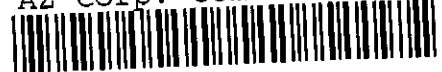




STATE OF ARIZONA
CORPORATION COMMISSION
CORPORATION ANNUAL REPORT
& CERTIFICATE OF DISCLOSURE

AZ Corp. Commission



01464349

DUE ON OR BEFORE 10/25/2005

FY05-06

FILING FEE \$10.00

The following information is required by A.R.S. §§10-1622 & 10-11622 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §§10-121.A. & 10-3121.A. YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM. Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation. See instructions on page 4 for proper format.

1. -0225359-4
FLAGSTAFF LEADERSHIP PROGRAM, INC.
PO BOX 747
FLAGSTAFF, AZ 86002

RECEIVED

OCT 17 2005

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

Business Phone: _____ (Business phone is optional.)

State of Domicile: ARIZONA

Type of Corporation: NON-PROFIT

2. Statutory Agent: ELLEN SEABORNE Physical Address, if Different.
Mailing Address: 121 E BIRCH AVE # 403 Physical Address:
City, State, Zip: FLAGSTAFF, AZ 86001 City, State, zip:

NO 2/9/6 IPR
215

Use this box only if appointing a new Statutory Agent

ACC USE ONLY

Fee \$10
Penalty \$
Reinstate \$
Expedite \$
Resubmit \$

If appointing a new statutory agent, the new agent MUST consent to that appointment by signing below.

I, (individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.

Signature of new Statutory Agent

RECEIVED

Printed Name of new Statutory Agent

3. Secondary Address:

FEB 06 2006

(Foreign Corporations are
REQUIRED to complete
this section).

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.

BUSINESS CORPORATIONS

- | | |
|------------------------|-------------------------------------|
| 1. Accounting | 20. Manufacturing |
| 2. Advertising | 21. Mining |
| 3. Aerospace | 22. News Media |
| 4. Agriculture | 23. Pharmaceutical |
| 5. Architecture | 24. Publishing/Printing |
| 6. Banking/Finance | 25. Ranching/Livestock |
| 7. Barbers/Cosmetology | 26. Real Estate |
| 8. Construction | 27. Restaurant/Bar |
| 9. Contractor | 28. Retail Sales |
| 10. Credit/Collection | 29. Science/Research |
| 11. Education | 30. Sports/Sporting Events |
| 12. Engineering | 31. Technology(Computers) |
| 13. Entertainment | 32. Technology(General) |
| 14. General Consulting | 33. Television/Radio |
| 15. Health Care | 34. Tourism/Convention Services |
| 16. Hotel/Motel | 35. Transportation |
| 17. Import/Export | 36. Utilities |
| 18. Insurance | 37. Veterinary Medicine/Animal Care |
| 19. Legal Services | 38. Other |

NON-PROFIT CORPORATIONS

- | |
|---|
| 1. Charitable |
| 2. Benevolent |
| 3. Educational |
| 4. Civic |
| 5. Political |
| 6. Religious |
| 7. Social |
| 8. Literary |
| 9. Cultural |
| 10. Athletic |
| 11. Science/Research |
| 12. Hospital/Health Care |
| 13. Agricultural |
| 14. Animal Husbandry |
| 15. Homeowner's Association |
| 16. Professional, commercial
industrial or trade association |
| 17. Other |

5. CAPITALIZATION: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

Business trusts must indicate the number of transferable certificates held by trustees evidencing their beneficial interest in the trust estate. **Please Print or Type Clearly.**

5a. Please examine the corporation's original Articles of Incorporation for the amount of **shares authorized**.

Number of Shares/Certificates Authorized Class Series Within Class (if any)

NONE

5b. Review all corporation amendments to determine if the original number of shares has changed. Examine the corporation's minutes for the number of **shares issued**.

Number of Shares/Certificates Issued Class Series Within Class (if any)

NONE

6. SHAREHOLDERS: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

List shareholders holding more than 20% of any class of shares issued by the corporation, or having more than a 20% beneficial interest in the corporation. **Please Type or Print Clearly.**

NONE ☒ Name: _____ Name: _____

Name: _____ Name: _____

7. OFFICERS Please Type or Print Clearly. You Must List at Least One.

Name: Catherine Allen

Title: President

Address: 27 E. Juniper

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Joel Ayler

Title: First Vice President

Address: 7140 W. Suzette Ln.

