	\$0.00	\$2,282.52
Dei-Lites	\$187.89			\$0.00	\$0.00	\$187.89
Fellowship	\$550.77			\$102.23	\$0.00	\$653.00
Global Mission	\$0.00			\$0.00	\$0.00	\$0.00
Gourmet Picnic	\$199.95			\$0.00	\$0.00	\$199.95
Hand Bell Fund	\$50.00			\$0.00	\$0.00	\$50.00
2011/12 Healthcare Cost Rebate	\$3,919.00			\$3,818.17	\$2,025.00	\$5,712.17
2013 SRP Rebate for Lights	\$0.00			\$4,163.72	\$0.00	\$4,163.72
Lutheran Men of God	\$21.96			\$0.00	\$0.00	\$21.96
Miscellaneous Clearing	\$0.00	\$39,351.00	\$39,351.00	\$42,256.00	\$42,256.00	\$0.00
Mission Trip	\$113.16			\$2,655.00	\$2,625.00	\$143.16
Mother Daughter Banquet	\$176.82			\$0.00	\$74.61	\$102.21
Scholarship Fund	\$0.00			\$0.00	\$0.00	\$0.00
Social Ministry Projects	\$4,886.88			\$0.00	\$0.00	\$4,886.88
Prayer Shawl Ministry	\$176.92			\$0.00	\$17.43	\$159.49
Refugee Family	\$0.00			\$0.00	\$0.00	\$0.00
Reserve for Roof Repairs	\$0.00	\$15,695.00	\$14,252.21	\$18,140.00	\$14,252.21	\$3,887.79
Social Ministry Projects	\$285.73			\$0.00	\$0.00	\$285.73
Vacation Bible School	\$51.39			\$0.00	\$0.00	\$51.39
Womens Retreat	\$0.00			\$595.00	\$523.80	\$71.20
50th Anniversary	\$0.00			\$0.00	\$0.00	\$0.00
Family/Youth Ministry	\$0.00			\$0.00	\$0.00	\$0.00
Youth Funds - Jr High	\$1,282.93	\$0.72		\$162.79	\$0.00	\$1,445.72
Youth Funds - Sr High	\$1,559.03	\$0.73		\$12.84	\$0.00	\$1,571.87
<b>TOTAL - Operating Accts</b>	<b>\$14,950.84</b>	<b>\$55,620.45</b>	<b>\$53,603.21</b>	<b>\$72,969.75</b>	<b>\$61,774.05</b>	<b>\$26,146.54</b>

Gloria Dei Lutheran Church  
Dedicated Accounts  
December 2013

	<u>Beginning Balance</u>	<u>Current Month</u>		<u>Year to Date Receipts</u>	<u>Disbursements</u>	<u>Balance Year To Date</u>
		<u>Receipts</u>	<u>Disbursements</u>			
<b>Memorials</b>						
Chase-Youth/Fam Minstry	\$211.59			\$0.00	\$0.00	\$211.59
Mary Jean Clark-Playground	\$1,106.00			\$0.00	\$0.00	\$1,106.00
Darlene Eyerly	\$420.00			\$0.00	\$0.00	\$420.00
Helen Hood-Parameters	\$315.00			\$0.00	\$0.00	\$315.00
Anker Pederson	\$50.00			\$0.00	\$0.00	\$50.00
K. Poppe	\$109.04			\$0.00	\$0.00	\$109.04
W. Poppe	\$0.00			\$0.00	\$0.00	\$0.00
Tree Celebration	\$815.00			\$0.00	\$0.00	\$815.00
Pete Peterson	\$100.00			\$0.00	\$0.00	\$100.00
Harry Schoolitz	\$50.00			\$0.00	\$0.00	\$50.00
Chris Shaw - Choir Director	\$671.41			\$0.00	\$0.00	\$671.41
Pastor Michael Stoltz-Playground	\$3,553.00			\$0.00	\$0.00	\$3,553.00
Ed Nugent	\$60.00			\$0.00	\$0.00	\$60.00
Megan Whitney	\$35.00			\$0.00	\$0.00	\$35.00
Will Kuni	\$1,370.00			\$0.00	\$0.00	\$1,370.00
Vivian Peterson - Music	\$2,415.00			\$0.00	\$51.89	\$2,363.11
Bob Meighan	\$1,260.00			\$0.00	\$0.00	\$1,260.00
Bob Walz	\$845.00			\$0.00	\$0.00	\$845.00
Bill Biddison	\$20.00			\$0.00	\$0.00	\$20.00
Carol Holmes	\$170.00			\$0.00	\$0.00	\$170.00
Lauren Atz	\$0.00			\$835.00	\$0.00	\$835.00
Fred Westlund	\$20.00			\$0.00	\$0.00	\$20.00
Jack Rose	\$0.00			\$2,460.00	\$0.00	\$2,460.00
Betty Kopplman	\$0.00	\$600.00		\$600.00	\$0.00	\$600.00
Michael Weaver	\$20.00			\$0.00	\$0.00	\$20.00
Louis Suk	\$100.00			\$0.00	\$0.00	\$100.00
<b>TOTAL - Memorials</b>	<b>\$13,716.04</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$3,895.00</b>	<b>\$51.89</b>	<b>\$17,559.15</b>

