



STATE OF ARIZONA
CORPORATION COMMISSION
CORPORATION ANNUAL REPORT
& CERTIFICATE OF DISCLOSURE

AZ Corp. Commission



00725934

DUE ON OR BEFORE 07/12/2003

FY03-04

FILING FEE \$45.00

The following information is required by A.R.S. §§10-1622 & 10-11622 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §§10-121.A. & 10-3121.A. **YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM.** Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation. See instructions for proper format. **REFER TO THE INSTRUCTIONS ON PAGE 4.**

1. F-0705533-9

AON CONSULTING, INC.

% TAX DEPT

PO BOX 8264

CHICAGO, IL 60680

RECEIVED

JUN - 5 2003

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

Business Phone: 312-381-3273 (Business phone is optional)

State of Domicile: **NEW JERSEY** Type of Corporation: **PROFIT**

2. Statutory Agent: **PRENTICE-HALL CORP SYSTEM**

Mailing Address: **818 E OSBORN RD**

City, State, Zip: **PHOENIX, AZ 85014**

Physical Address, If Different.

Physical Address:

City, State, Zip:

Pd w/inv. # 148524

ACC USE ONLY

Fee \$ 45

Penalty \$ _____

Reinstate \$ _____

Expedite \$ _____

Resubmit \$ _____

Use this box only if appointing a new Statutory Agent

If appointing a new statutory agent, the new agent **MUST** consent to that appointment by signing below.

I, (individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.

Signature of new Statutory Agent

3. Secondary Address:

(Foreign Corporations are **REQUIRED** to complete this section.)

% **PRENTICE-HALL CORP SYSTEM**

818 E OSBORN RD

PHOENIX, AZ 85014

4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.

BUSINESS CORPORATIONS

- | | |
|---|--|
| ☐ 1. Accounting | ☐ 20. Manufacturing |
| ☐ 2. Advertising | ☐ 21. Mining |
| ☐ 3. Aerospace | ☐ 22. News Media |
| ☐ 4. Agriculture | ☐ 23. Pharmaceutical |
| ☐ 5. Architecture | ☐ 24. Publishing/Printing |
| ☐ 6. Banking/Finance | ☐ 25. Ranching/Livestock |
| ☐ 7. Barbers/Cosmetology | ☐ 26. Real Estate |
| ☐ 8. Construction | ☐ 27. Restaurant/Bar |
| ☐ 9. Contractor | ☐ 28. Retail Sales |
| ☐ 10. Credit/Collection | ☐ 29. Science/Research |
| ☐ 11. Education | ☐ 30. Sports/Sporting Events |
| ☐ 12. Engineering | ☐ 31. Technology(Computers) |
| ☐ 13. Entertainment | ☐ 32. Technology(General) |
| ☐ 14. General Consulting | ☐ 33. Television/Radio |
| ☐ 15. Health Care | ☐ 34. Tourism/Convention Services |
| ☐ 16. Hotel/Motel | ☐ 35. Transportation |
| ☐ 17. Import/Export | ☐ 36. Utilities |
| ☒ 18. Insurance | ☐ 37. Veterinary Medicine/Animal Care |
| ☐ 19. Legal Services | ☐ 38. Other _____ |

NON-PROFIT CORPORATIONS

- | |
|---|
| ☐ 1. Charitable |
| ☐ 2. Benevolent |
| ☐ 3. Educational |
| ☐ 4. Civic |
| ☐ 5. Political |
| ☐ 6. Religious |
| ☐ 7. Social |
| ☐ 8. Literary |
| ☐ 9. Cultural |
| ☐ 10. Athletic |
| ☐ 11. Science/Research |
| ☐ 12. Hospital/Health Care |
| ☐ 13. Agricultural |
| ☐ 14. Animal Husbandry |
| ☐ 15. Homeowner's Association |
| ☐ 16. Professional, commercial industrial or trade association |
| ☐ 17. Other _____ |

5. CAPITALIZATION: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

Business trusts must indicate the number of transferable certificates held by trustees evidencing their beneficial interest in the trust estate. Please examine the corporation's original Articles of Incorporation for the amount of **shares authorized**. Review all corporation amendments to determine if the original number of shares has changed. Examine the corporation's minutes for the number of **shares issued**. **Please Print or Type Clearly.**

Number of Shares/Certificates Authorized

2500

Class
Common

Series Within Class (if any)

N/A

Number of Shares/Certificates Issued

1111

Class

Common

Series Within Class (if any)

N/A

6. SHAREHOLDERS: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

List shareholders holding more than 20% of any class of shares issued by the corporation, or having more than a 20% beneficial interest in the corporation. **Please Type or Print Clearly.**

Name: AOW Consulting Worldwide
Inc.

Name:

NONE ☐

Name:

Name:

7. OFFICERS Please Type or Print Clearly. You Must List at Least One.

Name: Donald C. Ingram

Title: President

Address: 200 E. Randolph St., Chicago, IL 60601

Name: Richard L. Vodnick

Title: AVP-Tax

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 2/7/97

Name: Diane M. Figotti

Title: Treasurer

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 11/15/02

Name: Leonor de la Torre

Title: Secretary

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 11/17/00

Date taking office: 4/2/02

8. DIRECTORS Please Type or Print Clearly. You Must List at Least One.

Name: Michael J. Gulotta

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 10/3/00

Name: Donald C. Ingram

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 1/31/97

Name: Daniel F. Hanger

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 1/2/98

Name: Roger L. Vaughn

Address: 200 E. Randolph St., Chicago, IL 60601

Date taking office: 6/12/00

Directors / Officers Report**Aon Consulting, Inc.****Directors**

Currently Authorized: 0

Min: 0

Max:

Quorum: 0

Comment:

	Effective	First Elected	Last Elected
Michael J. Gulotta	10/03/2000	10/03/2000	09/04/2001
Daniel F. Hunger	01/02/1998	01/02/1998	09/04/2001
Donald C. Ingram	01/31/1997	01/31/1997	09/04/2001
Roger L. Vaughn	06/12/2000	06/12/2000	09/04/2001

Officers

	Effective	First Elected	Last Elected
Donald C. Ingram	01/02/1998	01/02/1998	09/04/2001
Donald C. Ingram	05/01/2000	05/01/2000	09/04/2001
Donald C. Ingram	02/07/1997	02/07/1997	09/04/2001
Donald C. Ingram	03/09/1998	03/09/1998	09/04/2001
Daniel F. Hunger	12/07/1999	12/07/1999	09/04/2001
Diane M. Aigotti	11/17/2000	11/17/2000	09/04/2001
Leonor de la Torre	04/02/2002	04/02/2002	04/02/2002
Francis Henry Adams	04/01/2000	04/01/2000	09/04/2001
Geoffrey L. Adams	04/01/1999	04/01/1999	09/04/2001
Susan S. Alford	03/09/1998	03/09/1998	09/04/2001
Paul M. Allen	07/15/2002	07/15/2002	07/15/2002

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Keith M. Anderson	Assistant Vice President	03/12/2001	03/12/2001	09/04/2001
George A. Andrews	Vice President	03/09/1998	03/09/1998	09/04/2001
Richard J. Anthony Jr.	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Sean C. Armstrong	Vice President	04/01/2001	04/01/2001	09/04/2001
Robyn H. Atkins	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Peter G. Auvinen	Vice President	04/01/1998	04/01/1998	09/04/2001
Jeffrey P. Bacher	Vice President	02/14/2000	02/14/2000	09/04/2001
Thomas C. Bailey	Assistant Vice President	12/20/2000	12/20/2000	09/04/2001
Stephen Baker	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Wendy J. Baker	Assistant Vice President	09/10/2001	09/10/2001	09/10/2001
James M. Banks	Vice President	04/01/1998	04/01/1998	09/04/2001
Darrell A. Barber	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
John H. Bare	Vice President	04/01/1998	04/01/1998	09/04/2001
Kenneth C. Barker	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Richard E. Barry	Vice President	06/12/2000	06/12/2000	09/04/2001
John E. Bartel	Vice President	04/01/1998	04/01/1998	09/04/2001
Jeanette Beecher	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Randall A. Beier	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Tana S. Bell	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Karen A. Bender	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Thomas Bertels	Vice President	04/01/2001	04/01/2001	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Harold L. Bettis Jr.	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
William T. Beyer	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Peter Biberman	Vice President	03/09/1998	03/09/1998	09/04/2001
Mark D. Biglow	Vice President	01/01/2001	01/01/2001	01/01/2001
Mark D. Biglow	Vice President	02/08/2001	02/08/2001	02/08/2001
Richard W. Blackburn	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Darryl R. Blecher	Vice President	04/01/1998	04/01/1998	09/04/2001
David B Bobbitt	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Maxine G. Bonn	Vice President	03/09/1998	03/09/1998	09/04/2001
Lisa A. Bordinat	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Charles S Boring	Vice President	11/12/1999	11/12/1999	09/04/2001
John L. Boss III	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Michael S. Bost	Vice President	03/09/1998	03/09/1998	09/04/2001
Patrick W. Boughey	Executive Vice President	11/30/2000	11/30/2000	09/04/2001
Nancy Bourgeois	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
John D. Breitwieser	Vice President	06/27/2002	06/27/2002	06/27/2002
A. Paul Bretherick	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
R. Blaine Brickhouse	Vice President	03/09/1998	03/09/1998	09/04/2001
Ned Broadwater	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Jacqueline K. Brown	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Timothy A Brown	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001

Directors / Officers Report

Aon Consulting, Inc.

Gena Buchwald	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Miriam Burgess	Vice President	03/04/2002	03/04/2002	03/04/2002
Paul G. Bushell	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Edwin Bustard	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Shawana K. Bynum	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Tracy Byrne	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Charles Cahill	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Bruce Caldwell	Senior Vice President	06/28/1990	06/28/1990	09/04/2001
Kathleen Call	Vice President	09/04/2001	09/04/2001	09/04/2001
Nicholas Campbell	Senior Vice President	12/24/2000	12/24/2000	09/04/2001
Arthur Carlos	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Marian Carpenter-Guyot	Assistant Vice President	09/25/2000	09/25/2000	09/04/2001
Greg Carrick	Vice President	04/01/1998	04/01/1998	09/04/2001
Michael Cartwright	Assistant Vice President	01/30/2002	01/30/2002	01/30/2002
Katie Casey	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Michael Casey	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Charles F. Catagnus	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Todd Chambley	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
H. Kathleen Childress	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Daniel G Chrisman	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Joseph S. Chrostowski	Senior Vice President	03/09/1998	03/09/1998	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Jeffrey D. Clevinger

Jacqueline A. Coats

Barry H. Cohen

Paula Collins

Rhonda J. Collins

William T. Comer

Richard Conley

Sue Conn

Robyn Costello

Donna L. Cowden

Steve W. Cox

Brent Crane

Brent Crane

William Crawford

Richard D. Creel

Carol Crosby

Todd Crowley

Joseph C. Cullina

David Cullinan

Maria Cumming

Diana Cyran

Vice President	04/01/1998	04/01/1998	09/04/2001
Vice President	03/09/1998	03/09/1998	09/04/2001
Vice President	11/09/1998	11/09/1998	09/04/2001
Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Vice President	04/01/2002	04/01/2002	04/01/2002
Vice President	11/12/1999	11/12/1999	09/04/2001
Vice President	04/01/1999	04/01/1999	09/04/2001
Assistant Vice President	09/04/2001	09/04/2001	09/04/2001
Vice President	04/01/1998	04/01/1998	09/04/2001
Vice President	04/01/1998	04/01/1998	09/04/2001
Vice President	04/01/1999	04/01/1999	09/04/2001
Vice President	11/12/1999	11/12/1999	09/04/2001
Vice President	04/01/2001	04/01/2001	04/01/2001
Vice President	06/12/2000	06/12/2000	06/12/2000
Vice President	03/09/1998	03/09/1998	09/04/2001
Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Vice President	04/01/2002	04/01/2002	04/01/2002
Vice President	11/12/1999	11/12/1999	11/12/1999
Assistant Vice President	04/01/2001	04/01/2001	09/04/2001

Directors / Officers Report

Aon Consulting, Inc.

