



STATE OF ARIZONA
CORPORATION COMMISSION
CORPORATION ANNUAL REPORT
& CERTIFICATE OF DISCLOSURE

AZ Corp. Commission
00958112

DUE ON OR BEFORE 07/12/2004

FY04-05

FILING FEE \$45.00

The following information is required by A.R.S. §§10-1622 & 10-11622 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §§10-121.A. & 10-3121.A. YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM. Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation. See instructions on page 4 for proper format.

1. F-0705533-9
AON CONSULTING, INC.
% TAX DEPT
PO BOX 8264
CHICAGO, IL 60680

RECEIVED

JUL - 6 2004

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

Business Phone: 312-381-3273 (Business phone is optional.)

State of Domicile: NEW JERSEY Type of Corporation: PROFIT

2. Statutory Agent: PRENTICE-HALL CORP SYSTEM
Mailing Address: 2338 W ROYAL PALM RD STE-J
City, State, Zip: PHOENIX, AZ 85021

Physical Address, if Different.
Physical Address:
City, State, Zip:

ACC USE ONLY

Fee \$ 45
Penalty \$
Reinstate \$
Expedite \$
Resubmit \$

Use this box only if appointing a new Statutory Agent

If appointing a new statutory agent, the new agent MUST consent to that appointment by signing below.

I, (individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.

Signature of new Statutory Agent

Printed Name of new Statutory Agent

3. Secondary Address:

(Foreign Corporations are
REQUIRED to complete
this section).

% PRENTICE-HALL CORP SYSTEM
2338 W ROYAL PALM RD STE-J
PHOENIX, AZ 85021

4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.

BUSINESS CORPORATIONS

- | | |
|---|--|
| <input type="checkbox"/> 1. Accounting | <input type="checkbox"/> 20. Manufacturing |
| <input type="checkbox"/> 2. Advertising | <input type="checkbox"/> 21. Mining |
| <input type="checkbox"/> 3. Aerospace | <input type="checkbox"/> 22. News Media |
| <input type="checkbox"/> 4. Agriculture | <input type="checkbox"/> 23. Pharmaceutical |
| <input type="checkbox"/> 5. Architecture | <input type="checkbox"/> 24. Publishing/Printing |
| <input type="checkbox"/> 6. Banking/Finance | <input type="checkbox"/> 25. Ranching/Livestock |
| <input type="checkbox"/> 7. Barbers/Cosmetology | <input type="checkbox"/> 26. Real Estate |
| <input type="checkbox"/> 8. Construction | <input type="checkbox"/> 27. Restaurant/Bar |
| <input type="checkbox"/> 9. Contractor | <input type="checkbox"/> 28. Retail Sales |
| <input type="checkbox"/> 10. Credit/Collection | <input type="checkbox"/> 29. Science/Research |
| <input type="checkbox"/> 11. Education | <input type="checkbox"/> 30. Sports/Sporting Events |
| <input type="checkbox"/> 12. Engineering | <input type="checkbox"/> 31. Technology(Computers) |
| <input type="checkbox"/> 13. Entertainment | <input type="checkbox"/> 32. Technology(General) |
| <input type="checkbox"/> 14. General Consulting | <input type="checkbox"/> 33. Television/Radio |
| <input type="checkbox"/> 15. Health Care | <input type="checkbox"/> 34. Tourism/Convention Services |
| <input type="checkbox"/> 16. Hotel/Motel | <input type="checkbox"/> 35. Transportation |
| <input type="checkbox"/> 17. Import/Export | <input type="checkbox"/> 36. Utilities |
| <input checked="" type="checkbox"/> 18. Insurance | <input type="checkbox"/> 37. Veterinary Medicine/Animal Care |
| <input type="checkbox"/> 19. Legal Services | <input type="checkbox"/> 38. Other |

NON-PROFIT CORPORATIONS

- | |
|--|
| <input type="checkbox"/> 1. Charitable |
| <input type="checkbox"/> 2. Benevolent |
| <input type="checkbox"/> 3. Educational |
| <input type="checkbox"/> 4. Civic |
| <input type="checkbox"/> 5. Political |
| <input type="checkbox"/> 6. Religious |
| <input type="checkbox"/> 7. Social |
| <input type="checkbox"/> 8. Literary |
| <input type="checkbox"/> 9. Cultural |
| <input type="checkbox"/> 10. Athletic |
| <input type="checkbox"/> 11. Science/Research |
| <input type="checkbox"/> 12. Hospital/Health Care |
| <input type="checkbox"/> 13. Agricultural |
| <input type="checkbox"/> 14. Animal Husbandry |
| <input type="checkbox"/> 15. Homeowner's Association |
| <input type="checkbox"/> 16. Professional, commercial
industrial or trade association |
| <input type="checkbox"/> 17. Other |

5. CAPITALIZATION: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

Business trusts must indicate the number of transferable certificates held by trustees evidencing their beneficial interest in the trust estate. Please examine the corporation's original Articles of Incorporation for the amount of **shares authorized**. Review all corporation amendments to determine if the original number of shares has changed. Examine the corporation's minutes for the number of **shares issued**. **Please Print or Type Clearly.**

Number of Shares/Certificates **Authorized** 2,500 Class Common Series Within Class (if any) n/a

Number of Shares/Certificates **Issued** 1,111 Class Common Series Within Class (if any) n/a

6. SHAREHOLDERS: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

List shareholders holding more than 20% of any class of shares issued by the corporation, or having more than a 20% beneficial interest in the corporation. **Please Type or Print Clearly.**

Name: Aon Consulting Worldwide Name: _____
INC.