Gloria Dei Lutheran Church  
Dedicated Accounts  
December 2013

	Beginning Balance	Current Month		Year to Date		Balance Year To Date
		Receipts	Disbursemts	Receipts	Disbursemts	
<b>Restricted</b>						
Altar Guild - Paraments	\$1,107.49	\$2,000.00	\$965.35	\$2,300.00	\$965.35	\$2,442.14
Columbarium - Niche Sales	\$0.00			\$0.00	\$0.00	\$0.00
Columb - Urns & Engrav Exp	\$0.00		-\$188.20	\$0.00	\$0.00	\$0.00
Cursillo	\$0.00			\$0.00	\$0.00	\$0.00
Youth Ministry Fund	\$1,265.00			\$0.00	\$0.00	\$1,265.00
Education	\$75.00			\$0.00	\$75.00	\$0.00
Sunday School Project	\$6.13			\$0.00	\$0.00	\$6.13
Head to Heart Training	\$0.00			\$0.00	\$0.00	\$0.00
Lutheran World Hunger	\$0.00		\$40.00	\$534.98	\$534.98	\$0.00
Lutheran World Relief	\$0.00			\$335.00	\$335.00	\$0.00
Memorial Reception Fund	\$328.65			\$0.00	\$0.00	\$328.65
Mt of Olives Food Closet	\$0.00			\$15.00	\$15.00	\$0.00
Navajo Mission	\$0.00			\$0.00	\$0.00	\$0.00
Pastor Discretionary Fund	\$191.38	\$300.00	\$10.00	\$380.00	\$265.55	\$305.83
Playground Fund	\$2,156.00		\$2,000.00	\$0.00	\$2,000.00	\$156.00
Reserve for Future Expnd	\$5,157.97			\$0.00	\$0.00	\$5,157.97
Sew-N-Sews	\$1,016.96		\$36.06	\$0.00	\$74.66	\$942.30
Souper Bowl	\$0.00			\$511.44	\$511.44	\$0.00
Storage Building	\$16,000.00			\$0.00	\$0.00	\$16,000.00
Table Cloth Linen	\$100.00			\$0.00	\$0.00	\$100.00
Thanksgiving Baskets	\$181.34		\$312.94	\$3,895.00	\$4,076.34	\$0.00
Thrivent Awareness	\$76.58			\$0.00	\$0.00	\$76.58
Thursday Morning Bible Study	\$0.00	\$15.00	\$225.50	\$225.50	\$219.50	\$6.00
Web Development	\$684.86			\$0.00	\$0.00	\$684.86
Weddings	\$254.77			\$200.00	\$247.55	\$207.22
WELCA	\$0.00	\$20.00	\$209.90	\$458.39	\$209.90	\$248.49
<b>TOTAL - Restricted</b>	<b>\$28,602.13</b>	<b>\$2,375.00</b>	<b>\$3,611.55</b>	<b>\$8,855.31</b>	<b>\$9,530.27</b>	<b>\$27,927.17</b>

Gloria Dei Lutheran Church  
Dedicated Accounts  
December 2013

	Beginning Balance	Current Month		Year to Date		Balance Year To Date
		Receipts	Disbursemts	Receipts	Disbursemts	
<b><u>Lutheran Community Fund</u></b>						
Contributions	\$113,918.30					\$117,357.76
CD - Interest	\$1,948.82			\$3,439.46	\$0.00	\$1,948.82
MM - Interest & Dividends	\$436.68	-\$103.53		\$0.20	\$0.00	\$436.88
Vanguard Div., Cap Gns (3 Funds)	\$14,202.99	\$455.61		\$3,514.75	\$0.00	\$17,717.74
Mkt Gain (Loss) - Vanguard	\$24,742.56	-\$4,190.30	-\$6,208.42	\$24,210.55	\$2,520.16	\$46,432.95
Scholarship Awards	-\$15,000.00			\$0.00	\$4,000.00	-\$19,000.00
Other Expenses	-\$239.83			\$0.00	\$0.00	-\$239.83
<b>TOTAL - Luth Community Fd</b>	<b>\$140,009.52</b>	<b>-\$3,838.22</b>	<b>-\$6,208.42</b>	<b>\$31,164.96</b>	<b>\$6,520.16</b>	<b>\$164,654.32</b>
<b>TOTAL DEDICATED</b>	<b>\$197,278.53</b>	<b>\$54,757.23</b>	<b>\$51,006.34</b>	<b>\$116,885.02</b>	<b>\$77,876.37</b>	<b>\$236,287.18</b>



January 21, 2014

Mrs. Marilyn Mueller, President  
Gloria Dei Lutheran Church  
3539 E. Stanford Drive  
Paradise Valley, AZ 85253

Re: Gloria Dei Lutheran Church 2013 Audit

Dear Mrs. Mueller:

We have examined the Balance Sheet of Gloria Dei Lutheran Church for the year ended December 31, 2013 and the related statements of Income, Expenses and Dedicated Accounts, all as included in the Gloria Dei Annual Report for 2013. In addition, we reviewed on a test basis, transactions and related documentation that support the income, expenses, cash flows and Dedicated Accounts included within the financial statements.

As a result of our examination, we believe that the financial statements referred to above fairly represent, in all material respects, the financial position of Gloria Dei Lutheran Church as of December 31, 2013 and the results of its operations and cash flows for the year then ended.

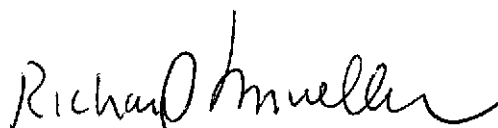
During the course of our review, we found the condition of the financial records and supporting documentation to be good. From our sampling of the records and transactions, we believe that good internal control procedures are being followed and that proper approved documentation is available for financial transactions.

The Gloria Dei financial statements in this Annual Report include several footnotes, which should be read in conjunction with such statements.

Respectfully submitted,

Gloria Dei Audit Committee

  
Bill Lohden

  
Richard Mueller

  
Elliott Perritt

### **Footnotes to 2013 Financial Statements**

1. General Fund Income of \$318,329 was \$4,329 higher than budgeted because Current Envelope Giving was \$7,319 over budget, which was partially offset by a \$2,990 underage in other income categories. Total General Fund Expenses of \$336,072 were over budget solely because of an unanticipated need for repairs to the roof over Reiman Hall and adjacent areas. The result was a deficit of \$17,743 before the application of Dedicated Account funds. Because of the generosity of Gloria Dei members, \$14,252 of the Dedicated Account - Reserve for Roof Repairs was applied to fully cancel out the cost of these repairs, reducing the deficit to \$3,491.
2. The budget approved by the congregation in February 2013 provided for the application of up to \$21,970 of Dedicated Accounts to be applied against General Fund Expenses. None of this amount was applied in 2013 and will be carried over to 2014.
3. The Lutheran Community Fund (LCF) invested in a total of three Vanguard Group mutual funds grew to \$164,151 at year end including dividends, capital gains and market appreciation. This total represents an increase of 18.1% compared to values at December 31, 2012. Dividends and capital gains of \$3,515 were received and reinvested in the funds during 2013.
4. In addition to budgeted operating expenses, many Gloria Dei members and friends support specific projects by making contributions to Dedicated Accounts. Examples of such support in 2013 are: Reserve for Roof Repairs - \$18,140; Thanksgiving Baskets - \$3,895; Mission Trip - \$2,655 (including payments by participants); Scholarships - \$2,139; Choice Dollars by Thrivent - \$1,064; Lutheran World Hunger - \$535; Souper Bowl - \$511; Lutheran World Relief - \$355; Paraments - \$300.

