STATE OF ARIZONA
CORPORATION COMMISSION
CORPORATION ANNUAL REPORT
& CERTIFICATE OF DISCLOSURE

Arizona Corporation Commission
00615293

DUE ON OR BEFORE 10/29/2002 FY02-03 **FILING FEE** $10.00

The following information is required by A.R.S. §§10-1622 & 10-11622 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §§10-121.A. & 10-3121.A. YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM. Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation. See instructions for proper format. REFER TO THE INSTRUCTIONS ON PAGE 4.

1. F-0758057-6
RECORDING FOR THE BLIND AND DYSLEXIC, INC.
14807 N 73RD ST #103
SCOTTSDALE, AZ 85260

RECEIVED
OCT 21 2002
ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

Business Phone: 609-452-0606 (Business phone is optional.)
State of Domicile: NEW JERSEY Type of Corporation: NON-PROFIT

RECEIVED
DEC 5 - 2002
ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

2. Arizona Statutory Agent: LINDA S WOOD
Street Address: 14807 N 73RD ST #103
SCOTTSDALE, AZ 85260
City, State, Zip:

12.6.02 IPR 10/28/02

Use this box only if appointing a new Statutory Agent

ACC USE ONLY	
Fee	$ 10 —
Penalty	$
Reinstate	$
Expedite	$
Resubmit	$

If appointing a new statutory agent, the new agent MUST consent to that appointment by signing below.

I, (individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.

____
Signature of *new* Statutory Agent

485431 508021

3. Secondary Address: (Foreign Corporations are **REQUIRED** to complete this section.)
20 ROSZEL RD
PRINCETON, NJ 08540

4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.

BUSINESS CORPORATIONS

__ 1. Accounting
__ 2. Advertising
__ 3. Aerospace
__ 4. Agriculture
__ 5. Architecture
__ 6. Banking/Finance
__ 7. Barbers/Cosmetology
__ 8. Construction
__ 9. Contractor
__ 10. Credit/Collection
__ 11. Education
__ 12. Engineering
__ 13. Entertainment
__ 14. General Consulting
__ 15. Health Care
__ 16. Hotel/Motel
__ 17. Import/Export
__ 18. Insurance
__ 19. Legal Services
__ 20. Manufacturing
__ 21. Mining
__ 22. News Media
__ 23. Pharmaceutical
__ 24. Publishing/Printing
__ 25. Ranching/Livestock
__ 26. Real Estate
__ 27. Restaurant/Bar
__ 28. Retail Sales
__ 29. Science/Research
__ 30. Sports/Sporting Events
__ 31. Technology(Computers)
__ 32. Technology(General)
__ 33. Television/Radio
__ 34. Tourism/Convention Services
__ 35. Transportation
__ 36. Utilities
__ 37. Veterinary Medicine/Animal Care
__ 38. Other ______________

NON-PROFIT CORPORATIONS

1. __ Charitable
2. __ Benevolent
3. X Educational
4. __ Civic
5. __ Political
6. __ Religious
7. __ Social
8. __ Literary
9. __ Cultural
10. __ Athletic
11. __ Science/Research
12. __ Hospital/Health Care
13. __ Agricultural
14. __ Animal Husbandry
15. __ Homeowner's Association
16. __ Professional, commercial industrial or trade association
17. __ Other ______________

Recording for the Blind & Dyslexic, Inc
Officers List
(Principal-salaried Executive Staff)

NAME& ADDRESS	TITLE
Richard O. Scribner 20 Roszel Road Princeton, NJ. 08540	President & CEO
Vernon A. Bramble 20 Roszel Road Princeton, NJ. 08540	Exec. V. P. Operations, Finance & Admin
Barbara Vanderkolk 20 Roszel Road Princeton, NJ. 08540	Sr. V. P. Financial Development & Public Affairs
John Kelly 20 Roszel Road Princeton, NJ. 08540	Sr. V. P. Consumer Services
John Churchill 20 Roszel Road Princeton, NJ. 08540	Sr. V. P. Operations
Carolyn Harper 20 Roszel Road Princeton, NJ. 08540	V. P. Unit Support
Peter Beran 20 Roszel Road Princeton, NJ. 08540	Sr. V.P. Information Technology