NONE ☐

Name: _____ Name: _____

7. OFFICERS Please Type or Print Clearly. You Must List at Least One.

Name: Donald C. Ingram
Title: Pre Chairman/CEO/CFO
Address: 200 E. Randolph St., Chicago, IL 60601

Name: Leonard de la Torre
Title: Secretary
Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 2/7/97
Name: Diane M. Aigotti
Title: Treasurer
Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 4/2/02
Name: Richard L. Vozziak
Title: AVP-Taxes
Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 11/17/00

Date taking office: 11/15/02

8. DIRECTORS Please Type or Print Clearly. You Must List at Least One.

Name: Michael J. Gulotta
Address: 200 E. Randolph St., Chicago, IL 60601

Name: Donald C. Ingram
Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 10/3/00
Name: Roger L. Vaughn
Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 1/31/97
Name: _____
Address: _____

Date taking office: 6/12/00

Date taking office: _____

9. FINANCIAL DISCLOSURE (A.R.S. §10-11622.A.9)

Nonprofit corporations **must attach** a financial statement (e.g. income/expense statement, balance sheet including assets, liabilities). All other forms of corporations are exempt from filing a financial disclosure.

9A. MEMBERS (A.R.S. § 10-11622.A.6)

Only Nonprofit Corporations must answer this question.

This corporation **DOES** ☐ **DOES NOT** ☒ have members.

10. CERTIFICATE OF DISCLOSURE (A.R.S. §§10-1622.A.8 & 10-11622.A.7)

Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and/or person controlling or holding more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been: **[Underlined portion pertains to business corporations only]**

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:
 - (a) fraud or registration provisions of the securities laws of that jurisdiction, or
 - (b) the consumer fraud laws of that jurisdiction, or
 - (c) the antitrust or restraint of trade laws of that jurisdiction?

One box **must** be marked:

YES ☐

NO ☒

If "YES", the following information **must be submitted** as an attachment to this report for each person subject to one or more of the actions stated in Items 1. through 3. above.

- | | |
|---|---|
| 1. Full name and prior names used. | 5. Date and location of birth. |
| 2. Full birth name. | 6. Social Security Number |
| 3. Present home address. | 7. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved, and the file or cause number of the case. |
| 4. Prior addresses (for immediate preceding 7 year period). | |

11. STATEMENT OF BANKRUPTCY, RECEIVERSHIP or CHARTER REVOCATION (A.R.S. §§10-202.D.2, 10-3202.D.2, 10-1623 & 10-11623)

A) Has the corporation filed a petition for bankruptcy or appointed a receiver?

One box **must** be marked:

YES ☐

NO ☒

B) Has any person serving as an officer, director, trustee or incorporator of the corporation served in any such capacity OR held or controlled over 20% of the issued and outstanding common shares, or 20% of any other proprietary, beneficial or membership interest in any corporation which has been placed in bankruptcy, receivership or had its charter revoked, or administratively or judicially dissolved by any state or jurisdiction?

[Underlined portion pertains to business corporations only]

One box **must** be marked:

YES ☐

NO ☒

If "YES" to A and/or B, the following information **must be submitted** as an attachment to this report for each person subject to the statement above.

1. The names and addresses of each corporation and the person or persons involved. (e.g. officer, director, trustee or major stockholder)
2. The state in which each corporation was a) incorporated b) transacted business.
3. The dates of corporate operation.
4. If any involved person (listed in #1) has been involved in any other bankruptcy proceeding within the past year, the name and address of each corporation.
5. Date, Case number and Court where the bankruptcy was filed or receiver appointed.
6. Name and address of court appointed receiver.

12. SIGNATURES: Annual Reports must be signed and dated by at least one duly authorized officer or they will be rejected.

I declare, under penalty of law that all corporate income tax returns required by Title 43 of the Arizona Revised Statutes have been filed with the Arizona Department of Revenue. I further declare under penalty of law that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name <u>Richard A. Nodzak</u>	Date <u>6/22/04</u>	Name _____	Date _____
Signature <u>[Signature]</u>		Signature _____	
Title <u>APR TAXES</u>		Title _____	

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)

Directors / Officers Report

F-0705533-9

Aon Consulting, Inc.

See Attached List -
All Officers & Directors Are Located At:
200 E. Randolph St., Chicago, IL 60601

Directors

Currently Authorized: 0

Min: 0

Max:

Quorum: 0

Comment:

		Effective
Michael J. Gulotta	Director	10/3/2000
Donald C. Ingram	Director	1/31/1997
Roger L. Vaughn	Director	6/12/2000