**GLORIA DEI LUTHERAN CHURCH**  
**Council Recommended 2014 Operating Budget**

	<u>2013</u> <u>BUDGET</u>	<u>2013</u> <u>ACTUALS</u>	<u>2014</u> <u>BUDGET</u>
<b>GENERAL FUND INCOME CATEGORIES</b>			
TOTAL GENERAL FUND INCOME	\$ 314,000.00	\$ 318,328.62	\$ 289,686.00
<b>GENERAL FUND EXPENSE CATEGORIES</b>			
TOTAL PASTOR BRENT	\$ 100,247.70	\$ 99,439.76	\$ 97,192.14
TOTAL OFFICE MANAGER	\$ 49,499.22	\$ 49,522.46	\$ 50,353.68
TOTAL CUSTODIAN	\$ 33,888.97	\$ 33,684.92	\$ 33,671.89
TOTAL COMPENSATION - OTHER :	32,983.65	33,205.07	32,983.65
<b>TOTAL SALARY &amp; BENEFITS</b>	<b>\$ 216,619.54</b>	<b>\$ 215,852.21</b>	<b>\$ 214,201.36</b>
TOTAL WORSHIP	\$ 7,000.00	\$ 5,060.66	\$ 6,700.00
TOTAL EDUCATION	\$ 1,550.00	\$ 970.33	\$ 1,250.00
TOTAL YOUTH	\$ -	\$ 168.34	\$ -
TOTAL FELLOWSHIP	\$ 300.00	\$ 158.24	\$ 200.00
TOTAL EVANGELISM	\$ 750.00	\$ 841.77	\$ 750.00
TOTAL STEWARDSHIP	\$ 450.00	\$ 429.65	\$ 450.00
TOTAL SOCIAL MINISTRY	\$ 1,113.12	\$ 2,041.99	\$ -
TOTAL BENEVOLENCES	14,000.00	14,000.00	14,000.00
TOTAL ADMINISTRATION	\$ 17,600.00	\$ 15,348.30	\$ 16,900.00
TOTAL MAINTENANCE	\$ 14,406.58	\$ 22,227.24	\$ 6,759.59
TOTAL INSURANCE	\$ 2,992.03	\$ 7,605.00	\$ 3,042.03
TOTAL MORTGAGE	\$ 37,116.00	\$ 37,116.00	\$ 37,116.00
<b>TOTAL EXPENSES</b>	<b>\$ 312,897.27</b>	<b>\$ 341,319.73</b>	<b>\$ 301,368.98</b>
Ded Accts Appl to Gen'l Fd Exp			
Net General Fund Exp		<u>\$ 321,819.73</u>	
EXCESS/(DEFICIT) INCOME OVER EXPENSE	\$102.73	(\$3,491.11)	(\$11,682.98)

(Expense Category Totals are net after applying Dedicated Funds. See full 2014 Operating Budget.)

**GLORIA DEI LUTHERAN CHURCH  
COUNCIL RECOMMENDED 2014 OPERATING BUDGET**

	<b>2013 BUDGET</b>	<b>2013 ACTUALS</b>	<b>2014 OPERATING BUDGET</b>
<b>GENERAL FUND INCOME CATEGORIES</b>			
1 Current Envelope Giving (Including Prepaid Plgs)	286,600	293,919	260,286
2 Prior Year Pledge Payments			
3 Loose	6,000	5,272	6,000
4 Special Income	7,000	6,188	6,500
5 Flowers	2,000	1,725	2,000
6 Poinsettias/Lilies	1,500	1,063	1,500
7 Suppers-Advent/Lent/Family Ministry	400	262	400
8 Use of Facilities	10,000	9,760	12,500
9 Interest Income	400	139	400
10 Miscellaneous Income	100	0	100
11 <b>TOTAL GENERAL FUND INCOME</b>	<b>\$ 314,000.00</b>	<b>\$ 318,328.62</b>	<b>\$ 289,686.00</b>
12			
13			
14 <b>PASTOR BRENT</b>			
15 Pastor - Salary	21,538	21,538	21,538
16 Pastor - Housing	36,528	36,528	36,528
17 Pastor - SS & Medicare Tax (15.3% employer & employee share)	8,884	8,884	8,884
18 Pastor - Total Salary and Housing and Self Employment Tax	<b>\$ 66,950.39</b>	<b>\$ 66,950.19</b>	<b>\$ 66,950.39</b>
19 Pastor - Medical:			
20 Health			18,048
21 Disability + Survivor			536
22 Pastor - Total Medical	<b>21,639</b>	<b>22,108</b>	<b>18,584</b>
23 Pastor - Pension (11%)	7,365	7,365	7,365
24 Pastor - Retirement Support (0.70%)	469		469
25 Pastor - Auto	2,400	1,762	2,400
26 Pastor - Book Allowance	225	159	225
27 Pastor - Continuing Education	700	599	700
28 Pastor - Professional	500	497	500
29 <b>TOTAL PASTOR BRENT</b>	<b>\$ 100,247.70</b>	<b>\$ 99,439.76</b>	<b>\$ 97,192.11</b>
30			
31 Office Manager - Salary	35,819	35,819	35,819
32 Office Manager - SS Tax 6.2% & Medicare Tax 1.45%	2,740	2,740	2,740
33 Office Manager - Medical:			
34 Health			7,200
35 Disability + Survivor			287
36 Office Manager - Total Medical	<b>6,657</b>	<b>6,908</b>	<b>7,487</b>
37 Office Manager - Pension (10%)	3,582	3,582	3,582
38 Office Manager - Retirement Support (0.70%)	251		251
39 Office Manager - Auto	300	323	325
40 Continuing Education	150	150	150
41 <b>TOTAL OFFICE MANAGER</b>	<b>\$ 49,499.22</b>	<b>\$ 49,522.15</b>	<b>\$ 50,354.07</b>
42			
43 Custodian - Salary	27,127	27,127	27,127
44 Custodian - SS Tax 6.2% & Medicare Tax 1.45%	2,075	2,140	2,075
45 Custodian - Medical:			
46 Health			1,100
47 Disability + Survivor			217
48 Custodian - Total Medical	<b>1,534</b>	<b>1,472</b>	<b>1,317</b>
49 Custodian - Pension (10%)	2,713	2,713	2,713
50 Custodian - Retirement Support (0.70%)	190		190
51 Custodian - Auto	250	233	250
52 <b>TOTAL CUSTODIAN</b>	<b>\$ 33,888.97</b>	<b>\$ 33,684.92</b>	<b>\$ 33,674.89</b>