RFB&D
learning through listening

F- 0758057-6

Revised 9/13/02

NATIONAL BOARD OF DIRECTORS: FY 2003

Chairman:	**Thomas W. Trainor**
Vice Chairman:	**Karna Bodman**
Vice Chairman:	**Celeste V. Lopes, Esq.**
Secretary:	**Marshall Loeb**
Treasurer:	**Irving R. Safra**
Recording Secretary:	

(Please report any changes to Recording Secretary)

Ms. JoAnn Bitting 918 Governor's Bay Drive Redwood City, California 94065		**Home Phone:** Fax: Email:	**650-598-9725** 650-596-8202 jfbitting@attbi.com
Mrs. Karna Bodman 4930 Loughboro Road, N.W. Washington, D.C. 20016	**(Mid-May to Oct)**	**Home Phone:** Fax: Email:	**202-966-5225** 202-686-1475 karna@vmsgroup.com
3007 Rum Row Naples, Florida 34102	**(Nov to Mid-May)**	**Home Phone:** Fax:	941-430-8540 941-430-8542
Ms. Deborah C. Brittain 58 Beech Hollow Lane Princeton, New Jersey 08540		**Home Phone:** Fax: Email:	**609-430-1248** 609-430-1988 DBritt7@aol.com
Joseph F. Danowsky, Esq. Bear, Stearns & Co. Inc. 383 Madison Avenue New York, New York 10179		**Work Phone:** Fax: Email:	**212-272-2563** 917-849-0569 jdanowsky@bear.com
Mr. James M. Gwynn 2305 Barton Creek Boulevard - #32 Austin, Texas 78735		**Home Phone:** Fax: Email:	**512-327-4058** 512-327-0293 jmgwynn@aol.com
	(Mid-May to Mid-Sept)	**Home Phone:** Fax:	**828-787-1903** 828-787-1264
Mr. Russel H. Herman 25 Chieftans Road Greenwich, Connecticut 06831		**Home Phone:** Fax: Email:	**203-531-9066** 203-531-9067 russandy@optonline.net

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Dr. Michael A. Lemp 4000 Cathedral Avenue, NW Apartment #828B Washington, D.C. 20016	**Home Phone:** Fax: Email:	**202-338-6424** 202-338-9549 malemp@bellatlantic.net
Mr. Marshall Loeb CBS MarketWatch.com 1697 Broadway, 10th Floor New York, New York 10019	**Work Phone:** Fax: Email:	**212-975-8694** 212-975-9886 mloeb@marketwatch.com
Celeste V. Lopes, Esq. 25 Helen Avenue Plainview, New York 11803	**Work Phone:** Fax: Email:	**718-250-3008** — cvlopes@concentric.net
Ms. Donna Manning **(July-Sept)** 370 Lake Shore Road Putnam Valley, New York 10579	**NY Home Phone:** NY Home Fax: Email:	**845-528-8707** 845-528-8755 dkdmanning@aol.com
(Oct-June)	**Mexico Home Phone:** Mexico Home Fax:	**011-52-624-144-5423** 011-52-624-144-5483
Mrs. Janet McAleer 8079 W. 67th Avenue Arvada, Colorado 80004	**Home Phone:** Fax: Email:	**303-423-1107** 303-420-6720 janmilmac@aol.com
Mrs. Mary Lou McGee 5305 Portsmouth Road Bethesda, Maryland 20816	**Home Phone:** Fax: Email:	**301-229-6964** 301-229-5985 mlmcgee@aol.com
Mrs. Barbara S. Meek 544 West Tam O'Shanter Phoenix, Arizona 85023	**Work Phone:** Fax: Email:	**602-252-5800, Ext. 2105** 602-797-1105 barbara.meek@3rdwavesolutions.com
Mr. Paul F. Naughton Thompson and Naughton, Inc. 1155 15th Street, N.W. - Suite 902 Washington, D.C. 20005	**Work Phone:** Fax: Email:	**202-775-5490 or 703-736-2611** 202-659-3020 cl.pf.naugh@starpower.net
Ms. Nancy Risque Rohrbach 1600 N. Oak Street - #1509 Arlington, Virginia 22209	**Home Phone:** Fax: Email:	**703-527-5942** 703-527-5942 nrrrn@aol.com
50 Clubhouse Road N. Key Largo, Florida 33037-3600	**Home Phone:** Fax:	**305-367-3735** 305-367-3791