Officers

		Effective
Donald C. Ingram	Chairman	1/2/1998
Donald C. Ingram	President	2/7/1997
Donald C. Ingram	Chief Executive Officer	5/1/2000
Donald C. Ingram	Chief Operating Officer	3/9/1998
Leonor de la Torre	Secretary	4/2/2002
Diane M. Aigotti	Treasurer	11/17/2000
Geoffrey L. Adams	Senior Vice President	4/1/1999
Susan S. Alford	Senior Vice President	3/9/1998
Paul M. Allan	Senior Vice President	4/1/2004
Paul M. Allen	Vice President	7/15/2002
Keith M. Anderson	Assistant Vice President	3/12/2001
George A. Andrews	Vice President	3/9/1998
Richard J. Anthony Jr.	Senior Vice President	4/1/1998
Sean C. Armstrong	Vice President	4/1/2001
Robyn H. Atkins	Assistant Vice President	4/1/2002
Peter G. Auvinen	Vice President	4/1/1998
Jeffrey P. Bacher	Vice President	2/14/2000
Thomas C. Bailey	Assistant Vice President	12/20/2000
Bradley Baker	Assistant Vice President	4/5/2004
Stephen Baker	Assistant Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Wendy J. Baker	Assistant Vice President	9/10/2001
John F. Balaban	Assistant Vice President	1/4/2004
James M. Banks	Vice President	4/1/1998
Darrell A. Barber	Assistant Vice President	4/1/2002
Sharon Barbro	Assistant Vice President	2/17/2003
John H. Bare	Vice President	4/1/1998
Kenneth C. Barker	Assistant Vice President	4/1/1998
Richard E. Barry	Vice President	6/12/2000
Jeanette Beecher	Assistant Vice President	4/1/1998
Tana S. Bell	Assistant Vice President	4/1/1998
Karen A. Bender	Assistant Vice President	4/1/2002
Kathleen M. Benson	Vice President	5/12/2003
Thomas Bertels	Vice President	4/1/2001
Harold L. Bettis Jr.	Senior Vice President	3/9/1998
William T. Beyer	Senior Vice President	4/1/2002
Peter Biberman	Vice President	3/9/1998
Ame R T Biggart	Vice President	10/14/2003
Mark D. Biglow	Vice President	1/1/2001
Mark D. Biglow	Vice President	2/8/2001
Richard W. Blackburn	Assistant Vice President	4/1/2002
Darryl R. Blecher	Vice President	4/1/1998
David B Bobbitt	Assistant Vice President	11/12/1999
Maxine G. Bonn	Vice President	3/9/1998
Lisa A. Bordinat	Senior Vice President	4/1/2000
Charles S Boring	Vice President	11/12/1999
John L. Boss III	Senior Vice President	4/1/1999
Michael S. Bost	Vice President	3/9/1998
Patrick W. Boughey	Executive Vice President	11/30/2000
Nancy Bourgeois	Senior Vice President	4/1/1999

Directors / Officers Report

Aon Consulting, Inc.

John D. Breitwieser	Vice President	6/27/2002
A. Paul Bretherick	Assistant Vice President	4/1/1998
R. Blaine Brickhouse	Vice President	3/9/1998
Ned Broadwater	Assistant Vice President	11/12/1999
Jacqueline K. Brown	Assistant Vice President	4/1/2001
Nancy Brown	Assistant Vice President	3/17/2003
Ed Bucher	Assistant Vice President	4/19/2004
Gena Buchwald	Assistant Vice President	11/12/1999
Miriam Burgess	Vice President	3/4/2002
Paul G. Bushell	Assistant Vice President	4/1/2001
Edwin Bustard	Senior Vice President	4/1/1998
Shawana K. Bynum	Assistant Vice President	4/1/2001
Tracy Byrne	Assistant Vice President	4/1/2002
Charles Cahill	Senior Vice President	4/1/2000
Bruce Caldwell	Senior Vice President	6/28/1990
Kathleen Call	Vice President	9/4/2001
Nicholas Campbell	Senior Vice President	12/24/2000
Arthur Carlos	Senior Vice President	4/1/2002
Greg Carrick	Vice President	4/1/1998
Michael Cartwright	Assistant Vice President	1/30/2002
Katie Casey	Assistant Vice President	4/1/2002
Michael Casey	Senior Vice President	11/12/1999
Todd Chambley	Assistant Vice President	4/1/2000
Rosemarie C. Chen	Assistant Vice President	5/27/2003
Paul G. Chicos	Executive Vice President	1/1/1998
H. Kathleen Childress	Senior Vice President	4/1/1999
Daniel G Chrisman	Senior Vice President	4/1/1998
Joseph S. Chrostowski	Senior Vice President	3/9/1998
Jeffrey D. Clevinger	Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Jacqueline A. Coats	Vice President	3/9/1998
Barry H. Cohen	Vice President	11/9/1998
Paula Collins	Assistant Vice President	4/1/1998
Rhonda J. Collins	Vice President	4/1/2002
William T Comer	Vice President	11/12/1999
Richard Conley	Assistant Vice President	4/1/1999
Sue Conn	Vice President	9/4/2001
Robyn Costello	Vice President	4/1/1998
Donna L. Cowden	Vice President	4/1/1998
Steve W. Cox	Vice President	4/1/1999
Brent Crane	Vice President	11/12/1999
Brent Crane	Vice President	4/1/2001
Richard D. Creel	Vice President	3/9/1998
Carol Crosby	Assistant Vice President	4/1/1998
Todd Crowley	Assistant Vice President	4/1/2002
Joseph C. Cullina	Assistant Vice President	4/1/1998
David Cullinan	Vice President	4/1/2002
Maria Cumming	Vice President	11/12/1999
Diana Cyran	Assistant Vice President	4/1/2001
R. Curtis Dame	Vice President	4/1/2002
James Danaher	Assistant Vice President	4/1/2002
Aldon D. Daniels	Senior Vice President	5/10/2004
Bruce R. Darling	Vice President	3/9/1998
Karen S. Daugherty	Senior Vice President	4/1/1998
Jeanne A. Daul	Assistant Vice President	5/11/1993
Julie Davis	Assistant Vice President	4/16/2001
Mitchell S. Davis	Vice President	6/8/2000
Richard Jeffrey Davis	Vice President	9/8/2003
Wallace H. Dawson	Vice President	1/28/2002

Directors / Officers Report

Aon Consulting, Inc.