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Steve Catanzach

Title: 2nd Vice President

Address: 2200 E. Huntington

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Cheryl Blume

Title: Treasurer

Address: 1095 N. Manzanita Wy

Flagstaff Az 86001

Date taking office: 6-17-05

8. DIRECTORS Please Type or Print Clearly. You Must List at Least One.

Name: Catherine Allen

Address: 27 E. Juniper Ave

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Joel Ayler

Address: 7140 W. Suzette Ln.

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Steve Catanzach

Address: 2200 E. Huntington Dr.

Flagstaff Az 86001

Date taking office: 6-17-05

Name: Cheryl Blume

Address: 1095 N. Manzanita Wy

Flagstaff Az 86001

Date taking office: 6-17-05

-62253594



FLAGSTAFF LEADERSHIP BOARD

Revised - 6/17/2005 4:00 PM



Cathy Allen (President) Coconino County Sheriff's Office 27 E. Juniper Ave. Flagstaff, AZ 86001 B: 226-5017 H: 779-2013 F: 226-5029 callen@coconino.az.gov 1st Term Expires: 6/08	Joel Axler (2nd Vice-President) Peak Educational Services 7140 W. Suzette Lane Flagstaff, AZ 86001 B: 779-0446 H: 226-0730 F: 779-0557 joel@peakteam.com 1st Term Expires: 6/07	Cheryl Blume (Treasurer) 1095 N. Manzanita Way Flagstaff, AZ 86001 B: 527-6102 H: 774-0311 C: 607-2772 F: 527-6198 chblume@infomagic.net 1st Term Expires: 6/07
Stacey Brechler-Knaggs (Past President) City of Flagstaff 211 W. Aspen Avenue Flagstaff, AZ 86001 B: 779-7662 H: 774-0148 F: 213-3020 sknaggs@ci.flagstaff.az.us 2nd Term Expires: 6/06	Cheryl Brack Flagstaff Cultural Partners PO Box 296 Flagstaff, AZ 86002 C: 853-5003 H: 526-5167 B: 779-2300 Cbrack@culturalpartners.org 1st Term Expires: 6/06	Stacey Button City of Flagstaff 211 West Aspen Flagstaff, AZ 86001 B: 779-7613 H: 527-9162 F: 556-1305 sbutton@ci.flagstaff.az.us 1st Term Expires: 06/07
Steve Catanach (1st Vice President) Arizona Public Service 2200 E. Huntington Dr., M.S. 4424 Flagstaff, AZ 86004 B: 773-6453 C: 699-2877 F: 773-6499 steven.catanach@aps.com 1st Term Expires: 06/07	Leslie Connell Flagstaff Map Company 5120 E. Mt. Pleasant Flagstaff, AZ 86001 B: 526-2146 H: 526-9519 F: 526-8647 lconnell@unedspeed.net 1st Term Expires: 06/07	Karen Cooper Retired (plus City Council) 3358 N. Crest Street Flagstaff, AZ 86001 B: H: 779-3058 F: 779-3058 ccoopers@unedspeed.net 1st Term Expires: 6/06
Laura Decker Flagstaff Medical Center 1200 N. Beaver Street Flagstaff, AZ 86001 B: 773-2005 H: 527-1676 F: 773-2315 laura.decker@nahealth.com 1st Term Expires: 6/06	Coral Evans Sunnyside Neighborhood Assoc. 2304 N. 3rd St. Flagstaff, AZ 86004 B: 213-5900 H: 774-6718 C: 600-6104 voicesofmany@aol.com 2nd Term Expires: 6/07	Mark Flynn NAU 3500 S. Walkup Dr. Flagstaff, AZ 86001 B: 523-8829 H: 779-0947 F: 523-9481 mark.flynn@nau.edu 2nd Term Expires: 6/06