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Mr. Irving R. Safra iCue Corp. 1111 Street Road - #101 Southampton, Pennsylvania 18966	**Work Phone:** Fax: Email:	215-355-4141 215-953-9065 isafra@icuecorp.com
Ms. Sheila Styron 1215 N. Olive Drive - #306 West Hollywood, California 90069	**Home Phone:** Fax: Email:	323-822-9872 — Sharkent@aol.com
Mr. George M. Taber BUSINESS NEWS – New Jersey 104 Church Street New Brunswick, New Jersey 08901	**Work Phone:** Fax: Email:	732-246-5711 732-249-8952 gtaber@njbiz.com
Cameron Thomas, Ph.D. 70 North Street Lexington, Massachusetts 02420	**Home Phone:** Fax: Email:	781-862-9921 781-862-0789 cammyt@sprynet.com
Mr. S. Bleecker Totten Insignia/ESG, Inc. Park 80 West Plaza 1 Saddle Brook, New Jersey 07663	**Work Phone:** Fax: Email:	201-712-5655 201-712-5637 bletot@iesg.com
Mr. Thomas W. Trainor 143 Grange Avenue Fair Haven, New Jersey 07704	**Home Phone:** Fax: Email:	732-530-8156 732-219-6669 Tom143@comcast.net

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RFB&D DIRECTORS EMERITI

Mr. and Mrs. John W. (Arminda) Castles, 3d 6 Shell Fish Lane Okatie, South Carolina 29910	**Phone:**	**843-987-2794**
May-Mid Oct.: Box 159, Upper Hollow Road Dorset, Vermont 05251	**Phone:**	**802-867-5379**
Mr. Allen H. Merrill 11 East 68th Street – Apt. 6B New York, New York 10021	**Phone:**	**212-737-7952**
Mr. Stanley DeJ. Osborne One East End Avenue New York, New York 10021	**Phone:**	**212-288-3404**
Mr. Bronson Tweedy 6412 Garnett Drive Chevy Chase, Maryland 20815	**Phone:**	**301-654-7780**

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Statement of Financial Position

June 30, 2001
(with comparative financial information
as of June 30, 2000)

Assets		2001	2000
Cash and cash equivalents	$	6,400,527	5,674,335
Investments (note 2)		51,390,534	53,846,779
Grants and other receivables		3,201,352	3,500,656
Contributions receivable (note 6)		961,156	748,086
Prepaid expenses and other assets		700,078	534,879
Property and equipment, net (note 3)		11,529,917	10,610,628
Total assets	$	74,183,564	74,915,363
Liabilities and Net Assets			
Liabilities:			
Accounts payable and accrued expenses	$	2,747,487	2,016,035
Net assets:			
Unrestricted:			
Operating		8,556,626	8,441,921
Unit long-term investment (note 5)		14,598,899	15,097,614
Board designated long-term investment (note 5)		23,822,177	25,640,506
Unrealized appreciation on investments		2,926,282	3,805,000
Investment in property and equipment		11,529,917	10,610,628
Total unrestricted		61,433,901	63,595,669
Temporarily restricted (note 5)		4,379,143	3,790,137
Permanently restricted (note 5)		5,623,033	5,513,522
Total net assets		71,436,077	72,899,328
Total liabilities and net assets	$	74,183,564	74,915,363

See accompanying notes to financial statements.

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Statement of Activities

Year ended June 30, 2001
(with summarized financial information for the year ended June 30, 2000)