Angela Dean	Assistant Vice President	4/1/2000
Robb DeGraw	Vice President	2/17/2002
Pamela Delaney	Assistant Vice President	4/1/1999
Frank DeLuca	Vice President	4/1/1999
Sarah Demet	Assistant Vice President	4/1/1998
David W. Dennis	Vice President	1/4/2004
Vicky Denslow	Assistant Vice President	11/12/1999
Patricia DePetrìs	Assistant Vice President	4/2/2000
Harvey Dershin	Vice President	2/14/2000
Christian J. DesRochers	Senior Vice President	2/8/2001
Christian J. DesRochers	Senior Vice President	1/1/2001
Doreen Devine	Vice President	1/28/2004
Hugh Devlyn	Vice President	11/12/1999
J. Kevin Dew	Vice President	4/1/2002
Cherri R. Divin	Vice President	5/24/2004
James D. Dolci	Assistant Vice President	10/26/2003
Toni H. Donahue	Assistant Vice President	4/1/2003
Joseph R. Donatiello	Assistant Vice President	4/1/1998
Todd M. Dore	Assistant Vice President	1/28/2004
Robert E. Dougan	Vice President	4/1/1998
Mary M. Dougherty	Assistant Vice President	11/12/1999
Robert V. Duckworth	Vice President	11/12/1999
Steven Dufour	Senior Vice President	2/23/2004
Arthur P. Dunlavy	Assistant Vice President	10/6/2003
Michael Dunn	Vice President	10/14/2003
Gary J. Dusil	Assistant Vice President	10/16/2000
Michael H. Dwyer	Assistant Vice President	4/1/1998
Janine T. Dzwonkas	Vice President	8/5/2002
Laurin Eastling	Vice President	4/1/2001

Directors / Officers Report

Aon Consulting, Inc.

Eric J. Elbert	Assistant Vice President	4/1/2001
Melissa B. Elbert	Assistant Vice President	4/1/2001
Paula P. Eller	Assistant Vice President	8/12/2002
Paula P. Eller	Assistant Vice President	8/12/2002
Joseph H. Ely	Executive Vice President	11/30/2000
Lewis W. Emanuelson	Assistant Vice President	5/24/2002
John A Evans III	Senior Vice President	12/31/1999
Raymond Everett	Vice President	8/31/2003
Michael E. Falcone	Vice President	4/1/1998
Michael J Faughnan	Vice President	11/12/1999
Thomas A. Ference	Senior Vice President	3/9/1998
Philip P. Ferrari	Vice President	2/8/2001
Philip P. Ferrari	Vice President	1/1/2001
Thomas G. Fields	Assistant Vice President	4/1/1998
Jerry A Filipiak	Vice President	11/12/1999
Alan D Fineberg	Vice President	4/1/1999
P. Kerry Finnegan	Vice President	1/5/2003
Jim E Fishbein	Vice President	11/12/1999
Scott T. Fisher	Vice President	4/1/2001
Johnathan E Flitter	Vice President	4/1/1998
Debra Flynn	Senior Vice President	4/1/2002
Jill L. Folan	Vice President	4/1/1998
Jorge A Font	Vice President	4/15/2002
D. Alan Frady	Vice President	4/1/2002
Thomas R. Frank	Senior Vice President	4/1/1999
Mark David Frankel	Vice President	1/19/2004
Michael D. Freccia	Vice President	11/27/2000
Donna W. Freeman	Assistant Vice President	4/1/1998
Andrew J. French	Vice President	11/12/1999

Directors / Officers Report

Aon Consulting, Inc.

Connie D. Frick	Assistant Vice President	4/1/2003
Russell M. Fuller	Senior Vice President	4/1/1998
Michelle Futhey	Senior Vice President	4/1/2002
Edward D Gagnon	Assistant Vice President	4/12/2004
Michael Garofalo	Vice President	2/1/1996
Laura A Gartner	Assistant Vice President	4/1/2000
Stephen P. Gdowik	Vice President	3/9/1998
Dianne W Geiger	Assistant Vice President	7/29/2002
Emily L Georg-Smith	Assistant Vice President	4/1/2002
Douglas A. George	Senior Vice President	1/1/2001
Douglas A. George	Senior Vice President	2/8/2001
Ronald Gerard	Senior Vice President	4/1/2002
Robert D. Gibson	Vice President	4/1/1998
Alfred A. Gimbel	Vice President	7/7/2003
Robert C Gipperich Jr.	Vice President	11/12/1999
Scott Golas	Senior Vice President	10/12/2003
Paul Goldbeck	Senior Vice President	3/9/1998
Steven T Goodall	Vice President	3/3/1999
Marian R. Govreau	Vice President	4/1/1998
Lenee Goyette	Assistant Vice President	4/1/2003
Roy Greco	Vice President	4/22/2002
Carl I. Greenberg	Senior Vice President	11/13/2003
Mary B. Greening	Senior Vice President	3/9/1998
Deborah Grigson	Assistant Vice President	4/1/2001
Kenneth F. Groh	Vice President	10/9/2000
Bill Grubbs	Assistant Vice President	4/1/2002
Judith C. Gruender	Vice President	4/1/2002
Cindy S. Haddon	Assistant Vice President	4/1/2003
Kenneth R. Haderer	Senior Vice President	2/24/2003

Directors / Officers Report

Aon Consulting, Inc.