R. Curtis Dame	Vice President	04/01/2002	04/01/2002	04/01/2002
James Danaher	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Bruce R. Darling	Vice President	03/09/1998	03/09/1998	09/04/2001
Karen S. Daugherty	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Jeanne A. Daul	Assistant Vice President	05/11/1993	05/11/1993	09/04/2001
Julie Davis	Assistant Vice President	04/16/2001	04/16/2001	09/04/2001
Mitchell S. Davis	Vice President	06/08/2000	06/08/2000	09/04/2001
Wallace H. Dawson	Vice President	01/28/2002	01/28/2002	01/28/2002
Angela Dean	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
David Degann	Senior Vice President	10/08/2001	10/08/2001	10/08/2001
Robb DeGraw	Vice President	02/17/2002	02/17/2002	02/17/2002
Pamela Delaney	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Frank DeLuca	Vice President	04/01/1999	04/01/1999	09/04/2001
Sarah Demet	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Vicky Denslow	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Patricia DePetris	Assistant Vice President	04/02/2000	04/02/2000	09/04/2001
Harvey Dershin	Vice President	02/14/2000	02/14/2000	09/04/2001
Christian J. DesRochers	Senior Vice President	01/01/2001	01/01/2001	01/01/2001
Christian J. DesRochers	Senior Vice President	02/08/2001	02/08/2001	02/08/2001
Hugh Devlyn	Vice President	11/12/1999	11/12/1999	09/04/2001
J. Kevin Dew	Vice President	04/01/2002	04/01/2002	04/01/2002

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

James Donahoo	Assistant Vice President	06/03/2002	06/03/2002	06/03/2002
Joseph R. Donatiello	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Robert E. Dougan	Vice President	04/01/1998	04/01/1998	09/04/2001
Mary M. Dougherty	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Robert V. Duckworth	Vice President	11/12/1999	11/12/1999	11/12/1999
Gary J. Dusil	Assistant Vice President	10/16/2000	10/16/2000	09/04/2001
Michael H. Dwyer	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Janine T. Dzwonkas	Vice President	08/05/2002	08/05/2002	
Robert C. Eargle	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Laurin Eastling	Vice President	04/01/2001	04/01/2001	09/04/2001
Eric J. Elbert	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Melissa B. Elbert	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Paula P. Eller	Assistant Vice President	08/12/2002	08/12/2002	08/12/2002
Paula P. Eller	Assistant Vice President	08/12/2002	08/12/2002	08/12/2002
Joseph H. Ely	Executive Vice President	11/30/2000	11/30/2000	09/04/2001
Lewis Emanuelson	Assistant Vice President	05/24/2002	05/24/2002	05/24/2002
John A. Evans III	Senior Vice President	12/31/1999	12/31/1999	09/04/2001
Michael E. Falcone	Vice President	04/01/1998	04/01/1998	04/01/1998
Brian Farrell	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Michael Faughnan	Vice President	11/12/1999	11/12/1999	09/04/2001
John A. Feldt	Assistant Vice President	07/01/2002	07/01/2002	07/01/2002

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Thomas A. Ference	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Philip P. Ferrari	Vice President	02/08/2001	02/08/2001	02/08/2001
Philip P. Ferrari	Vice President	01/01/2001	01/01/2001	01/01/2001
Thomas G. Fields	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Jerry Filipiak	Vice President	11/12/1999	11/12/1999	09/04/2001
Alan Fineberg	Vice President	04/01/1999	04/01/1999	09/04/2001
Jim E Fishbein	Vice President	11/12/1999	11/12/1999	09/04/2001
Scott T. Fisher	Vice President	04/01/2001	04/01/2001	09/04/2001
Johnathan Flitter	Vice President	04/01/1998	04/01/1998	09/04/2001
Debra Flynn	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Jill L. Folan	Vice President	04/01/1998	04/01/1998	09/04/2001
Edson Wayne Fong	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Jorge Font	Vice President	04/15/2002	04/15/2002	04/15/2002
D. Alan Frady	Vice President	04/01/2002	04/01/2002	04/01/2002
Thomas R. Frank	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Michael D. Freccia	Vice President	11/27/2000	11/27/2000	09/04/2001
Donna W. Freeman	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Andrew J. French	Vice President	11/12/1999	11/12/1999	09/04/2001
Russell M. Fuller	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Michelle Futhrey	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Michael Garofalo	Vice President	02/01/1996	02/01/1996	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Laura Gartner	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Stephen P. Gdowik	Vice President	03/09/1998	03/09/1998	09/04/2001
Dianne Geiger	Assistant Vice President	07/29/2002	07/29/2002	07/29/2002
Emily Georg-Smith	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Douglas A. George	Senior Vice President	01/01/2001	01/01/2001	01/01/2001
Douglas A. George	Senior Vice President	02/08/2001	02/08/2001	02/08/2001
Ronald Gerard	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Robert D. Gibson	Vice President	04/01/1998	04/01/1998	09/04/2001
Sabrina H. Gibson	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Robert C Gipperich Jr.	Vice President	11/12/1999	11/12/1999	09/04/2001
Paul Goldbeck	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Steven Goodall	Vice President	03/03/1999	03/03/1999	09/04/2001
Marian R. Govreau	Vice President	04/01/1998	04/01/1998	09/04/2001
Lisa Gravelle	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Roy Greco	Vice President	04/22/2002	04/22/2002	04/22/2002
Mary B. Greening	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Deborah Grigson	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Kenneth F. Groh	Vice President	10/09/2000	10/09/2000	09/04/2001
Bill Grubbs	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Judith C. Gruender	Vice President	04/01/2002	04/01/2002	04/01/2002
Michael J. Hambro	Vice President	01/01/2001	01/01/2001	01/01/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Michael J. Hambro