	Unrestricted	Temporarily restricted	Permanently restricted	Totals 2001	Totals 2000
Revenues and other support:					
Contributions and private grants	$ 8,595,327	1,433,706	109,461	10,138,494	8,737,991
Legacies and trusts	3,042,139	216,907	—	3,259,046	2,376,038
Government grants	9,815,959	2,228,010	—	12,043,969	7,242,210
Donated services (note 4)	15,823,435	—	—	15,823,435	15,936,244
Special events	1,002,027	—	—	1,002,027	1,031,905
Interest and dividends	1,987,904	34	50	1,987,988	1,569,256
Fees and product sales	4,345,786	—	—	4,345,786	4,297,441
Other revenues	397,469	—	—	397,469	883,768
Total revenues	45,010,046	3,878,657	109,511	48,998,214	42,074,853
Net assets released from restrictions (note 7)	3,289,651	(3,289,651)	—	—	—
Total revenues and other support	48,299,697	589,006	109,511	48,998,214	42,074,853
Expenses:					
Program services:					
Recording studio	20,707,010	—	—	20,707,010	20,222,490
Production	6,756,222	—	—	6,756,222	5,197,015
Services coordination	8,777,060	—	—	8,777,060	6,791,239
Total program services	36,240,292	—	—	36,240,292	32,210,744
Supporting services:					
Administration	4,519,117	—	—	4,519,117	4,476,688
Fundraising	4,076,861	—	—	4,076,861	3,879,826
Public affairs	1,406,151	—	—	1,406,151	1,337,268
Total supporting services	10,002,129	—	—	10,002,129	9,693,782
Total expenses	46,242,421	—	—	46,242,421	41,904,526
Excess of revenues and other support over expenses before losses on investments	2,057,276	589,006	109,511	2,755,793	170,327
Net unrealized and realized losses on investments	(4,219,044)	—	—	(4,219,044)	(598,350)
Increase (decrease) in net assets	(2,161,768)	589,006	109,511	(1,463,251)	(428,023)
Net assets as of beginning of year	63,595,669	3,790,137	5,513,522	72,899,328	73,327,351
Net assets as of end of year	$ 61,433,901	4,379,143	5,623,033	71,436,077	72,899,328

See accompanying notes to financial statements.

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Statement of Cash Flows

Year ended June 30, 2001
(with comparative financial information
for the year ended June 30, 2001)

		2001	2000
Cash flows from operating activities:			
Decrease in net assets	$	(1,463,251)	(428,023)
Adjustments to reconcile decrease in net assets to net cash provided by operating activities:			
Depreciation expense		1,288,842	995,061
Net unrealized and realized losses on investments		4,219,044	598,350
(Increase) decrease in grants and other receivables		299,304	(591,734)
(Increase) decrease in contributions receivable		(213,070)	1,075,233
(Increase) decrease in prepaid expenses and other assets		(165,199)	238,060
Increase (decrease) in accounts payable and accrued expenses		731,452	(50,579)
Revenues permanently restricted for long-term investment		(109,511)	(117,201)
Net cash provided by operating activities		4,587,611	1,719,167
Cash flows from investing activities:			
Purchases of investments		(6,473,163)	(59,532,046)
Proceeds from sales of investments		4,710,364	60,913,279
Purchases of property and equipment		(2,208,131)	(1,671,101)
Net cash used in investing activities		(3,970,930)	(289,868)
Cash flows from financing activities:			
Revenues permanently restricted for long-term investment		109,511	117,201
Net increase in cash and cash equivalents		726,192	1,546,500
Cash and cash equivalents as of beginning of year		5,674,335	4,127,835
Cash and cash equivalents as of end of year	$	6,400,527	5,674,335
Supplemental disclosure of cash flow information:			
Donated services	$	15,823,435	15,936,244

See accompanying notes to financial statements.

Cash Equivalents

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash or are so near their maturity (three months or less) that they present insignificant risk of changes in value because of changes in interest rates, except those amounts that are held for long-term investment.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of Risk

The Organization maintains a significant investment portfolio, which includes money market funds, mutual funds, U.S. Government securities, corporate stocks and bonds and international funds. The Organization periodically reviews the performance and risks associated with these investments, and believes its credit risk is limited. As the Organization is dependent on investment return to fund a significant portion of the operations of the Organization, a significant decrease in investment return may have a material impact on the financial position, changes in net assets and cash flows of the Organization.

(2) Investments

Investments, stated at fair value, as determined by quoted market prices, as of June 30, 2001 and 2000, consist of the following:

		2001	2000
Money market funds	$	4,245,995	7,017,148
Mutual funds		9,146,864	9,402,474
U.S. Treasury securities		1,160,351	4,799,106
U.S. Agency securities		679,273	660,797
Corporate stocks		20,784,011	21,986,658
Corporate bonds		3,798,978	6,243,469
U.S. Government securities		8,370,586	—
International funds		3,204,476	3,737,127
	$	51,390,534	53,846,779

(Continued)