Michael J. Hambro	Vice President	1/1/2001
Michael J. Hambro	Vice President	2/8/2001
Gregory G. Hammer	Vice President	6/14/2002
Luke T Han	Senior Vice President	11/12/1999
Diane J. Hanley	Vice President	11/12/1999
Harry D. Harkey	Vice President	3/9/1998
Jeffrey M. Harlow	Vice President	11/25/1996
Jeffrey Harlow	Vice President	10/8/2001
Craig C. Harris	Vice President	4/1/2001
Don D. Harris	Vice President	4/1/1999
Maria E. Harshbarger	Senior Vice President	1/4/2004
Albert Hauswirth	Senior Vice President	4/1/2000
Mark Haye	Assistant Vice President	4/12/2004
Pam Hazelgrove	Assistant Vice President	11/12/1999
Ann Heald	Assistant Vice President	4/1/2002
Michael J Heath	Assistant Vice President	4/1/1999
Robert F. Henderson	Vice President	3/9/1998
Betsey C. Hendrix	Assistant Vice President	4/1/1998
Karen Herba	Assistant Vice President	3/5/2000
Richard Scott Herman	Vice President	4/1/2002
Michael A. Hermes	Vice President	4/1/1998
Randy D Herndon	Senior Vice President	11/12/1999
Carol Hershey	Vice President	1/10/2000
Douglas N. Hertz	Vice President	1/1/2001
Douglas N. Hertz	Vice President	2/8/2001
John E Hess	Assistant Vice President	11/12/1999
Peter J. Hess	Assistant Vice President	4/1/1998
Fred W. Hewelt	Vice President	2/23/2000
Kenneth C. Heys	Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Robin D. Hicks	Vice President	3/31/2003
Joseph F. Hicks, Jr.	Assistant Vice President	4/1/2001
Michael Higgins	Vice President	4/1/1998
Paul Hilling	Vice President	5/6/2002
Virginia Hiner	Assistant Vice President	4/1/2002
Pamela Hodge	Vice President	4/1/2002
Steve Hoeffner	Senior Vice President	4/1/2004
Linda P. Holleman	Senior Vice President	3/9/1998
Mark C. Holloway	Senior Vice President	4/1/2001
Doris Holzer	Vice President	1/7/2002
Harold LeVaughn Hooks Jr.	Vice President - Taxes	1/17/2003
Cathy M. Hoots	Assistant Vice President	4/1/1998
John Hoover	Vice President	3/31/2003
Thomas R. Houghtaling	Vice President	4/1/1999
Scott D. Houghton	Vice President	1/1/2001
Scott D. Houghton	Vice President	2/8/2001
H. Shanlon Hudson	Assistant Vice President	4/1/1998
H. Gray Hutchison Jr.	Senior Vice President	4/1/1998
Frances M. Hyatt	Assistant Vice President	4/1/2001
Alexander Jaloway	Assistant Vice President	3/10/2003
Kathryn E. Jandeska	Vice President	10/9/2000
Riccarda M. Janka	Vice President	3/6/2002
Erwin S. Janush	Senior Vice President	3/9/1998
Sonja Lynette Johnson	Assistant Vice President	4/1/2002
David R. Johnston	Vice President	7/9/2003
John T. Johnston	Senior Vice President	4/1/2001
Alvin L. Jones	Senior Vice President	3/9/1998
Matthew W. Jones Ph.D	Vice President	4/1/2000
Robert B. Jones	Senior Vice President	10/28/2002

Directors / Officers Report

Aon Consulting, Inc.

Walter M Jones	Vice President	11/12/1999
William P. Jones	Senior Vice President	3/9/1998
Janet L Josway	Vice President	4/1/2001
Umarvadia Kalpana	Assistant Vice President	4/7/2003
Scott D. Kane	Vice President	1/1/2001
Scott D. Kane	Vice President	2/8/2001
Eric A Karno	Vice President	9/4/2001
Uwe Kaufman	Assistant Vice President	9/25/2000
Cynthia Keaveney	Senior Vice President	11/12/1999
Lisa Keller	Assistant Vice President	3/31/2003
Deirdre A. Kelley	Vice President	12/4/2000
Joellen Kerrigan	Vice President	4/1/1998
Harvey I. Kesselman	Senior Vice President	3/9/1998
Peter A. Keuls	Vice President	9/18/2001
Jerry L. Kight	Vice President	3/9/1998
Marie J. Killian	Vice President	1/18/2004
Brian G. King	Vice President	2/8/2001
Brian G. King	Vice President	1/1/2001
Rebecca M King	Vice President	4/1/2000
Stephen A King	Vice President	4/1/1998
Karla C. Kinney	Assistant Vice President	12/4/2000
C. Oliver Kirna	Assistant Vice President	4/1/1998
Jess Knoth	Vice President	11/12/1999
Harold S. Kolpak	Vice President	1/1/2001
Harold S. Kolpak	Vice President	2/8/2001
Sharon D. Kophamel	Assistant Vice President	1/28/2004
Peter Kostiw	Vice President	4/1/2001
Jennifer L. Kraft	Vice President & Assistant Secretary - Law	1/17/2003
Dan Krekeler	Vice President	5/3/1999

Directors / Officers Report

Aon Consulting, Inc.