Gregory G. Hammer

Luke T Han

Diane J. Hanley

Harry D. Harkey

Jeffrey M. Harlow

Jeffrey Harlow

Craig C. Harris

Don D. Harris

Albert Hauswirth

Pam Hazelgrove

Ann Heald

George Heaps

Michael Heath

Robert F. Henderson

Betsey C. Hendrix

Karen Herba

Richard Scott Herman

Michael A. Hermes

Randy D Herndon

Carol Hershey

Vice President	02/08/2001	02/08/2001	02/08/2001
Vice President	06/14/2002	06/14/2002	06/14/2002
Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Vice President	11/12/1999	11/12/1999	09/04/2001
Vice President	03/09/1998	03/09/1998	09/04/2001
Vice President	11/25/1996	11/25/1996	11/25/1996
Vice President	10/08/2001	10/08/2001	10/08/2001
Vice President	04/01/2001	04/01/2001	09/04/2001
Vice President	04/01/1999	04/01/1999	09/04/2001
Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Vice President	03/09/1998	03/09/1998	09/04/2001
Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Assistant Vice President	03/05/2000	03/05/2000	03/05/2000
Vice President	04/01/2002	04/01/2002	04/01/2002
Vice President	04/01/1998	04/01/1998	09/04/2001
Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Vice President	01/10/2000	01/10/1900	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Douglas N. Hertz	Vice President	01/01/2001	01/01/2001	01/01/2001
Douglas N. Hertz	Vice President	02/08/2001	02/08/2001	02/08/2001
John E Hess	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Peter J. Hess	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Fred W. Hewelt	Vice President	02/23/2000	02/23/2000	09/04/2001
Kenneth C. Heys	Vice President	04/01/1998	04/01/1998	09/04/2001
Robin D. Hicks	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Joseph F. Hicks, Jr.	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Michael Higgins	Vice President	04/01/1998	04/01/1998	09/04/2001
Paul Hilling	Vice President	05/06/2002	05/06/2002	05/06/2002
Virginia Hiner	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Pamela Hodge	Vice President	04/01/2002	04/01/2002	04/01/2002
Linda P. Holleman	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Mark C. Holloway	Senior Vice President	04/01/2001	04/01/2001	09/04/2001
Doris Holzer	Vice President	01/07/2002	01/07/2002	01/07/2002
Harold LeVaughn Hooks Jr.	Vice President - Taxes	01/17/2003	01/17/2003	01/17/2003
Cathy M. Hoots	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Thomas R. Houghtaling	Vice President	04/01/1999	04/01/1999	09/04/2001
Scott D. Houghton	Vice President	01/01/2001	01/01/2001	01/01/2001
Scott D. Houghton	Vice President	02/08/2001	02/08/2001	02/08/2001
Ernest Huckfeldt	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