(3) Property and Equipment

Property and equipment are stated at cost and are depreciated using the straight-line method based on the estimated useful lives of the assets and consist of the following as of June 30, 2001 and 2000:

		2001	2000	Depreciable life
Land	$	1,236,694	1,236,694	—
Buildings and improvements		7,732,150	7,414,813	5-40 years
Recording and office equipment		13,480,917	11,482,969	3-10 years
		22,449,761	20,134,476	
Less accumulated depreciation		10,919,844	9,523,848	
	$	11,529,917	10,610,628	

(4) Donated Services

To properly recognize the significant role of volunteers and contributions of services in the furtherance of the Organization's mission, management of the Organization adopted procedures to measure the fair value of certain donated services related to the recording of books provided by certain professionals. Donated services for the Organization consist primarily of recording studio time spent by volunteers, which have been valued at $38.00 and $36.00 per hour for the years ended June 30, 2001 and 2000, respectively. The rate is based upon 2001 and 2000 surveys, respectively, of reading material being recorded and rates charged by professional readers for comparable work. Donated services have been recognized as revenue and expense in the statement of activities and have been allocated in accordance with the functions benefited.

(5) Restrictions and Limitations on Net Asset Balances

Unit and Board Designated Long-Term Investment

Unit and board designated long-term investment consist of funds designated by the Board of Directors to fund future operations and major initiatives such as the Digital Audio Project and Educational Outreach Program.

(Continued)

Temporarily Restricted Net Assets

Temporarily restricted net assets consist of gifts and other unexpended revenues and gains available for the following as of June 30, 2001 and 2000:

		2001	2000
Program expenditures	$	287,035	1,279,559
Life income agreement		126,371	213,204
Digital audio		1,331,841	297,374
Time restricted grants and contributions		2,633,896	2,000,000
	$	4,379,143	3,790,137

Permanently Restricted Net Assets

Permanently restricted net assets consist of endowment gifts from donors with donor specified restrictions that the principal be invested in perpetuity and the income be used primarily for unrestricted purposes and library services.

(6) Contributions Receivable

Contributions receivable which consist of unconditional promises to give are expected to be received in one year or less.

(7) Net Assets Released from Restrictions

During 2001, donor restrictions were met by incurring expenses satisfying the restricted purposes or by the expiration of time restrictions as follows:

Program expenditures	$	1,014,627
Life income agreement		86,833
Digital audio		188,191
Expiration of time restrictions		2,000,000
	$	3,289,651

(Continued)

(8) Retirement Plan

The Organization has a contributory defined contribution retirement plan covering substantially all employees who meet certain length-of-service and age requirements. Participants are fully vested after two years of service and their contributions are nonforfeitable. Total retirement plan expense was approximately $859,000 and $642,000 in 2001 and 2000, respectively.

(9) Commitments

The Organization is obligated under several operating leases for rentals of office space and equipment that expire at various dates through fiscal year 2006. The approximate future minimum annual rental payments under noncancellable operating leases are as follows:

Year ending June 30		Amount
2002	$	860,000
2003		723,000
2004		373,000
2005		268,000
2006		148,000

Total rent expense for all operating leases approximated $725,000 and $768,000 for the years ended June 30, 2001 and 2000, respectively.

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Schedule of Financial Position

June 30, 2001

Assets		Headquarters	All units	Eliminations	Total
Cash and cash equivalents	$	4,078,827	2,321,700	—	6,400,527
Investments		36,592,975	16,848,044	(2,050,485)	51,390,534
Grants and other receivables		3,177,922	333,542	(310,112)	3,201,352
Contributions receivable		926,306	34,850	—	961,156
Prepaid expenses and other assets		628,630	71,448	—	700,078
Property and equipment, net		8,646,798	2,883,119	—	11,529,917
Total assets	$	54,051,458	22,492,703	(2,360,597)	74,183,564
Liabilities and Net Assets					
Liabilities:					
Accounts payable and accrued expenses	$	2,572,834	484,765	(310,112)	2,747,487
Assets held in custody for units		2,050,485	—	(2,050,485)	—
Total liabilities		4,623,319	484,765	(2,360,597)	2,747,487
Net assets:					
Unrestricted:					
Operating		6,238,851	2,276,775	41,000	8,556,626
Unit long-term investment		—	14,598,899	—	14,598,899
Board designated long-term investment		23,822,177	—	—	23,822,177
Unrealized appreciation on investments		2,125,133	801,149	—	2,926,282
Investment in property and equipment		8,646,798	2,883,119	—	11,529,917
Total unrestricted		40,832,959	20,559,942	41,000	61,433,901
Temporarily restricted		3,558,953	861,190	(41,000)	4,379,143
Permanently restricted		5,036,227	586,806	—	5,623,033
Total net assets		49,428,139	22,007,938	—	71,436,077
Total liabilities and net assets	$	54,051,458	22,492,703	(2,360,597)	74,183,564