Gregory Kuhn	Senior Vice President	12/28/2001
Wayne Kurtz	Senior Vice President	10/14/2003
Thomas Lally	Vice President	1/31/2002
Jeff Lanzet	Executive Vice President	10/14/2003
Michael J. LeBoeuf	Vice President	1/13/2003
Linda A. Lee	Vice President	11/12/1999
Mary Lee-Tredway	Assistant Vice President	1/17/2000
Duane Leftwich	Vice President	1/1/2000
Michael T. Leonard	Vice President	3/9/1998
Thomas C. Lerche	Senior Vice President	4/1/2000
Joseph J Leube Jr.	Vice President	4/1/1998
Todd A. Lewullis	Vice President	4/1/2001
Todd A. Lewullis	Vice President	1/28/2004
Qiutong Li	Assistant Vice President	11/12/1999
Mark L. Lifter	Executive Vice President	11/25/2003
Carlton B. Lindgren	Assistant Vice President	9/16/2002
Joseph L. Lineberry, Jr.	Senior Vice President	3/9/1998
Catherine Loch	Vice President	4/5/2004
Clifford G. Long	Senior Vice President	3/9/1998
Judy Long	Vice President	3/9/1998
Winifred Lopez	Assistant Vice President	9/29/2003
Richard L. Lowe	Senior Vice President	3/9/1998
Carole A Lyon-Orr	Assistant Vice President	4/1/1999
Patricia MacDonald	Vice President	4/1/2001
Paul Mack	Vice President	11/12/1999
Monica M Maeyer	Vice President	4/1/2000
Joyce Magi	Assistant Vice President	9/2/2003
Shakuntala A. Maharajh	Senior Vice President	4/1/1999
Wai Kee Mak	Assistant Vice President	4/1/2000

Directors / Officers Report

Aon Consulting, Inc.

Suzanne G. Mallard	Vice President	3/9/1998
Melinda Manning	Assistant Vice President	4/1/2000
Tonya Manning	Vice President	4/1/2001
Joseph F. Marlowe	Senior Vice President	3/9/1998
Richard Martinez	Vice President	2/1/2002
Helene Matthews	Assistant Vice President	9/11/2000
Beth Maynard	Vice President	4/1/2003
Marvin A. Mazer	Senior Vice President	4/1/2001
Joan McCarthy	Assistant Vice President	11/12/1999
Maureen F. McCarthy	Senior Vice President	3/9/1998
Neil McCollum	Senior Vice President	4/1/2001
Elizabeth A. McConney	Senior Vice President	4/1/1998
Lisa McCormack	Assistant Vice President	4/1/2000
Duff McDuffee	Vice President	4/1/1998
Kevin McElroy	Vice President	4/14/1992
Howard McGarvey	Vice President	12/12/1989
Carol A. McKeen	Vice President	4/1/2000
Karen P. McKelvey	Vice President	4/1/1998
Kenneth G. McKenna	Senior Vice President	4/1/1999
William J. McKeon	Assistant Vice President	4/1/1998
Edwin L. McNamara Jr.	Assistant Vice President	4/26/2004
Jim McPhillips	Assistant Vice President	11/12/1999
Michael Mele	Senior Vice President	4/22/2002
Paul G. Menick	Assistant Vice President	1/26/2004
W. Fred Mercer	Vice President	4/1/1998
Mark L. Merlotti	Senior Vice President	3/9/1998
Heidi Meyer	Assistant Vice President	4/1/2000
Jon Meyer	Senior Vice President	11/12/1999
Genevieve Miller	Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Andrew Milnes	Assistant Vice President	10/22/2001
Georgia G Mitchell	Senior Vice President	1/19/2004
Kathryn Mitchell	Assistant Vice President	3/11/2002
Kerry Mock	Vice President	4/1/2001
Gerald Keith Moize	Vice President	3/9/1998
Dennis Monaghan	Vice President	4/1/2000
Beth Monahan	Assistant Vice President	6/15/2000
Kris Monroe	Assistant Vice President	4/1/2000
Robert Moriarity	Assistant Vice President	4/1/1998
Gerard Morris	Assistant Vice President	4/1/1998
Linda S. Murphy	Assistant Vice President	4/1/1998
Martha Murphy-Vanard	Assistant Vice President	4/1/1998
Garrett C. Myers	Assistant Vice President	11/16/1998
Arden S. Nagler	Vice President	4/1/1999
Joel Narva	Vice President	11/6/2000
Fran Nerida	Assistant Vice President	10/24/2000
Barry M Newman	Vice President	8/1/2000
Barry M Newman	Vice President	4/1/1998
Jack G. Nicar	Vice President	12/1/1994
William Nicholson	Vice President	10/14/2003
James Nickoll	Assistant Vice President	10/3/1988
Susan B. Niemuth	Vice President	4/1/2003
Barbara Nilan	Assistant Vice President	4/1/2002
Lee Nunn	Vice President	4/1/1998
Kenneth P. Nurse	Vice President	3/9/1998
Nadya L. O'Connell	Senior Vice President	9/4/2001
Eric J. Okerblad	Assistant Vice President	3/27/2000
Alan Oskowsky	Senior Vice President	9/1/2002
Jeffrey S. Paciero	Assistant Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Peter Panageas	Vice President	4/1/2002
Kathryn W. Panek	Assistant Vice President	4/1/1998
Gerald Pape	Senior Vice President	9/16/2003
Anna Patrick	Assistant Vice President	1/15/2002
George L. Patterson	Vice President	3/13/2000
Meg Paul	Assistant Vice President	4/1/2002
Charles L. Pearce	Vice President	10/8/2001
Edward J. Pearson	Assistant Vice President	4/1/2003
William Pearson	Vice President	10/8/2001
Stephen J. Peck	Senior Vice President	4/1/1998
Gregory S. Perez	Senior Vice President	10/14/2003
Bruce W. Perry	Assistant Vice President	11/12/1999
Connie F. Perry	Vice President	4/1/2003
Cathy Pesavento	Assistant Vice President	4/1/1998
Gibson Peters	Senior Vice President	4/1/2001
Fred A. Peterson	Vice President	4/1/1999
Phillip A. Peterson	Senior Vice President	3/9/1998
John W. Phelan	Senior Vice President	4/1/1998
Anabel I. Pichler	Assistant Vice President	10/18/2000
Julie Pike	Assistant Vice President	4/1/2002
Patrick Pitman	Assistant Vice President	3/11/2002
Gene A. Poindexter	Senior Vice President	3/9/1998
Pamela K. Porter	Assistant Vice President	4/1/1998
Gary Powers	Vice President	11/12/1999
Robert Price	Assistant Vice President	1/28/2004
Mark R. Propst	Assistant Vice President	5/24/2004
Michele M. Quets	Vice President	1/1/2001
Michele M. Quets	Vice President	2/8/2001
Daniel L. Quinn	Executive Vice President	11/12/1999