**GLORIA DEI LUTHERAN CHURCH  
COUNCIL RECOMMENDED 2014 OPERATING BUDGET**

	<b>2013 BUDGET</b>	<b>2013 ACTUALS</b>	<b>2014 OPERATING BUDGET</b>
53			
54 Music Director - Salary	14,420	14,420	14,420
55 Music Director - SS Tax 6.2% & Medicare Tax 1.45%	1,103	1,103	1,103
56 Organist - Salary	15,450	15,450	15,450
57 Organist - SS Tax 6.2% & Medicare Tax 1.45%	1,182	1,182	1,182
58 Substitute Pastor	900	1,050	900
59 Substitute Organist & Pianist	600	0	600
60 Sub-Total Compensation Other	33,655	33,205	33,655
61 less Designated Memorial Funds (\$671.41) for Music Director	(671)		(671)
62 <b>TOTAL COMPENSATION OTHER</b>	<b>\$ 32,983.55</b>	<b>\$ 33,205.07</b>	<b>\$ 32,983.55</b>
63			
64 <b>TOTAL SALARY &amp; BENEFITS</b>	<b>\$ 216,619.54</b>	<b>\$ 215,852.21</b>	<b>\$ 214,201.36</b>
65			
66 Worship Supplies & Worship Planning Resources	1,500	1,049	1,200
67 Audio Video Support	500	80	500
68 Organ/Piano Maintenance	250	0	250
69 Books/Licenses/Subscriptions	1,000	900	1,000
70 Flowers	2,000	1,714	2,000
71 Poinsettias/Lilies	1,500	975	1,500
72 Suppers - Lent/Advent-Family Ministry	250	342	250
73 <b>TOTAL WORSHIP</b>	<b>\$ 7,000.00</b>	<b>\$ 5,860.55</b>	<b>\$ 6,700.00</b>
74			
75 Sunday School	600	264	300
76 Confirmation	500	450	500
77 Vacation Bible School	200	0	200
78 Adult Education	250	256	250
79 <b>TOTAL EDUCATION</b>	<b>\$ 1,550.00</b>	<b>\$ 970.55</b>	<b>\$ 1,250.00</b>
80			
81 Youth Service Projects			
82 Sr. High Activities	1,000	168	1,000
83 Jr. High Activities	1,000	0	1,000
84 Sub-Total Youth	2,000	168	2,000
less Dedicated Accounts funding - Sr Hi(1000), Jr Hi(1000) 2013			
85 Sr Hi(1000), Jr Hi(1000) 2014	(2,000)		(2,000)
86			
87 <b>TOTAL YOUTH</b>	<b>\$ 0.00</b>	<b>\$ 168.00</b>	<b>\$ 0.00</b>
88			
89 Fellowship - General	200	158	200
90 New Member Receptions	100	0	
91 <b>TOTAL FELLOWSHIP</b>	<b>\$ 300.00</b>	<b>\$ 158.00</b>	<b>\$ 200.00</b>
92			
93 Evangelism - Outreach/Advertising/Resources	750	591	750
94 Website	500	251	500
95 Sub-Total, Evangelism	1,250	842	1,250
less Dedicated Accounts funding - Web Development , (500)			
96 2013 (500) 2014	(500)		(500)
97 <b>TOTAL EVANGELISM</b>	<b>\$ 750.00</b>	<b>\$ 842.00</b>	<b>\$ 750.00</b>
98			
99 Stewardship - Envelopes	450	430	450
100 <b>TOTAL STEWARDSHIP</b>	<b>\$ 450.00</b>	<b>\$ 429.65</b>	<b>\$ 450.00</b>
101			

**GLORIA DEI LUTHERAN CHURCH  
COUNCIL RECOMMENDED 2014 OPERATING BUDGET**

	<b>2013 BUDGET</b>	<b>2013 ACTUALS</b>	<b>2014 OPERATING BUDGET</b>
102 Social Ministry-General	6,000	2,042	3,000
103 Sub-Total, Social Ministry	<b>6,000</b>	<b>2,042</b>	<b>3,000</b>
less Dedicated Accounts funding - Social Minstr (4886.88) 2013			
104 (3000) 2014	(4,887)		(3,000)
105 <b>TOTAL SOCIAL MINISTRY</b>	<b>\$ 1,113.12</b>	<b>\$ 2,042.00</b>	<b>\$ 3,000.00</b>
106			
107 ELCA/GCS	14,000	14,000	14,000
108 <b>TOTAL BENEVOLENCES</b>	<b>\$ 14,000.00</b>	<b>\$ 14,000.00</b>	<b>\$ 14,000.00</b>
109			
110 Office Supplies	4,500	3,449	4,000
111 Bank Charges	100	70	100
112 Postage	1,700	1,193	1,500
113 Telephone	2,800	2,833	2,800
114 Copy Machine - lease & copies	6,500	6,040	6,500
115 Office Equipment - Repair	500	400	500
116 Internet	1,000	963	1,000
117 Conferences, Meetings, Assemblies	500	401	500
118 <b>TOTAL ADMINISTRATION</b>	<b>\$ 17,600.00</b>	<b>\$ 15,349.00</b>	<b>\$ 16,900.00</b>
119			
120 General Maintenance	8,000	8,190	4,000
121 less Dedicated Accounts funding (3919 + 3615.90)2013 (4000) 2014	(7,535)		(4,000)
122 Sub-Total - General Maintenance	<b>465</b>		<b>-</b>
123 Security System	560	518	560
124 Fire Service Fee (Mandatory) Paid \$926.00 in 2012	-		858
125 Electricity	9,500	8,935	8,500
126 less Dedicated Accounts funding (1218.52) 2013 (163.72+5712.17+1	(1,219)		(8,158)
127 Sub-Total - Electricity	<b>8,281</b>		<b>342</b>
128 Gas	2,500	1,764	2,250
129 Water	2,600	2,821	2,750
130 <b>TOTAL MAINTENANCE</b>	<b>\$ 14,960.58</b>	<b>\$ 22,227.41</b>	<b>\$ 16,450.59</b>
131			
132 Insurance - building, contents, liability	6,000	5,164	5,700
133 less Dedicated Accounts Funding (5,157.97)	(5,158)		(5,158)
134 Workers Compensation Insurance	2,150	2,441	2,500
135 <b>TOTAL INSURANCE</b>	<b>\$ 2,992.03</b>	<b>\$ 7,605.00</b>	<b>\$ 3,042.00</b>
136			
137 Mortgage - Principal	17,712	19,404	18,664
138 Mortgage - Interest	19,404	17,712	18,452
139 <b>TOTAL MORTGAGE</b>	<b>\$ 37,116.00</b>	<b>\$ 37,116.00</b>	<b>\$ 37,116.00</b>
140			
141 <b>TOTAL EXPENSES</b>	<b>\$ 313,897.27</b>	<b>\$ 321,819.73</b>	<b>\$ 301,368.98</b>
142			
143 <b>Ded Accts Appl to Gen'l Fd Exp</b>			
144 <b>Net General Fund Exp</b>		<b>\$ 321,819.73</b>	
145			
146 <b>EXCESS/(DEFICIT) INCOME OVER EXPENSE</b>	<b>\$102.73</b>	<b>(\$3,491.11)</b>	<b>(\$11,682.98)</b>
147			
148			