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Schedule of Activities

Year ended June 30, 2001

	Headquarters	All units	Eliminations	Total
Revenues and other support:				
Contributions and private grants	$ 5,736,691	4,406,362	(4,559)	10,138,494
Legacies and trusts	2,613,678	645,368	—	3,259,046
Government grants	10,978,263	1,475,574	(409,868)	12,043,969
Donated services	—	15,823,435	—	15,823,435
Special events	184,360	817,667	—	1,002,027
Interest and dividends	1,326,636	661,352	—	1,987,988
Fees and product sales	4,172,620	173,166	—	4,345,786
Support from headquarters	—	863,720	(863,720)	—
Other revenues	330,204	67,265	—	397,469
Total revenues and other support	25,342,452	24,933,909	(1,278,147)	48,998,214
Expenses:				
Program services:				
Recording studio	—	20,783,210	(76,200)	20,707,010
Production	6,950,791	102,021	(296,590)	6,756,222
Services coordination	7,357,309	1,879,751	(460,000)	8,777,060
Total program services	14,308,100	22,764,982	(832,790)	36,240,292
Supporting services:				
Administration	3,016,053	1,519,400	(16,336)	4,519,117
Fundraising	2,804,175	1,291,839	(19,153)	4,076,861
Public affairs	1,711,167	104,852	(409,868)	1,406,151
Total supporting services	7,531,395	2,916,091	(445,357)	10,002,129
Total expenses	21,839,495	25,681,073	(1,278,147)	46,242,421
Excess (deficiency) of revenues and other support over expenses before losses on investments and contributions from headquarters	3,502,957	(747,164)	—	2,755,793
Net unrealized and realized losses on investments	(2,263,006)	(1,956,038)	—	(4,219,044)
Increase (decrease) in net assets before contributions from headquarters	1,239,951	(2,703,202)	—	(1,463,251)
Nonoperating contributions from headquarters	(1,024,918)	1,024,918	—	—
Increase (decrease) in net assets	215,033	(1,678,284)	—	(1,463,251)
Net assets as of beginning of year	49,213,106	23,686,222	—	72,899,328
Net assets as of end of year	$ 49,428,139	22,007,938	—	71,436,077

RECORDING FOR THE BLIND & DYSLEXIC, INC.

Schedule of Functional Expenses

Year ended June 30, 2001
(with summarized financial information for the year ended June 30, 2000)

	Program services			Supporting services			Total expenses	
	Recording studio	Production	Services coordination	Admini-stration	Fund-raising	Public Affairs	2001	2000
Salaries	$ 2,646,185	3,211,291	3,326,016	2,364,976	1,443,316	283,191	13,274,975	12,344,915
Employee benefits and payroll taxes	646,010	806,643	762,175	584,254	311,349	69,331	3,179,762	2,395,288
Total employee compensation	3,292,195	4,017,934	4,088,191	2,949,230	1,754,665	352,522	16,454,737	14,740,203
Donated services	15,724,215	—	2,886	44,402	49,046	2,886	15,823,435	15,936,244
Professional fees	13,375	219,691	977,247	222,648	194,738	533,014	2,160,713	1,120,995
Repairs and maintenance	171,082	247,522	10,958	21,097	1,830	853	453,342	236,811
Printed materials and supplies	128,920	58,833	495,635	70,689	775,207	339,269	1,868,553	1,137,851
Telephone	88,164	148,687	59,962	22,900	9,990	462	330,165	376,873
Postage and packaging	51,172	305,477	104,863	31,498	864,580	3,783	1,361,373	1,678,856
Tapes and production	121,101	321,871	21,680	289	1,650	4	466,595	479,149
Data processing	9,637	20,411	310,733	93,774	4,591	725	439,871	447,677
Books and publications	3,120	2,526	310,284	21,232	11,615	8,197	356,974	391,592
Travel and conferences	54,187	251,944	615,583	117,535	162,212	51,495	1,252,956	953,898
Awards and grants	4,813	—	7,215	—	—	54,000	66,028	87,758
Rent and utilities	687,746	367,103	67,170	58,293	9,432	—	1,189,744	1,102,323
Investment expense	—	—	—	225,737	—	—	225,737	375,993
Volunteer expense	80,246	328	83,272	14,051	17,204	30	195,131	89,818
Cost of products sold	9,875	—	1,166,436	—	—	—	1,176,311	948,910
Other expenses	31,120	146,145	353,770	395,217	155,622	50,040	1,131,914	804,514
Expenses before depreciation	20,470,968	6,108,472	8,675,885	4,288,592	4,012,382	1,397,280	44,953,579	40,909,465
Depreciation expense	236,042	647,750	101,175	230,525	64,479	8,871	1,288,842	995,061
Total expenses	$ 20,707,010	6,756,222	8,777,060	4,519,117	4,076,861	1,406,151	46,242,421	41,904,526