H. Shanon Hudson	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Daniel F. Hunger	Executive Vice President	09/04/2001	09/04/2001	09/04/2001
H. Gray Hutchison	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Frances M. Hyatt	Assistant Vice President	04/01/2001	04/01/2001	09/04/2001
Kathryn E. Jandeska	Vice President	10/09/2000	10/09/2000	09/04/2001
Riccarda M. Janka	Vice President	03/06/2002	03/06/2002	03/06/2002
Erwin S. Janush	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Sonja Lynette Johnson	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
John T. Johnston	Senior Vice President	04/01/2001	04/01/2001	09/04/2001
Alvin L. Jones	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
D. Michael Jones	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Matthew W. Jones Ph.D	Vice President	04/01/2000	04/01/2000	09/04/2001
Robert B. Jones	Senior Vice President	10/28/2002	10/28/2002	10/28/2002
Walter M Jones	Vice President	11/12/1999	11/12/1999	09/04/2001
William P. Jones	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Janet Josway	Vice President	04/01/2001	04/01/2001	09/04/2001
Scott D. Kane	Vice President	01/01/2001	01/01/2001	01/01/2001
Scott D. Kane	Vice President	02/08/2001	02/08/2001	02/08/2001
Eric Karno	Vice President	09/04/2001	09/04/2001	09/04/2001
Matthew V. Kasper	Vice President	05/01/2002	05/01/2002	05/01/2002
Uwe Kaufman	Assistant Vice President	09/25/2000	09/25/2000	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Cynthia Keaveney	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Deirdre A. Kelley	Vice President	12/04/2000	12/04/2000	09/04/2001
Bob Kelly	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Joellen Kerrigan	Vice President	04/01/1998	04/01/1998	09/04/2001
Harvey I. Kesselman	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Peter A. Keuls	Vice President	09/18/2001	09/18/2001	09/18/2001
Jerry L. Kight	Vice President	03/09/1998	03/09/1998	09/04/2001
Brian G. King	Vice President	02/08/2001	02/08/2001	02/08/2001
Brian G. King	Vice President	01/01/2001	01/01/2001	01/01/2001
Rebecca King	Vice President	04/01/2000	04/01/2000	09/04/2001
Stephen King	Vice President	04/01/1998	04/01/1998	09/04/2001
Karla C. Kinney	Assistant Vice President	12/04/2000	12/04/2000	09/04/2001
C. Oliver Kirma	Assistant Vice President	04/01/1998	04/01/1998	11/12/1999
Jess Knoth	Vice President	11/12/1999	11/12/1999	09/04/2001
Harold S. Kolpak	Vice President	01/01/2001	01/01/2001	01/01/2001
Harold S. Kolpak	Vice President	02/08/2001	02/08/2001	02/08/2001
Peter Kostiw	Vice President	04/01/2001	04/01/2001	09/04/2001
Jennifer L. Kraft	Vice President & Assistant Secretary - Law	01/17/2003	01/17/2003	01/17/2003
Dan Krekeler	Vice President	05/03/1999	05/03/1999	09/04/2001
Ann Kuesel	Vice President	10/29/2000	10/29/2000	09/04/2001
Gregory Kuhn	Senior Vice President	12/28/2001	12/28/2001	12/28/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Thomas Lally	Vice President	01/31/2002	01/31/2002	01/31/2002
Kristina Larsen	Senior Vice President	07/23/2001	07/23/2001	09/04/2001
Linda A. Lee	Vice President	11/12/1999	11/12/1999	09/04/2001
Mary Lee-Tredway	Assistant Vice President	01/17/2000	01/17/2000	09/04/2001
Duane Leftwich	Vice President	01/01/2000	01/01/2000	01/01/2000
Michael T. Leonard	Vice President	03/09/1998	03/09/1998	09/04/2001
Thomas C. Lerche	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Joseph Leube	Vice President	04/01/1998	04/01/1998	09/04/2001
Todd A. Lewullis	Vice President	04/01/2001	04/01/2001	09/04/2001
Qitong Li	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Mark L. Lifter	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Carlton B. Lindgren	Assistant Vice President	09/16/2002	09/16/2002	09/16/2002
Joseph L. Lineberry, Jr.	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Clifford G. Long	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Judy Long	Vice President	03/09/1998	03/09/1998	09/04/2001
Richard L. Lowe	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Denis Lynch	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Carole Lyon-Orr	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Kristyn Lyons	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Patricia MacDonald	Vice President	04/01/2001	04/01/2001	09/04/2001
Paul Mack	Vice President	11/12/1999	11/12/1999	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Monica Maeyer

Vice President

04/01/2000 04/01/2000 09/04/2001

Bryan Mahady

Assistant Vice President

04/01/1999 04/01/1999 09/04/2001

Shakuntala A. Maharajh

Senior Vice President

04/01/1999 04/01/1999 09/04/2001

Wai Kee Mak

Assistant Vice President

04/01/2000 04/01/2000 09/04/2001

Suzanne G. Mallard

Vice President

03/09/1998 03/09/1998 09/04/2001

Melinda Manning

Assistant Vice President

04/01/2000 04/01/2000 09/04/2001

Tonya Manning

Vice President

04/01/2001 04/01/2001 09/04/2001

Joan Marasco

Assistant Vice President

04/01/1999 04/01/1999 04/01/1999

Joseph F. Marlowe

Senior Vice President

03/09/1998 03/09/1998 09/04/2001

Richard Martinez

Vice President

02/01/2002 02/01/2002 02/01/2002

David Maslen

Senior Vice President

04/01/1998 04/01/1998 09/04/2001

Michael E. Mateja

Vice President

02/08/2001 02/08/2001 02/08/2001

Michael E. Mateja

Vice President

01/01/2001 01/01/2001 01/01/2001

Helene Matthews

Assistant Vice President

09/11/2000 09/11/2000 09/04/2001

Beth Maynard

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Marvin A. Mazer

Senior Vice President

04/01/2001 04/01/2001 09/04/2001

Kathleen McAuliffe

Vice President

04/01/1998 04/01/1998 09/04/2001

Joan McCarthy

Assistant Vice President

11/12/1999 11/12/1999 09/04/2001

Maureen F. McCarthy

Senior Vice President

03/09/1998 03/09/1998 09/04/2001

Neil McCollum

Senior Vice President

04/01/2001 04/01/2001 09/04/2001

Elizabeth A. McConney

Senior Vice President

04/01/1998 04/01/1998 09/04/2001

Directors / Officers Report

Aon Consulting, Inc.

Lisa McCormack	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Duff McDuffee	Vice President	04/01/1998	04/01/1998	09/04/2001
Kevin McElroy	Vice President	04/14/1992	04/14/1991	09/04/2001
Howard McGarvey	Vice President	12/12/1989	12/12/1989	09/04/2001
Carol A. McKeen	Vice President	04/01/2000	04/01/2000	09/04/2001
Karen P. McKelvey	Vice President	04/01/1998	04/01/1998	09/04/2001
Kenneth G. McKenna	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Jim McPhillips	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Edward L. Meehan	Vice President	11/12/1999	11/12/1999	09/04/2001
Michael Mele	Senior Vice President	04/22/2002	04/22/2002	04/22/2002
W. Fred Mercer	Vice President	04/01/1998	04/01/1998	09/04/2001
Mark L. Merlotti	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Heidi Meyer	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Jon Meyer	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Candice P. Mill	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Genevieve Miller	Vice President	04/01/1998	04/01/1998	09/04/2001
Andrew Milnes	Assistant Vice President	10/22/2001	10/22/2001	10/22/2001
Bruce C. Mitchell	Vice President	11/12/1999	11/12/1999	09/04/2001
Kathryn Mitchell	Assistant Vice President	03/11/2002	03/11/2002	03/11/2002
Kerry Mock	Vice President	04/01/2001	04/01/2001	09/04/2001
Gerald Keith Moize	Vice President	03/09/1998	03/09/1998	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Dennis Monaghan