## *2013 Annual Report of the Pastor to Gloria Dei Lutheran Church*

### *"Renewing the Church"*



*Here's the hard truth. If you're a layperson in a congregation that's experiencing decline, whether the congregation thrives is ultimately up to you and the other members. Your Pastor can teach, guide, lead, support, inspire, even cajole. But in the end, congregational health is a function of how people in the congregation relate to one another, to God, and to their community... [So] when we talk about congregational renewal, we mean a renewal of the people's ability to notice and experience God in their midst, a renewal of the congregation's desire to partner with God in achieving God's aims for the world.*

*- Daniel P. Smith and Mary K. Sellon (Pathways to Renewal)*

The above quote comes from a book that our Congregational Council has been reading through together over the past several months. It reinforces what the Church has always known, but too often forgets. That the core foundation of what it means to be the Church, is to be in God-centered, Christ-like relationships with one another and with the world. As the "golden age" of congregationalism continues to fade, we must reignite the passion to love and support our family and friends, our neighbors, those who are strangers to us, and even our enemies in the same way that Jesus did. It is in focusing on, and in many cases renewing, these Christ-like relationships, that the Church (both locally and globally) will find itself rejuvenated and relevant again.

So the focus for congregations in decline, it would seem, would be not to spend all of their energy and their resources on finding out which programs, or styles of worship, or even which innovative evangelism techniques are trending the best. Instead, faith communities who are truly interested in renewing what it means for them to be "the Church", must turn their attention back to the relationships they have with one another and with God.

If we are to truly be the Church, if we are to be the "Body of Christ", then our interactions with one another, with the world, and with God cannot simply be relationships of convenience. They must model the example of Christ. We, as followers of Christ, must be not in convenient, but covenant relationships. Relationships in which we earnestly desire to know God and God's vision for the world and in which we fervently strive to reflect that vision in all that we say and do.

As I look back over the past year, 2013 has provided us with this same challenge. As we continue to decline in membership and in average worship attendance, I am finding that, as a smaller church, our ministry needs are providing new opportunities for people to learn and serve together. From Bible Studies, to Altar Guild, to Choir, to Social Ministries, to our Second Saturday Education Program, members are beginning to re-engage with one another in new ways that are deepening their relationships with one another and with God. This cannot help but bring a new vitality to Gloria Dei. And although it may mean new ways of "doing Sunday School" or of providing "Music Ministry" for the community, I am certain that as long as we stay focused on our relationship with God (through intentional study and meaningful worship) and our relationship with each other (through prayer, service, and loving support), then Gloria Dei will continue to be a place where God's grace is seen as well as shared.

I look forward to the coming year and the challenges that still lie ahead. I am excited to begin work on the campus improvements that have been slated to begin this Spring and (hopefully) completed in the Fall. A new Youth Room dedicated in the memory of Jack Rose will begin to take shape this Spring / Summer. The new "Rose Room" will allow our Youth to have a space on campus where they can meet, laugh, play, share, and grow together in their covenant relationships. We are thankful to all those who have (and will) donate resources and time to create this much needed sacred space. I also look forward to a new "Cross" atop our Church and a new "Church Sign" along Stanford, both lovingly dedicated to the memories of Bob Meighan and Bob Walz. They will stand as beautiful reminders and invitations to those who pass by that Gloria Dei has been and continues to be a place where the real presence of God's grace makes a difference in the lives of the people here.

As always, I am blessed and thankful to be in relationship with all of you in this ministry we share!

Blessings,

*Pastor Brent*

**Pastoral Ministry Report for 2013:**

Baptisms	3
Confirmed	1
New Members	2
Deaths	4
Average Attendance	92



## 2013 Council President's Report

The words of ELCA's current theme for service "God's Work. Our Hands" came to mind as I was thinking about our past year at Gloria Dei. We have served in many and various ways through service to our community and world.

Projects and organizations we participated in through our time and monetary donations are: Souper Bowl for Hunger Appeal, Mount of Olives Food Bank, Justa Center, Victory Place, School Clothes Sewing, Thanksgiving Baskets, Crafts for Burn Victims Party, and Christmas Angel Tree for Sunshine Acres. In addition, there were responses to requests for ELCA disaster relief donations (U.S. tornados and pacific typhoon). Within Gloria Dei, numerous of our members helped to prepare for and assisted in worship services and volunteered to plan and help with fellowship activities. You are invited to read more as detailed in this annual report the many activities and projects our congregation has participated in this past year.

Our Gloria Dei council members have served faithfully through their commitment to attend monthly meetings and assumed leadership roles on the ministry teams: 2013 council members are: John Bethell, Ted Blackwelder, Lisa Fannin, Nancy Folkstad, John Kitts, Marilyn Mueller, Kent Poppe, Bob Storrs, Lynne Zoller, and advising members, Pastor Brent and Ann Skipper.

Vital to our faith growth and to inspire us to serve and seek God's will is the spiritually enriching worship we experienced throughout the year led by Pastor Brent, through regular Sunday services as well as midweek Lent/Holy Week and Advent services. There were also Bible study opportunities to supplement worship.

A women's retreat in April, organized and led by Ann Skipper, also provided an opportunity for spiritual enrichment as its participants read Bible passages, shared experiences, and enjoyed quiet time for reflection.

As the above narrative illustrates, we at Gloria Dei are a balanced faith community. We worship faithfully to equip ourselves with hands for God's work and we do God's work. I thank God I am a Gloria Dei-er!

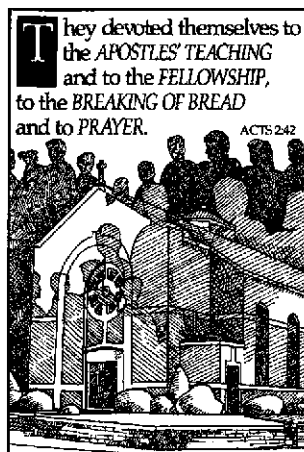
Your Partner In Ministry,



Marilyn Mueller,

Council President

## Office Manager's Report for 2013



This has been another busy year for us at Gloria Dei! We enjoyed a wonderful Women's Retreat where 23 ladies lounged at a cozy mountain lodge, complete with campfire, in Reiman Hall. I was able to attend a Spiritual Renewal weekend in Tucson at the Redemptorist Retreat Center in May. Thank you for this time away for prayer, contemplation, and refreshment. I was privileged to lead several Thursday AM Bible studies in Pastor Brent's absence and to lead worship for one of the Wednesday night Lent services. I have served the Council this year as the Recording Secretary keeping the minutes. This has been a great help toward coordinating information between the different teams, the congregation, and the office.