Directors / Officers Report

Aon Consulting, Inc.

Jan P Raines	Assistant Vice President	11/12/1999
Archie W. Ramsey	Vice President	4/1/1998
Archie W. Ramsey	Senior Vice President	4/1/2002
Michael J. Rask	Vice President	4/1/1999
Larry Ratledge	Assistant Vice President	4/1/2000
Robert S. Rawls	Assistant Vice President	3/13/2000
Judy Ray	Assistant Vice President	4/15/2004
Jacalyn Reinberg	Vice President	3/20/2000
William T. Rentz	Vice President	4/1/2002
John A. Reschke	Senior Vice President	3/9/1998
Gregory A. Rhodes	Senior Vice President	4/1/1999
Steven A Ribeiro	Vice President	4/1/2000
Scott Riley	Assistant Vice President	4/1/2002
Todd M. Ringwood	Vice President	4/1/1998
Anne M Ritter	Senior Vice President	11/12/1999
Stephen A. Robb	Senior Vice President	3/9/1998
Jonathan G. Roberts	Vice President	6/17/2002
Russell W. Robertson	Senior Vice President	4/1/1999
Beverly P. Robinson	Assistant Vice President	4/1/1998
Jordan P. Robinson	Vice President	5/20/2002
Virgilio Rodriguez	Assistant Vice President	4/1/1999
Susan W. Roediger	Vice President	3/9/1998
Cheryl B. Rogers	Assistant Vice President	4/1/1999
James Rogers	Vice President	3/6/1996
Lindy O. Rogers	Assistant Vice President	4/1/1998
Kirk L. Rogg	Senior Vice President	4/1/2000
Andrew S. Rosen	Vice President	4/1/1998
George Ross	Vice President	9/8/2003
John L. Ross	Senior Vice President	11/12/1999

Directors / Officers Report

Aon Consulting, Inc.

Charles A Ross III	Executive Vice President	4/1/2000
Patricia J. Rossman	Vice President	5/9/2004
Kevin Rubens	Senior Vice President	4/1/1998
Daniel A. Ruder	Vice President	4/1/1998
Phyllis A Ruez	Assistant Vice President	11/12/1999
John Ruffini	Assistant Vice President	10/14/2002
Charles J. Rysz	Senior Vice President	3/9/1998
Joseph M. Saburn	Vice President	8/1/2003
Robert Sanford	Vice President	11/12/1999
Mark D. Scarafone	Vice President	4/1/2002
Michael D. Schachet	Senior Vice President	3/9/1998
Janice M. Schindler	Assistant Vice President	4/1/1998
Jane Schmittgens	Assistant Vice President	1/13/2003
Nicholas W. Schultz	Senior Vice President	4/1/2002
Ray Seghers	Assistant Vice President	4/1/2000
William C. Sellers	Assistant Vice President	4/1/1998
Sallie E. Serosky	Vice President	3/9/1998
Matthew F. Shadrick	Vice President	7/23/2000
Cynthia J. Shearer	Vice President	4/1/1998
Terri Sheldon	Vice President	4/1/1998
Edward Taylor Shipley Jr.	Vice President	3/9/1998
Nicholas W. Shultz	Vice President	11/12/1999
Joanne Sica	Assistant Vice President	2/21/2000
Sandra Sides	Vice President	10/1/2001
James Siewert	Vice President	12/29/2000
Darryl J. Simchak	Assistant Vice President	1/2/2001
Roy K. Sinclair	Senior Vice President	3/9/1998
Ronald Sipiora	Senior Vice President	4/1/2000
Nancy Skinner	Assistant Vice President	11/12/1999

Directors / Officers Report

Aon Consulting, Inc.