Bruce Fox Northern Arizona University PO Box 5689 Flagstaff, AZ 86011-5689 B: 523-6636 H: 526-0148 F: 523-6558 Bruce.Fox@nau.edu 1st Term Expires: 6/07	Mary Graeff RE/MAX Peak Properties 2 So. Beaver St. #230 Flagstaff, AZ 86001 B: 214-7325 C: 606-3378 H: 779-5692 F: 214-7333 marygraeff@remax.net 1st Term Expires: 6/06	John Grahame 375 Choctaw St. Flagstaff, AZ 86001 B: H: 525-6280 F: jgrahame@opncable.com 1st Term Expires: 6/08
Gale Henderson (Secretary) Northern Arizona Healthcare 1200 N. Beaver Street Flagstaff, AZ 86001 B: 773-2014 H: 526-5869 F: 773-2137 gghendc@nahealth.com 1st Term Expires: 6/06	Danna Hendrix Coconino Superior Courts 121 E. Birch #207 Flagstaff, AZ 86001 B: 779-6861 H: 714-9511 F: 779-6853 dhendrix@courts.state.az.us 1st Term Expires: 6/06	Devonna Husband Bothands, Inc. PO Box 30134 2304 N. Third St. Flagstaff, AZ 86003 B: 214-7456 H: 774-0096 F: 774-6937 dhusband@bothands.org 1st Term Expires: 6/08
John Kelty Northern Arizona University 1175 Hemlock Way Flagstaff, AZ 86001 B: 523-8434 H: 773-8635 C: 310-5844 jwkelty@yahoo.com John.kelty@nau.edu 1st Term Expires: 6/06	Tim Kinney Kinney Construction 5 W. Cherry Avenue Flagstaff, AZ 86001 B: 779-2820 H: 779-4478 F: 773-4696 tk@kinneyconstruction.net 1st Term Expires: 6/06	Gail Lowe Gail D. Lowe, CPA 114 N. San Francisco St, Ste 204 Flagstaff, AZ 86001 B: 214-0640 H: 527-0661 F: 213-1971 glowecpa@juno.com 1st Term Expires: 6/06
William Menard City of Flagstaff 211 West Aspen Flagstaff, AZ 86001 B: 779-7660 H: 226-0808 F: 213-3054 wmenard@ci.flagstaff.az.us 1st Term Expires: 6/07	Mandy Roberts Metzger Diablo Trust P.O. Box 31239 Flagstaff, AZ 86003 B: H: 779-5485 F: 213-8110 Mandyrmetzger@vianet.net 2nd Term Expires: 6/07	Molly Munger Northern Arizona University 4674 E. Inwood Way Flagstaff, AZ 86004 B: 523-5518 H: 522-9208 F: 523-1848 Molly.Munger@nau.edu 1st Term Expires: 6/08
Ellen Seaborne Attorney at Law PO Box 22010 Flagstaff, AZ 86002 B: 522-5678 H: 527-0422 Emergency Cell: 606-3316 Ellenseaborne@aol.com 2nd Term Expires: 6/07	Dan Slayton Coconino County Courts 3323 S. Debbie Flagstaff, AZ 86001 B: 779-6574 C: 606-1516 F: 779-3470 JudgeDanS@aol.com 1st Term Expires: 6/06	Sybil Smith 604 W. Piute Road Flagstaff, AZ 86001 B: 699-4843 cell H: 213-9322 F: 610-602-2381 eFAX smithsyv@earthlink.net 1st Term Expires: 06/08

-0225 3594

EX-OFFICIO MEMBERS - PAST PRESIDENT'S

Tanet Dean Flagstaff Medical Center 1200 N. Beaver Street Flagstaff, AZ 86004 B: 773-2081 H: 773-1609 F: 773-2395 tdcani@nahealth.com	Jim Dykes W.L. Gore 1505 N. 4th St., PO Box 2400 Flagstaff, AZ 86004 B: 864-4700 H: 214-9765 F: 527-0584 jdykes@wlgore.com	Kimberly Petersen City of Flagstaff 211 West Aspen Flagstaff, AZ 86001 B: 779-7603 H: 773-8575 F: 213-3017 kpetersen@ci.flagstaff.az.us
Kathy Turner Northland Family Help Center 320 N. Leroux, Suite C Flagstaff, AZ 86001 B: 233-2208 H: 774-0073 F: 774-5809 kturner@northlandfamily.org	Carl Taylor, Jr. Consultant 6960 Snow Bowl View Cir Flagstaff, AZ 86001 B: 214-6251 H: 214-6251 F: 214-6251 Call First yathol@aol.com	