The church office continues to be the center of much activity at Gloria Dei! We are so grateful for the time and energy of Marilyn Mueller, Kris Hilsabeck, Carol Shaw, Connie Thompson, Joan Meighan, Margie Gasser, Lou Gebhard, Fran Gorman, and our newest volunteer, Elliot Perritt. Our Sunday offerings were counted by Bill Lohden, Rose Marie Gwinner, Marilyn Mueller, Elliott Perritt, and Gerry and Marcy Goetz.

We must thank Connie Thompson for being our Usher Coordinator this past year. Marge O'Bert has taken up the responsibilities of this job for 2014. Thank you ladies for your service.

Marcy Goetz faithfully serves as our Prayer Chain Coordinator. This is a vital part of the caring ministry we have here and something in which we all may participate.

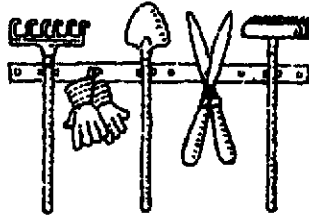
We thank Kristin Maxwell for her service as our volunteer Bookkeeper and continuing to assist with Second Saturday School.

The Esther Circle ladies continue their service to the church. Their duties include preparing the newsletter for mailing, as well as collating and preparing the annual report. The members are Marge Sydlaske, Angela Poppe, (Ken Poppe on special assignment), Susie Atz, Joan Meighan, Gini Pettigrew, Shirley Reiman, and Fran Gorman. Carol Shaw, Lou Gebhard, Margie Gasser, Lisa Fannin, and Kim Meighan, assisted with last year's Annual Report. Betty Koppelman was a faithful member of our Circle until her death this past December. She will be greatly missed.

The Finance Team at Gloria Dei continues their dedicated service. Please let me recognize Jim Blair, Chair., Bill Lohden, Richard Mueller, Chuck Koppelman, Dave Alexander, Angela Poppe, Elliott Perritt, and returning member, Ed Ravitsky. And lastly, special mention must be made for Ellen Knobel, our Treasurer. We thank her for all the hours of service and preparation on the monthly financial reports and the annual mission plan. It has been my pleasure to serve on this team as staff liaison.

My joy continues to serve the Lord in this place and share in the ministry of Gloria Dei with my fellow staff members. As our relationships grow, we are better able to serve the congregation.

Blessings,



## Facilities Report 2013

Each year we make some progress improving our physical plant, as well as repairing and "holding together" an aging facility. We had some of both this year.


- We were able to run electrical wiring in the Sanctuary to create a master control switch to be able to safely turn off all A/V equipment during the week. A protocol was put in place to sequence this process so programming will not be erased. This will bring us considerable electrical savings in the long run. With the change-out of the lighting in the Sanctuary and the other buildings, we were able to realize an electrical savings of over \$1300 this past year.
- We repaired a major leak in the valve box for the sprinkler system on the east side of the property.
- We reconfigured the circuit wiring for the pump to the columbarium fountain.
- A new security light was installed on the north-west corner of the administration building when the pole light was removed.
- Our biggest repair this year involved the replacement of the roof on Reiman Hall. After the severe rain storms we had this summer it was discovered the old foam roof had failed and was retaining excessive amounts of water under the foam. We were able to replace the roof with a new foam system which required removing all previous roofing material and replacing areas that had rotted due to the prolonged exposure to moisture. The congregation graciously donated funds to cover the cost of the roofing.
- We have retro-fitted exterior security lights with new LED bulbs for energy efficiency.
- We were able to have the eastside trees trimmed to prevent damage from storms this year.

I have attended 3 meetings this past year with the town of Paradise Valley to prepare the church for the road improvements on Stanford that will take place in 2014.

I am grateful to Ted Blackwelder, Forrest Hill, Ken Poppe, Jon Hilsabeck, and Wally Musegades for their assistance and support.

Future projects will be remodeling the Youth Room.

Volunteers are gladly welcome!

  
Troy Jonas,  
Facilities Manager



**ALTAR GUILD**  
**Report for 2013**

The Altar Guild works each week to care for the chancel area of the Sanctuary, in addition to weddings, funerals, and the seasonal flower arrangements for Easter and Christmas. This is done by teams of members who serve for one month of the year in consultation with the pastor. This offers a special opportunity to learn about the formalities and function of preparing the church for worship. Group and individual training is given as needed.

Members serving during 2013 were: Linda Acevedo, Jan Anderson, Anne Blair, Tamara Crocker, Renee Donnelly, Lisa Fannin, Chris Fussell, Fran Gorman, Marcy Goetz, Janet Guthrie, Kris Hilsabeck, Bobbie Kuni, Kristin Maxwell, Marilyn Mueller, Nancy Petersen, Gini Pettigrew, Angela Poppe, Shirley Rose, Nona Welch, and Olive Zoller. Special assistance has been provided by George Welch, Troy Jonas, and Pastor Brent.

The Altar Guild looks forward to 2014 with a continuing commitment to serve the Lord and the people of Gloria Dei. We always welcome new members!

Respectfully submitted,

*Gini Pettigrew*

Chairperson

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**EVANGELISM**



**COMMUNICATIONS**

**Report for 2013**

Our committee has tried to improve communication by having pictures projected on the screen before the start of worship. We would request pictures of our members volunteer and community work, as well as pictures of situations where the person taking the picture believes the event displays an example of God's working through a person. We have posted pictures of events and church members on the kiosk in the Narthex.

We are supportive in the effort to update the church website and plan to help in this effort as much as possible, along with the church calendar being updated.

Chuck Knobel has prepared a submittal form to use when members want to have something put in the church bulletin, *Son Light* or on the church website. We are appreciative of Chuck's work. Once we are familiar with the new system it should make it much easier to get information out to the congregation.

Respectfully submitted,

*Bob Storrs and Nancy Folkestad*



### **REPORT FOR 2013**

**"God's work. Our hands."**

The Ministry for Spiritual Formation Team met throughout the year to discuss ongoing projects and new opportunities, and funding from the Social Ministry budget and congregational support. Team members are Lisa Fannin, Marilyn Mueller, Kent Poppe and Lynne Zoller. We are also appreciative of input provided by Marge O'Bert, Dave O'Bert, Carol Shaw, Gini Pettigrew, Jan Newman and Koni Anderson.