9. **FINANCIAL DISCLOSURE** (A.R.S. §10-11622.A.9)
Nonprofit corporations **must attach** a financial statement (e.g. income/expense statement, balance sheet including assets, liabilities). All other forms of corporations are exempt from filing a financial disclosure. Will be sent as soon as the information is available

9A. **MEMBERS** (A.R.S. § 10-11622.A.6) Only Nonprofit Corporations must answer this question.
This corporation **DOES** ☐ **DOES NOT** ☒ have members.

10. **CERTIFICATE OF DISCLOSURE** (A.R.S. §§10-1622.A.8 & 10-11622.A.7)
Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and/or person controlling or holding more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been: **[Underlined portion pertains to business corporations only]**

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:
   (a) fraud or registration provisions of the securities laws of that jurisdiction, or
   (b) the consumer fraud laws of that jurisdiction, or
   (c) the antitrust or restraint of trade laws of that jurisdiction?

One box **must** be marked: **YES** ☐ **NO** ☒

If **"YES", the following information must be submitted** as an attachment to this report for each person subject to one or more of the actions stated in Items 1. through 3. above.

1. Full name and prior names used.
2. Full birth name.
3. Present home address.
4. Prior addresses (for immediate preceding 7 year period).
5. Date and location of birth.
6. Social Security Number
7. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved, and the file or cause number of the case.

11. **STATEMENT OF BANKRUPTCY, RECEIVERSHIP or CHARTER REVOCATION** (A.R.S. §§10-202.D.2, 10-3202.02, 10-1623 & 10-11623)
A) Has the corporation filed a petition for bankruptcy or appointed a receiver? One box **must** be marked: **YES** ☐ **NO** ☒
B) Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and/or person controlling or holding more than 20% of the issued and outstanding common shares or 20% of any other proprietary, beneficial or membership interest in the corporation served in such capacity or held a 20% interest in any other corporation during the bankruptcy, receivership, or charter revocation of the other corporation? **[Underlined portion pertains to business corporations only]**

One box **must** be marked: **YES** ☐ **NO** ☒

If **"YES" to A and/or B, the following information must be submitted** as an attachment to this report for each person subject to the statement above.
1. The names and addresses of each corporation and the person or persons involved. (e.g. officer, director, trustee or major stockholder)
2. The state in which each corporation was a) incorporated b) transacted business.
3. The dates of corporate operation.
4. If any involved person (listed in #1) has been involved in any other bankruptcy proceeding within the past year, the name and address of each corporation.
5. Date, Case number and Court where the bankruptcy was filed or receiver appointed.
6. *Name and address of court appointed receiver.

12. **SIGNATURES:** Annual Reports must be signed and dated by at least one duly authorized officer or they will be rejected.
I declare, under penalty of law that all corporate income tax returns required by Title 43 of the Arizona Revised Statutes have been filed with the Arizona Department of Revenue. I further declare under penalty of law that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name Richard O. Scribner Date
Signature Richard O. Scribner
Title President & CEO

Name Vernon A. Bramble Date 10/4/02
Signature [signature]
Title EVP, Operations, Finance & Administration

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)