-0225359-4

Flagstaff Leadership Program
Net Increase/Decrease In Fund Balances
June 2005

	<u>Jun 05</u>
Income	
Contributions	
Sustainer	<u>0.00</u>
Total Contributions	<u>0.00</u>
Graduation	1,600.00
Interest Income	1.28
Dividends	12.71
Unrealized Gains (Losses)	106.11
Tuition	<u>0.00</u>
Total Income	<u>1,720.10</u>
Expense	
Bank Charges/Investment Expense	5.00
Graduation expense	2,685.80
Miscellaneous	25.00
Office	30.00
Publications	26.45
Class Photos	<u>432.50</u>
Total Expense	<u>3,204.75</u>
Net Increase/Decrease In Fund Balances	<u><u>-1,484.65</u></u>

-02253594

Flagstaff Leadership Program

Budget Overview

July 2005 through June 2006

	<u>Jul '05 - Jun '06</u>
Income	
PR Items Income	150.00
Alumni Conference	4,000.00
Contributions	
Friend	150.00
Individual	1,400.00
Catalyst	1,600.00
Sustainer	500.00
Leader	500.00
Community Partners	5,000.00
Total Contributions	<u>9,150.00</u>
Graduation	1,700.00
Interest Income	100.00
Dividends	20.00
Retreat	100.00
Tuition	8,800.00
Total Income	<u>24,020.00</u>
Expense	
Dues & Memberships	220.00
Accounting	200.00
Alumni Conference Exp	1,000.00
Bank Charges/Investment Expense	30.00
Copying expense	150.00
Fees & licenses	350.00
Gifts	300.00
Graduation expense	3,300.00
Insurance	
D & O	1,725.00
General Liability	500.00
Total Insurance	<u>2,225.00</u>
Issue days	550.00
National dues/conventions	1,500.00
Notebooks/tags	600.00
Office	300.00
Publications	350.00
Promotional Expense	250.00
Recruitment	550.00
Retreat expense	10,400.00
Class Photos	1,000.00
Web Hosting	320.00
Total Expense	<u>23,595.00</u>
Net Increase/Decrease in Fund Balances	<u><u>425.00</u></u>

-0225359-4

Flagstaff Leadership Program
Profit & Loss Budget vs. Actual
 July 2004 through June 2005

	<u>Jul '04 - Jun '05</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
PR Items Income	0.00	1,000.00	-1,000.00	0.0%
Alumni Conference	0.00	1,000.00	-1,000.00	0.0%
Contributions				
Special Events	595.00	0.00	595.00	100.0%
Friend	125.00	1,000.00	-875.00	12.5%
Individual	1,325.00	2,500.00	-1,175.00	53.0%
Catalyst	1,550.00	750.00	800.00	206.67%
Sustainer	500.00	750.00	-250.00	66.67%
Leader	500.00	0.00	500.00	100.0%
Community Partners	4,000.00	6,000.00	-2,000.00	66.67%
Total Contributions	8,595.00	11,000.00	-2,405.00	78.14%
Graduation	1,600.00	1,000.00	600.00	160.0%
Interest Income	56.01	100.00	-43.99	56.01%
Dividends	31.21	0.00	31.21	100.0%
Unrealized Gains (Losses)	151.76	0.00	151.76	100.0%
Retreat	0.00	100.00	-100.00	0.0%
Tuition	7,200.00	7,500.00	-300.00	96.0%
Issue day donation	0.00	0.00	0.00	0.0%
Total Income	17,633.98	21,700.00	-4,066.02	81.26%
Expense				
Dues & Memberships	220.00	0.00	220.00	100.0%
Accounting	300.00	300.00	0.00	100.0%
Alumni Conference Exp	0.00	1,000.00	-1,000.00	0.0%
Bank Charges/Investment Expense	-5.00	150.00	-155.00	-3.33%
Board Retreat/Expenses	0.00	300.00	-300.00	0.0%
Copying expense	120.86	300.00	-179.14	40.29%
Fees & licenses	10.00	10.00	0.00	100.0%
Gifts	300.00	0.00	300.00	100.0%
Graduation expense	3,182.86	2,600.00	382.86	113.67%
Insurance				
D & O	1,489.00	1,550.00	-61.00	96.07%
General Liability	500.00	500.00	0.00	100.0%
Total Insurance	1,989.00	2,050.00	-61.00	97.02%
Issue days	0.00	550.00	-550.00	0.0%
Miscellaneous	25.00	0.00	25.00	100.0%
National dues/conventions	0.00	1,500.00	-1,500.00	0.0%
Notebooks/tags	212.89	600.00	-387.11	35.48%
Office	30.00	300.00	-270.00	10.0%
Publications	363.21	180.00	183.21	201.78%
Promotional Expense	194.14	250.00	-55.86	77.66%
Recruitment	426.72	550.00	-123.28	77.59%
Retreat expense	10,227.42	8,200.00	2,027.42	124.73%