Our "small but mighty" congregation continues to be very generous! We provided year-around support to the Mt. of Olives Food Closet and Thrift Store, and Justa Center, through donations of food, water, toiletries, accessories and monetary contributions, which are delivered regularly throughout the year. Both of these ministries provide for many people in dire need, from food and clothing, to assistance with jobs and housing. The congregation's support really makes a difference.

Speaking of small but mighty, Second Saturdays, Gloria Dei's version of Sunday School, has really taken off. The children come to Reiman Hall the second Saturday of each month throughout the school year for education and activities with Pastor Brent. Lou Gebhard, Kristin Maxwell, Gaby Maxwell, Matt and Melissa Lien, John and Karie Bethell, and Koni Anderson, among others, also assist.

The Sew & Sews are making dresses out of pillow cases this year. They are just beautiful and relatively quick to make. Girls in many African nations are required to wear dresses in order to attend school. Many of these children are prevented from attending school simply because they do not own a dress. The Sew & Sews are sending girls to school in style in Africa this year!

Members of the Prayer Shawl Ministry prayerfully knit shawls for members of the congregation and others facing health issues and personal hardships. The shawls are then prayed over by the ministry team members before they are delivered. This loving ministry is much appreciated by the recipients of these beautiful handmade shawls.

Marge O'Bert heads up a care card ministry for Gloria Dei, which delivers and distributes handmade greeting or "comfort" cards to people in ER, trauma and ICU waiting rooms, hospital and care center chapels, workers and volunteers in hospitals, people in after-care and nursing homes, and the families of all of these. Marge incorporates beautiful original photographs, scripture and a related message in each of the cards, and information about Gloria Dei on the back.

Rhonda Alexander shares the gift of relaxation and rejuvenation of our bodies and minds as a certified yoga instructor. Yoga classes are held regularly in Reiman Hall, or alternatively in the Narthex. All levels are welcome to basic flow and relaxation/restorative pose classes designed for participation by anyone. Jinine Martin assists Rhonda, teaching alternate classes. There is no charge to participants, but a free will offering is accepted. Proceeds benefit various charities, including Mt. of Olives Food Closet, Compassion International and disaster relief. Mats and props are all provided so all you need bring is your smiling face! ☺

We made a \$200 donation to Interfaith Cooperative Ministries in response to a letter asking Gloria Dei to purchase tickets to the organization's annual fundraiser.

We discontinued our Victory House ministry this year in August after coordinator Dave O'Bert was informed that we would be required to provide food for 150 people at each meal (as opposed to 70). Dave is open to resuming this worthwhile ministry, perhaps in cooperation with another small congregation. We did continue financial support of \$100 per month to them for the last 4 months of the year.

Sid and Gini Pettigrew headed up the Thanksgiving Basket ministry again this year. Our amazing congregation not only met the 100 basket goal, but exceeded it by 7 baskets. Kristin Maxwell organized the participation of many of her colleagues at Safeway again, and also arranged for a discounted price on the turkeys to go in the baskets. The effort was so successful this year that we were able to donate food supplies to Mt. of Olives in addition to the Thanksgiving Baskets delivered to 5 locations.

Lisa Fannin arranged for Gloria Dei to participate in the Salvation Army bell-ringing campaign again this year on December 7, 2013. Bob and Lisa and other members of the congregation rang bells and raised \$478.51 for the Salvation Army!

Soni Koskela organized the arts and crafts activities at the Arizona Burn Foundation Camp Courage Christmas Party again this year. Camp Courage is held every year in June to promote rehabilitation, confidence and self-esteem among young burn survivors. The annual Christmas Party is an opportunity for these kids to come together again with their entire families and celebrate. It was a great success again this year.

Jan Newman led our Angel Tree project again this year for Sunshine Acres Children's Home. We provided many specific items as well as gift cards for this non-denominational Christian village, which provides a faith-based home for children who would not otherwise have the opportunity to live in a family setting.

Thank you to all of the generous members of Gloria Dei for your time, energy, financial support and the passion that makes Gloria Dei such a wonderful place to worship, and provides the resources to reach beyond our church to the community and world around us.

Blessings and thanks,

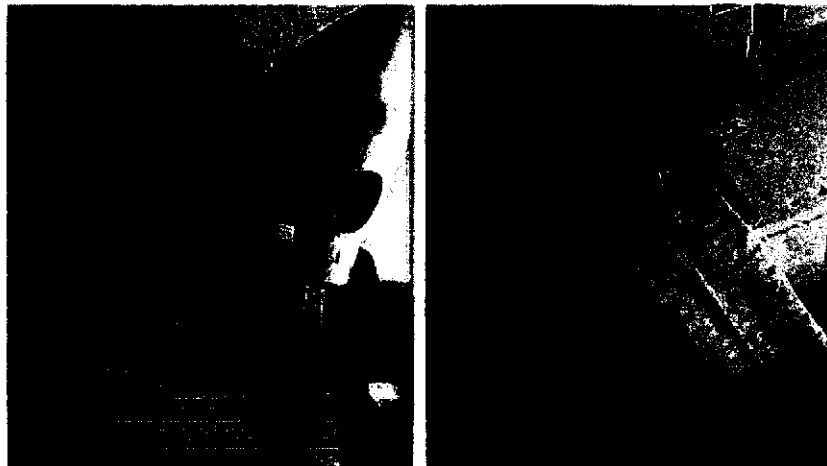
*Lisa Fannin, Marilyn Mueller, Kent Poppe, Lynne Zoller*



**Sew-N-Sews**

### **Report for 2013**

Sew-N-Sews meets twice a month to make pillowcase dresses for girls in Africa. These girls are not permitted to attend school if they are not properly attired. This is a change of direction for our group which has stitched children's outfits for the Back-to-School organization that provides new outfits to our community's less fortunate children for the past 25 years.



Any pillowcases you have would be welcomed! They may be new or gently used. They turn into very colorful and stylish dresses with some simple sewing. Come and see the finished product.

Join us for sharing, sewing, eating, and fellowship. We enjoy our lunches together!



## 2013 Report

There are two women's circles at Gloria Dei. Ruth Circle meets on the third Monday of the month, in the Conference Room. The group is led by Lou Gebhard and Bobbie Kuni. They provide devotional moments, interesting points of discussion from various Lutheran publications, and a musical selection for singing. Light refreshments are served during the fellowship time.