Vice President

04/01/2000 04/01/2000 09/04/2001

Beth Monahan

Assistant Vice President

06/15/2000 06/15/2000 09/04/2001

Kris Monroe

Assistant Vice President

04/01/2000 04/01/2000 09/04/2001

Robert Moriarity

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Gerard Morris

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Linda S. Murphy

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Martha Murphy-Vanard

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Garrett C. Myers

Assistant Vice President

11/16/1998 11/16/1998 09/04/2001

Arden S. Nagler

Vice President

04/01/1999 04/01/1999 09/04/2001

Joel Narva

Vice President

11/06/2000 11/06/2000 09/04/2001

John B. Natowitz

Assistant Vice President

10/11/2000 10/11/2000 09/04/2001

Fran Nerida

Assistant Vice President

10/24/2000 10/24/2000 09/04/2001

Barry Newman

Vice President

04/01/1998 04/01/1998 09/04/2001

Barry Newman

Vice President

08/01/2000 08/01/2000 08/01/2000

Kevin Newman

Assistant Vice President

04/01/2000 04/01/2000 09/04/2001

Jack G. Nicar

Vice President

12/01/1994 12/01/1994 09/04/2001

James Nickoll

Assistant Vice President

10/03/1988 10/03/1988 09/04/2001

Susan B. Niemuth

Assistant Vice President

04/01/1998 04/01/1998 09/04/2001

Barbara Nilan

Assistant Vice President

04/01/2002 04/01/2002 04/01/2002

Jack Norwood

Assistant Vice President

10/02/2000 10/02/2000 09/04/2001

Lee Nunn

Vice President

04/01/1998 04/01/1998 09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Kenneth P. Nurse	Vice President	03/09/1998	03/09/1998	09/04/2001
Nadya L. O'Connell	Senior Vice President	09/04/2001	09/04/2001	09/04/2001
Eric J. Okerblad	Assistant Vice President	03/27/2000	03/27/2000	09/04/2001
Alan Oskowsky	Senior Vice President	09/01/2002	09/01/2002	09/01/2002
Jeffrey S. Paciero	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Peter Panageas	Vice President	04/01/2002	04/01/2002	04/01/2002
Kathryn W. Panek	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Anna Patrick	Assistant Vice President	01/15/2002	01/15/2002	01/15/2002
George L. Patterson	Vice President	03/13/2000	03/13/2000	09/04/2001
Meg Paul	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Charles L. Pearce	Vice President	10/08/2001	10/08/2001	10/08/2001
William Pearson	Vice President	10/08/2001	10/08/2001	10/08/2001
Stephen J. Peck	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Bruce W. Perry	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Connie F. Perry	Assistant Vice President	05/08/2000	05/08/2000	09/04/2001
Cathy Pesavento	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Gibson Peters	Senior Vice President	04/01/2001	04/01/2001	09/04/2001
Fred A. Peterson	Vice President	04/01/1999	04/01/1999	09/04/2001
Phillip A. Peterson	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
John Phelan	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Anabel I. Pichler	Assistant Vice President	10/18/2000	10/18/2000	09/04/2001

Directors / Officers Report

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Aon Consulting, Inc.

Julie Pike	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Patrick Pitman	Assistant Vice President	03/11/2002	03/11/2002	03/11/2002
Gene A. Poindexter	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Pamela K. Porter	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Gary Powers	Vice President	11/12/1999	11/12/1999	09/04/2001
Steven Purkapile	Assistant Vice President	10/09/2000	10/09/2000	09/04/2001
Michele M. Quets	Vice President	01/01/2001	01/01/2001	01/01/2001
Michele M. Quets	Vice President	02/08/2001	02/08/2001	02/08/2001
Daniel L. Quinn	Executive Vice President	11/12/1999	11/12/1999	09/04/2001
Jan P Raines	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Archie W. Ramsey	Vice President	04/01/1998	04/01/1998	09/04/2001
Archie W. Ramsey	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Michael J. Rask	Vice President	04/01/1999	04/01/1999	09/04/2001
Larry Ratledge	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Robert S. Rawls	Assistant Vice President	03/13/2000	03/13/2000	09/04/2001
Matthew Redmond	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Jacalyn Reinberg	Vice President	03/20/2000	03/20/2000	09/04/2001
William T. Rentz	Vice President	04/01/2002	04/01/2002	04/01/2002
John A. Reschke	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Gregory A. Rhodes	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Steven Ribeiro	Vice President	04/01/2000	04/01/2000	09/04/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Scott Riley	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Todd M. Ringwood	Vice President	04/01/1998	04/01/1998	09/04/2001
Anne M Ritter	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Stephen A. Robb	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Jonathan G. Roberts	Vice President	06/17/2002	06/17/2002	06/17/2002
Steven C. Roberts	Vice President	04/29/1991	04/29/1991	09/04/2001
Russell W. Robertson	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Beverly P. Robinson	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Jordan P. Robinson	Vice President	05/20/2002	05/20/2002	05/20/2002
Stephanie Robinson	Assistant Vice President	11/12/2001	11/12/2001	11/12/2001
Victoria Robinson-Murray	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Virgilio Rodriguez	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Susan W. Roediger	Vice President	03/09/1998	03/09/1998	09/04/2001
Cheryl Rogers	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
James Rogers	Vice President	03/06/1996	03/06/1996	09/04/2001
Lindy O. Rogers	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Kirk L. Rogg	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Andrew S. Rosen	Vice President	04/01/1998	04/01/1998	09/04/2001
John L. Ross	Senior Vice President	11/12/1999	11/12/1999	11/12/1999
Charles A Ross III	Executive Vice President	04/01/2000	04/01/2000	09/04/2001
Lisa A. Rowe	Vice President	12/31/2002	12/31/2002	12/31/2002