-0225359-4

	<u>Jul '04 - Jun 05</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Class Photos	854.19	1,300.00	-445.81	65.71%
Web Hosting	0.00	320.00	-320.00	0.0%
Total Expense	<u>18,451.29</u>	<u>20,660.00</u>	<u>-2,208.71</u>	<u>89.31%</u>
Net Increase/Decrease in Fund Balance	<u>-817.31</u>	<u>1,040.00</u>	<u>-1,857.31</u>	<u>-78.59%</u>

9. FINANCIAL DISCLOSURE (A.R.S. §10-11622.A.9)

Nonprofit corporations must attach a financial statement (e.g. income/expense statement, balance sheet including assets, liabilities). All other forms of corporations are exempt from filing a financial disclosure.

9A. MEMBERS (A.R.S. § 10-11622.A.6)

Only Nonprofit Corporations must answer this question.

This corporation **DOES** ☐ **DOES NOT** ☒ have members.

10. CERTIFICATE OF DISCLOSURE (A.R.S. §§10-1622.A.8 & 10-11622.A.7)

Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and/or person controlling or holding more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been: [Underlined portion pertains to business corporations only]

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:
 - (a) fraud or registration provisions of the securities laws of that jurisdiction, or
 - (b) the consumer fraud laws of that jurisdiction, or
 - (c) the antitrust or restraint of trade laws of that jurisdiction?

One box must be marked: YES ☐ NO ☒

If "YES", the following information must be submitted as an attachment to this report for each person subject to one or more of the actions stated in Items 1. through 3. above.

- | | |
|---|---|
| 1. Full name and prior names used. | 5. Date and location of birth. |
| 2. Full birth name. | 6. Social Security Number |
| 3. Present home address. | 7. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved, and the file or cause number of the case. |
| 4. Prior addresses (for immediate preceding 7 year period). | |

11. STATEMENT OF BANKRUPTCY, RECEIVERSHIP or CHARTER REVOCATION (A.R.S. §§10-202.D.2, 10-3202.D.2, 10-1623 & 10-11623)

A) Has the corporation filed a petition for bankruptcy or appointed a receiver?

One box must be marked: YES ☐ NO ☒

B) Has any person serving as an officer, director, trustee or incorporator of the corporation served in any such capacity OR held or controlled over 20% of the issued and outstanding common shares, or 20% of any other proprietary, beneficial or membership interest in any other corporation which has been placed in bankruptcy, receivership or had its charter revoked, or administratively or judicially dissolved by any state or jurisdiction?

[Underlined portion pertains to business corporations only]

One box must be marked: YES ☐ NO ☒

If "YES" to A and/or B, the following information must be submitted as an attachment to this report for each person subject to the statement above.

1. The names and addresses of each corporation and the person or persons involved. (e.g. officer, director, trustee or major stockholder)
2. The state in which each corporation was a) incorporated b) transacted business.
3. The dates of corporate operation.
4. If any involved person (listed in #1) has been involved in any other bankruptcy proceeding within the past year, the name and address of each corporation.
5. Date, Case number and Court where the bankruptcy was filed or receiver appointed.
6. Name and address of court appointed receiver.

12. SIGNATURES: Annual Reports must be signed and dated by at least one duly authorized officer or they will be rejected.

I declare, under penalty of law that all corporate income tax returns required by Title 43 of the Arizona Revised Statutes have been filed with the Arizona Department of Revenue. I further declare under penalty of law that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name <u>Cathy Allen</u>	Date <u>10-5-05</u>	Name <u>Steve GATANGELI</u>	Date <u>10/5/05</u>
Signature <u>Cathy Allen</u>		Signature <u>[Signature]</u>	
Title <u>President</u>		Title <u>1ST VICE PRESIDENT</u>	

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)