The Esther Circle, which is responsible for assembling the church newsletter, the *SonLight*, meets quarterly. These ladies also assist with collating the Annual Report.

Both circles take time off during the summer months but resume meeting in the fall.

Lou Gebhard hosted a Christmas potluck luncheon in her home this holiday season. Angela Poppe headed up the group that put on a wonderful International Potluck Luncheon and Style Show this past spring.

All ladies are invited to join one or both of these circles.

### Treasurer's Report

Balance Forward	\$306.03	
Income from Circles	\$152.17	
Interest Earned	\$ .19	
Total INCOME for 2013	\$458.39	
Disbursements for 2013	\$209.90	(Angel Tree Christmas Donations)
Checkbook Balance for 12/31/2013	\$248.49	

(FYI - Our bank closed this year so all funds have now been deposited into the church's bank account at Bank of America and placed in a dedicated account strictly for the use of WELCA.)

Respectfully submitted,

*Shirley Reiman*

W.E.L.C.A. Treasurer



...sing psalms,  
hymns and  
spiritual songs  
with gratitude  
in your hearts  
to God.  
Colossians 3:16



## ANNUAL REPORT FOR WORSHIP AND MUSIC TEAM

2013

The Worship and Music Team met regularly to support Pastor Brent and Leo in planning and implementing music in worship services.

Abby Anderson, Bobbie Kuni, Karie Bethell, Melissa Lien, and Chuck Knobel continue to serve as regular volunteer musicians/singers. Leo Lai is the Music Director; Randy McGlade is the Pianist/Organist.

The choir, with 16 dedicated singers, continues to meet in weekly rehearsals and present anthems in worship services; this year, members of the choir presented several anthems in the 7 p.m. and 11 p.m. Christmas Eve services. The musicians and staff continue to maintain and utilize a shared online database (created in 2012) and other online tools to efficiently communicate weekly music selections and share music. With the assistance of Chuck and Ellen Knobel in the A/V booth, use of week-to-week visuals (including song and liturgical texts) was increased significantly this year to assist the congregation during worship.

In the upcoming year, the music team will continue to introduce new music and explore new music liturgies for potential use in worship. In addition, the choir intends to increase their repertoire and present special music during Holy Week and Christmas Eve services.

The committee would like to thank all regular worship assistants including the altar guild, ushers, greeters, acolytes, lectors, communion assistants, counters, musicians, the choir, A/V booth technicians, office staff, and members who helped to decorate the sanctuary during the Christmas season. Thank you!

Committee members include: Abby Anderson, Bobbie Kuni, Chuck Knobel, John Bethell (chair), Karie Bethell, Melissa Lien, Leo Lai, Pastor Brent, and Randy McGlade.

*The Music and Worship Team*



**9. FINANCIAL DISCLOSURE (A.R.S. §10-11622(A)(9))**

**Nonprofits** – if your annual report is due on or before September 25, 2008, you **must attach** a financial statement (e.g. income/expense statement, balance sheet including assets, liabilities). If your nonprofit annual report is due after September 25, 2008, a financial statement is not required. **Cooperative marketing associations** must in all cases submit a financial statement. All other forms of corporations are exempt from filing a financial statement no matter what date the annual report was due.

**ONLY NONPROFIT CORPORATIONS MUST ANSWER THIS QUESTION:**

**9A. MEMBERS (A.R.S. §10-11622(A)(6))**

This corporation **DOES** ☒ **DOES NOT** ☐ have members.

**10. CERTIFICATE OF DISCLOSURE (A.R.S. §§ 10-202(D), 10-3202(D), 10-1622(A)(8) & 10-11622(A)(7))**

A. Has any person who is currently an officer, director, trustee, incorporator, or who, in a For-profit corporation, controls or holds more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been:

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:
  - (a) fraud or registration provisions of the securities laws of that jurisdiction, or
  - (b) the consumer fraud laws of that jurisdiction, or
  - (c) the antitrust or restraint of trade laws of that jurisdiction?

**One box must be marked: YES ☐ NO ☒**

If "YES" to A, the following information **must be submitted** as an attachment to this report for each person subject to one or more of the actions stated in Items 1 through 3 above.

1. Full birth name.
2. Full present name and prior names used.
3. Present home address.
4. All prior addresses for immediately preceding 7 year period.
5. Date and location of birth.
6. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved; and the file or cause number of the case.

B. Has any person who is currently an officer, director, trustee, incorporator, or who, in a For-profit corporation, controls or holds over 20% of the issued and outstanding common shares, or 20% of any other proprietary, beneficial or membership interest in the corporation, served in any such capacity or held a 20% interest in any other corporation on the bankruptcy or receivership of that other corporation?

**One box must be marked: YES ☐ NO ☒**

If "YES" to B, the following information **must be submitted** as an attachment to this report for each corporation subject to the statement above.

- (a) Name and address of each corporation and the persons involved.
- (b) State(s) in which it: (i) was incorporated and (ii) transacted business.
- (c) Dates of corporate operation.

**11. STATEMENT OF BANKRUPTCY OR RECEIVERSHIP (A.R.S. §§ 10-1623 & 10-11623)**


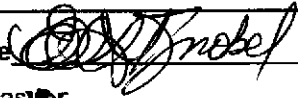
A. Has the corporation filed a petition for bankruptcy or appointed a receiver? **One box must be marked: YES ☐ NO ☒**

If "Yes" to A, the following information **must be submitted** as an attachment to this report:

1. All officers, directors, trustees and major stockholders of the corporation within one year of filing the petition for bankruptcy or the appointment of a receiver. If a major stockholder is a corporation, the statement shall list the current president, chairman of the board of directors and major stockholders of such corporate stockholder. "Major stockholder" means a shareholder possessing or controlling twenty per cent of the issued and outstanding shares or twenty per cent of any proprietary, beneficial or membership interest in the corporation.
2. Whether any such person has been an officer, director, trustee or major stockholder of any other corporation within one year of the bankruptcy or receivership of the other corporation. If so, for each such corporation give:
  - (a) Name and address of each corporation;
  - (b) States in which it: (i) was incorporated and (ii) transacted business.
  - (c) Dates of operation.

**12. SIGNATURES:** Annual Reports must be signed and dated by at least one duly authorized officer or they will be rejected.

I declare, under penalty of perjury, that all corporate income tax returns required by Title 43 of the Arizona Revised Statutes have been filed with the Arizona Department of Revenue. I further declare under penalty of perjury that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name Lynne Zoller Date 6/17/2014 Name Ellen Knobel Date 6/17/2014  
Signature  Signature   
Title President Title Treasurer

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)