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Kevin Rubens	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Daniel A. Ruder	Vice President	04/01/1998	04/01/1998	09/04/2001
Phyllis A Ruez	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Jeff Ryer	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Charles J. Rysz	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Bob Sanford	Vice President	11/12/1999	11/12/1999	09/04/2001
Mark D. Scarafone	Vice President	04/01/2002	04/01/2002	04/01/2002
Michael D. Schachet	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Janice M. Schindler	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Nicholas W. Schultz	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Ray Seghers	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
William C. Sellers	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Sallie E. Serosky	Vice President	03/09/1998	03/09/1998	09/04/2001
Matthew F. Shadrick	Vice President	07/23/2000	07/23/2000	09/04/2001
Cynthia J. Shearer	Vice President	04/01/1998	04/01/1998	09/04/2001
Terri Sheldon	Vice President	04/01/1998	04/01/1998	09/04/2001
Edward Taylor Shipley Jr.	Vice President	03/09/1998	03/09/1998	09/04/2001
Gina Short	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Nicholas W. Shultz	Vice President	11/12/1999	11/12/1999	11/12/1999
Joanne Sica	Assistant Vice President	02/21/2000	02/21/2000	09/04/2001
Sandra Sides	Vice President	10/01/2001	10/01/2001	10/01/2001

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

James Siewert	Vice President	12/29/2000	12/29/2000	09/04/2001
Darryl J. Simchak	Assistant Vice President	01/02/2001	01/02/2001	09/04/2001
Roy K. Sinclair	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Ronald Sipiora	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Nancy Skinner	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Paul T. Slamar	Vice President & Assistant Secretary	07/20/2001	07/20/2001	09/04/2001
Ann L. Smith	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Craig Smith	Assistant Vice President	09/25/2000	09/25/2000	09/04/2001
Gerald R. Smith	Vice President	06/27/2002	06/27/2002	06/27/2002
Lawrence D. Smith	Vice President	03/09/1998	03/09/1998	09/04/2001
Jon Sneed	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Charles E. Snowden	Vice President	04/01/2000	04/01/2000	09/04/2001
Paulette Solinski	Vice President & Assistant Secretary	07/20/2001	07/20/2001	09/04/2001
Dan Souissi	Senior Vice President	01/31/2001	01/31/2001	09/04/2001
Bruce Spiegel	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Danville D. Spiller	Vice President	04/10/2000	04/10/2000	09/04/2001
Kristen L. Stagaman	Vice President	04/20/2000	04/20/2000	09/04/2001
Richard J Stanley	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Samuel S. Stanley	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
James Stark	Executive Vice President	11/12/1999	11/12/1999	09/04/2001
Michael Daron Staton	Vice President	06/10/2002	06/10/2002	06/10/2002

Directors / Officers Report

As of 03/18/2003

Aon Consulting, Inc.

Amy H. Stefancic	Assistant Vice President	01/21/2002	01/21/2002	01/21/2002
Chick Steinberg	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Samuel A. Steiner	Senior Vice President	04/01/1999	04/01/1999	09/04/2001
Bridget Steinhart	Vice President	07/08/2002	07/08/2002	07/08/2002
James C. Stoertz	Assistant Vice President	01/21/2002	01/21/2002	01/21/2002
Gerry Stoffel	Vice President	05/06/1996	05/06/1996	09/04/2001
Marvin L. Stokes	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Terry Stokes	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Arnold F. Stone	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Steven C. Stone	Vice President	04/01/1998	04/01/1998	09/04/2001
Rick Strater	Senior Vice President	12/03/2001	12/03/2001	12/03/2001
Matt Strom	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Paul Sullivan	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Cameron C. Sutton	Executive Vice President	04/01/1998	04/01/1998	09/04/2001
Helen C. Sutton	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
William J. Sweeney	Vice President	03/09/1998	03/09/1998	09/04/2001
John J. Sweeney, Jr.	Assistant Vice President	03/25/2002	03/25/2002	03/25/2002
Malcolm Tajiri	Vice President	04/01/2000	04/01/2000	09/04/2001
Tambrey Tambourine	Assistant Vice President	10/30/2000	10/30/2000	09/04/2001
Nancy Taylor-Babcock	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Ronald M. Tedder	Executive Vice President	10/29/2000	10/29/2000	09/04/2001

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Aon Consulting, Inc.

Andrew Thackray	Assistant Vice President	09/26/2001	09/26/2001	09/26/2001
T. Douglas Thomas	Assistant Vice President	05/21/2001	05/21/2001	05/21/2001
Stephen B. Thompson	Vice President	10/01/2001	10/01/2001	10/01/2001
Thomas Thomson	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Noeline Thomson-Bee	Vice President	04/01/2000	04/01/2000	09/04/2001
Thomas O Toale	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Robert Tobey	Vice President	07/12/1999	07/12/1999	09/04/2001
Jerome Tokarz	Vice President	04/01/1998	04/01/1998	09/04/2001
Janet Torrillo	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Joshua Trent	Vice President	04/01/2001	04/01/2001	09/04/2001
Alan Turk	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
David W. Vandever	Vice President	04/01/2001	04/01/2001	09/04/2001
Stephen J. Vasconcellos	Senior Vice President	03/31/1999	03/31/1999	09/04/2001
Terri W. Vaughan	Vice President	03/09/1998	03/09/1998	09/04/2001
Roger L. Vaughn	Executive Vice President	09/04/2001	03/09/1998	03/09/1998
Rosa A. Venditti	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Teri Venezia	Vice President	04/01/2002	04/01/2002	04/01/2002
Thomas Vicente	Vice President	04/01/2000	04/01/2000	09/04/2001
Kenneth C. Vieira	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Richard L. Vodziak	Assistant Vice President - Taxes	11/15/2002	11/15/2002	11/15/2002
Mark C. Vorhees	Vice President	11/12/1999	11/12/1999	09/04/2001

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Aon Consulting, Inc.