Paul T. Slamar	Vice President & Assistant Secretary	7/20/2001
Ann L. Smith	Assistant Vice President	4/1/1998
Craig Smith	Assistant Vice President	9/25/2000
Gerald R. Smith	Vice President	6/27/2002
Lawrence D. Smith	Vice President	3/9/1998
Jon Snead	Vice President	4/1/2003
Charles E. Snowden	Vice President	4/1/2000
David L. Snyder	Senior Vice President	3/3/2003
Paulette Solinski	Vice President & Assistant Secretary	7/20/2001
Kathryn D. Soto	Assistant Vice President	1/4/2004
Dan Souissi	Senior Vice President	1/31/2001
Bruce Spiegel	Senior Vice President	4/1/1998
Danville D. Spiller	Vice President	4/10/2000
Kristen L. Stagaman	Vice President	4/20/2000
Donald P. Stallings	Vice President	4/7/2003
Samuel S. Stanley	Senior Vice President	4/1/1998
James A. Stark	Executive Vice President	11/12/1999
Michael Daron Staton	Vice President	6/10/2002
Amy H. Stefancic	Assistant Vice President	1/21/2002
Amy H. Stefancic	Vice President	4/30/2004
Chick Steinberg	Senior Vice President	4/1/1998
Samuel A. Steiner	Senior Vice President	4/1/1999
Bridget L. Steinhart	Vice President	7/8/2002
James C. Stoertz	Assistant Vice President	1/21/2002
Gerry Stoffel	Vice President	5/6/1996
Marvin L. Stokes	Senior Vice President	4/1/2000
Terry Stokes	Senior Vice President	11/12/1999
Arnold F. Stone	Senior Vice President	4/1/1998
Steven C. Stone	Vice President	4/1/1998

Directors / Officers Report

Aon Consulting, Inc.

Rick Strater	Senior Vice President	12/3/2001
Matt Strom	Assistant Vice President	4/1/2002
Philip Styles	Assistant Vice President	2/16/2004
David L. Sulfridge	Senior Vice President	1/26/2004
Paul Sullivan	Assistant Vice President	4/1/1998
Cameron C. Sutton	Executive Vice President	4/1/1998
Helen C. Sutton	Assistant Vice President	4/1/1998
William J. Sweeney	Vice President	3/9/1998
John J. Sweeney, Jr.	Assistant Vice President	3/25/2002
Malcolm I. Tajiri	Vice President	4/1/2000
Tambrey Tambourine	Assistant Vice President	10/30/2000
Nancy Taylor-Babcock	Assistant Vice President	4/1/2002
Ronald M. Tedder	Executive Vice President	10/29/2000
Andrew Thackray	Assistant Vice President	9/26/2001
T. Douglas Thomas	Assistant Vice President	5/21/2001
Stephen B. Thompson	Vice President	10/1/2001
Thomas Thomison	Senior Vice President	11/12/1999
Noeline Thomson-Bee	Vice President	4/1/2000
Thomas O Toale	Senior Vice President	4/1/2002
Robert J. Tobey	Vice President	7/12/1999
Jerome F. Tokarz	Vice President	4/1/1998
Michael Tomback	Vice President	1/19/2004
Janet Torrillo	Assistant Vice President	4/1/1999
Joshua Trent	Vice President	4/1/2001
Alan Turk	Assistant Vice President	4/1/2002
September J. Udemans	Assistant Vice President	4/1/2003
Gary L Van Arsdale	Vice President	1/1/2003
David W. Vandever	Vice President	4/1/2001
Stephen J. Vasconcellos	Senior Vice President	3/31/1999

Directors / Officers Report

Aon Consulting, Inc.

Terri W. Vaughan	Vice President	3/9/1998
Roger L. Vaughn	Executive Vice President	9/4/2001
Rosa A. Venditti	Assistant Vice President	4/1/1998
Teri Venezia	Vice President	4/1/2002
Thomas Vicente	Vice President	4/1/2000
Kenneth C. Vieira	Senior Vice President	4/1/2000
Richard L. Vodziak	Assistant Vice President - Taxes	11/15/2002
Mark C. Vorhees	Vice President	11/12/1999
Jonathan B. Waite	Senior Vice President	4/1/1998
Marilyn J Waits	Vice President	3/18/2002
Leslie A. Walden	Assistant Vice President	4/1/2000
David B Walker	Senior Vice President	11/12/1999
Debra O. Wall	Assistant Vice President	4/1/1998
Richard A. Walsh	Vice President	4/1/2001
Robert M Waltemyer	Assistant Vice President	11/12/1999
Michael J. Waltrip	Senior Vice President	3/9/1998
Clive M. Webster	Assistant Vice President	4/1/1999
Mike Weidner	Assistant Vice President	4/1/2000
Kenneth Weinberger	Senior Vice President	3/20/2000
Eric J. Weinstein	Assistant Vice President	4/1/2003
John Stewart Welch	Vice President	4/1/1998
Carol Wellings	Vice President	4/1/2001
Richard J. Wellner	Senior Vice President	4/1/2000
James W. Wells	Vice President	1/19/2004
Jennifer K. Wert	Assistant Vice President	5/22/2000
Renee E. Whitley	Senior Vice President	4/1/2001
Sharon F. Whittle	Assistant Vice President	2/23/2004
Gina M. Wicklas	Assistant Vice President	4/1/1999
Janet Williams	Assistant Vice President	2/18/2002

Directors / Officers Report

Aon Consulting, Inc.

Michael L Williams	Vice President	1/1/2002
William E. Williams	Senior Vice President	9/2/2002
Nina E. Willis	Assistant Vice President	4/1/1998
Amanda Williams	Assistant Vice President	4/1/2002
David C. Wilson	Vice President	1/27/2003
Eric D. Wittenmyer	Senior Vice President	4/1/2002
Victoria Wolfe	Assistant Vice President	4/1/2002
Sheryl Wolochuk	Vice President	11/12/1999
Alison Wright	Assistant Vice President	4/1/2002
Stephen A. Wyatt	Vice President	11/12/1999
Paul D. Wylie	Assistant Vice President	4/1/1998
Michael A. Young	Senior Vice President	11/12/1999
Gary Zale	Assistant Vice President	3/17/2003
M. Patricia Zar	Senior Vice President	3/9/1998
Anthony Zuanich	Senior Vice President	1/26/2004