Jonathan B. Waite	Senior Vice President	04/01/1998	04/01/1998	09/04/2001
Marilyn J Waits	Vice President	03/18/2002	03/18/2002	03/18/2002
Leslie Walden	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
David B Walker	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
Debra O. Wall	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Richard A. Walsh	Vice President	04/01/2001	04/01/2001	09/04/2001
Robert M Waltemyer	Assistant Vice President	11/12/1999	11/12/1999	09/04/2001
Michael J. Waltrip	Senior Vice President	03/09/1998	03/09/1998	09/04/2001
Clive Webster	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Mike Weidner	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Kenneth Weinberger	Senior Vice President	03/20/2000	03/20/2000	09/04/2001
John Welch	Vice President	04/01/1998	04/01/1998	09/04/2001
Carol Wellings	Vice President	04/01/2001	04/01/2001	09/04/2001
Richard J. Wellner	Senior Vice President	04/01/2000	04/01/2000	09/04/2001
Jennifer K. Wert	Assistant Vice President	05/22/2000	05/22/2000	09/04/2001
Leonard J. Wesner	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Renee E. Whitley	Senior Vice President	04/01/2001	04/01/2001	09/04/2001
Gina Wicklas	Assistant Vice President	04/01/1999	04/01/1999	09/04/2001
Janet Williams	Assistant Vice President	02/18/2002	02/18/2002	02/18/2002
William E. Williams	Senior Vice President	09/02/2002	09/02/2002	09/02/2002
Nina E. Willis	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001

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Aon Consulting, Inc.

Amanda Williams	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Jeffrey Wise	Assistant Vice President	04/01/2000	04/01/2000	09/04/2001
Eric Wittenmyer	Senior Vice President	04/01/2002	04/01/2002	04/01/2002
Victoria Wolfe	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Sheryl Wolochuk	Vice President	11/12/1999	11/12/1999	09/04/2001
Alison Wright	Assistant Vice President	04/01/2002	04/01/2002	04/01/2002
Stephen A. Wyatt	Vice President	11/12/1999	11/12/1999	11/12/1999
Paul D. Wylie	Assistant Vice President	04/01/1998	04/01/1998	09/04/2001
Michael A. Young	Senior Vice President	11/12/1999	11/12/1999	09/04/2001
M. Patricia Zar	Senior Vice President	03/09/1998	03/09/1998	09/04/2001

9. FINANCIAL DISCLOSURE (A.R.S. §10-11622.A.9)

Nonprofit corporations **must attach** a financial statement (e.g. income/expense statement, balance sheet including assets, liabilities). All other forms of corporations are exempt from filing a financial disclosure.

9A. MEMBERS (A.R.S. § 10-11622.A.6) Only Nonprofit Corporations must answer this question.

This corporation **DOES** ☐ **DOES NOT** ☒ have members.

10. CERTIFICATE OF DISCLOSURE (A.R.S. §§10-1622.A.8 & 10-11622.A.7)

Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and/or person controlling or holding more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been: [Underlined portion pertains to business corporations only]

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:
 - (a) fraud or registration provisions of the securities laws of that jurisdiction, or
 - (b) the consumer fraud laws of that jurisdiction, or
 - (c) the antitrust or restraint of trade laws of that jurisdiction?

One box **must** be marked:

YES ☐

NO ☒

If "YES", the following information **must be submitted** as an attachment to this report for each person subject to one or more of the actions stated in Items 1. through 3. above.

- | | |
|---|---|
| 1. Full name and prior names used. | 5. Date and location of birth. |
| 2. Full birth name. | 6. Social Security Number |
| 3. Present home address. | 7. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved, and the file or cause number of the case. |
| 4. Prior addresses (for immediate preceding 7 year period). | |

11. STATEMENT OF BANKRUPTCY, RECEIVERSHIP or CHARTER REVOCATION (A.R.S. §§10-202.D.2, 10-3202.02, 10-1623 & 10-11623)

- A) Has the corporation filed a petition for bankruptcy or appointed a receiver? One box **must** be marked: **YES** ☐ **NO** ☒
- B) Has any person serving as an officer, director, trustee or incorporator of the corporation served in any such capacity OR held or controlled over 20% of the issued and outstanding common shares, or 20% of any other proprietary, beneficial or membership interest in any corporation which has been placed in bankruptcy, receivership or had its charter revoked, or administratively or judicially dissolved by any state or jurisdiction?

[Underlined portion pertains to business corporations only]

One box **must** be marked: **YES** ☐ **NO** ☒

If "YES" to A and/or B, the following information **must be submitted** as an attachment to this report for each person subject to the statement above.

1. The names and addresses of each corporation and the person or persons involved. (e.g. officer, director, trustee or major stockholder)
2. The state in which each corporation was a) incorporated b) transacted business.
3. The dates of corporate operation.
4. If any involved person (listed in #1) has been involved in any other bankruptcy proceeding within the past year, the name and address of each corporation.
5. Date, Case number and Court where the bankruptcy was filed or receiver appointed.
6. Name and address of court appointed receiver.

12. SIGNATURES: Annual Reports must be signed and dated by at least one duly authorized officer or they will be rejected.

I declare, under penalty of law that all corporate income tax returns required by Title 43 of the Arizona Revised Statutes have been filed with the Arizona Department of Revenue. I further declare under penalty of law that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name Richard A. Modziak Date 6/07/03 Name _____ Date _____

Signature [Signature] Signature _____

Title AUP-TAXES Title _____

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)