



**STATE OF ARIZONA
CORPORATION COMMISSION
CORPORATION ANNUAL REPORT
& CERTIFICATE OF DISCLOSURE**



DUE ON OR BEFORE 10/16/1998

FILING FEE \$10.00

The following information is required by A.R.S. §10-1622 & §10-2501 for all corporations organized pursuant to Arizona Revised Statutes, Title 10. The Commission's authority to prescribe this form is A.R.S. §10-121.A. & §10-2545.A. **YOUR REPORT MUST BE SUBMITTED ON THIS ORIGINAL FORM.** Make changes or corrections where necessary. Information for the report should reflect the current status of the corporation. See instructions for proper format. REFER TO THE INSTRUCTIONS ON PAGE 4.

1. UNITED WAY OF GREATER TUCSON, ARIZONA
6840 E BROADWAY
TUCSON, AZ 85711 85710 ✓

Business Phone: 722-6000 (Business phone is optional.)
State of Domicile: ARIZONA Corporation File Number: -0038907-4
Type of Corporation: NON-PROFIT

2. Arizona Statutory Agent: BARRY M COREY
Street Address: 1 S CHURCH AV #830
(NOT P.O. BOX)
City, State, Zip: TUCSON AZ 85701-

ACC USE ONLY

Fee \$ 10
Penalty \$
Reinstate \$
Expedite \$
Total \$
FY98-99

Use this box only if appointing a new Statutory Agent

If appointing a new statutory agent, the new agent MUST consent to that appointment by signing below.

(individual) or We, (corporation or limited liability company) having been designated the new Statutory Agent, do hereby consent to this appointment until my removal or resignation pursuant to law.

Signature of new Statutory Agent

RECEIVED

OCT 26 1998

3. Secondary Address:
(Foreign Corporations are **REQUIRED** to complete this section.)

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

ARIZONA CORP. COMMISSION
CORPORATIONS DIVISION

4. Check the one category below which best describes the CHARACTER OF BUSINESS of your corporation.

BUSINESS CORPORATIONS

- | | |
|---|--|
| ☐ 1. Accounting | ☐ 20. Manufacturing |
| ☐ 2. Advertising | ☐ 21. Mining |
| ☐ 3. Aerospace | ☐ 22. News Media |
| ☐ 4. Agriculture | ☐ 23. Pharmaceutical |
| ☐ 5. Architecture | ☐ 24. Publishing/Printing |
| ☐ 6. Banking/Finance | ☐ 25. Ranching/Livestock |
| ☐ 7. Barbers/Cosmetology | ☐ 26. Real Estate |
| ☐ 8. Construction | ☐ 27. Restaurant/Bar |
| ☐ 9. Contractor | ☐ 28. Retail Sales |
| ☐ 10. Credit/Collection | ☐ 29. Science/Research |
| ☐ 11. Education | ☐ 30. Sports/Sporting Events |
| ☐ 12. Engineering | ☐ 31. Technology(Computers) |
| ☐ 13. Entertainment | ☐ 32. Technology(General) |
| ☐ 14. General Consulting | ☐ 33. Television/Radio |
| ☐ 15. Health Care | ☐ 34. Tourism/Convention Services |
| ☐ 16. Hotel/Motel | ☐ 35. Transportation |
| ☐ 17. Import/Export | ☐ 36. Utilities |
| ☐ 18. Insurance | ☐ 37. Veterinary Medicine/Animal Care |
| ☐ 19. Legal Services | ☐ 38. Other |

NON-PROFIT CORPORATIONS

- | |
|---|
| ☒ 1. Charitable |
| ☐ 2. Benevolent |
| ☐ 3. Educational |
| ☐ 4. Civic |
| ☐ 5. Political |
| ☐ 6. Religious |
| ☐ 7. Social |
| ☐ 8. Literary |
| ☐ 9. Cultural |
| ☐ 10. Athletic |
| ☐ 11. Science/Research |
| ☐ 12. Hospital/Health Care |
| ☐ 13. Agricultural |
| ☐ 14. Animal Husbandry |
| ☐ 15. Homeowner's Association |
| ☐ 16. Professional, commercial industrial or trade association |
| ☐ 17. Other |

Nov 9 '98

CC: CHIEF OF BUREAU TO REVIEW CHECKED FILE

5. CAPITALIZATION: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

Business trusts must indicate the number of transferable certificates held by trustees evidencing their beneficial interest in the trust estate.

Number of Shares/Certificates Authorized

Class

Series Within Class (if any)

Number of Shares/Certificates Issued

Class

Series Within Class (if any)

6. SHAREHOLDERS: (Business Corporations and Business Trusts are **REQUIRED** to complete this section.)

List shareholders holding more than 20% of any class of shares issued by the corporation, or having more than a 20% beneficial interest in the corporation.

Name: _____ Name: _____

NONE ☐

Name: _____ Name: _____

7. OFFICERS (If no changes since last report, check here ___ and go on to Section 8.)*see attached list*

Name: _____

Name: _____

Title: _____

Title: _____

Address: _____

Address: _____

Date taking office: _____

Date taking office: _____

Name: SUSAN L ERNSKY

Name: JOSEPH R PENNINGTON

Title: SECRETARY

Title: TREASURER

Address: 3567 E SUNRISE DR STE 235

Address: P O BOX 65300

TUCSON, AZ 85718-

TUCSON, AZ 85728-5300

Date taking office: _____

Date taking office: _____

8. DIRECTORS (If no changes since last report, check here ___ and go on to Section 9.)

Name: SUSAN L ERNSKY

Name: BRUCE D BEACH

Address: 3567 E SUNRISE DR STE 235

Address: 3503 N CAMPBELL AVE #300

TUCSON, AZ 85718-

TUCSON, AZ 85719-2007

Date taking office: _____

Date taking office: _____

Name: NEAL A ECKEL

Name: STEPHEN E JEWETT

Address: 45 N TUCSON BLVD

Address: P O BOX 27087

TUCSON, AZ 85716-4737

TUCSON, AZ 85726-7087

Date taking office: _____

Date taking office: _____

United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	1-Board Chair
Contact Info Mail Label Line 1	Neal Eckel, Attorney
Contact Info Mail Label Line 2	Durazzo & Eckel, PC
Contact Info Mail Label Line 3	45 N. Tucson Blvd
Contact Info Mail Label Line 4	Tucson, AZ 85716-4737
Officer Identification	2-Chair Elect
Contact Info Mail Label Line 1	Dr. George Garcia, Superintendent
Contact Info Mail Label Line 2	Tucson Unified School District
Contact Info Mail Label Line 3	1010 E. Tenth Street
Contact Info Mail Label Line 4	Tucson, AZ 85719
Officer Identification	3-Secretary
Contact Info Mail Label Line 1	Lawrence Aldrich, President & CEO
Contact Info Mail Label Line 2	Tucson Newspapers - Administration
Contact Info Mail Label Line 3	PO Box 26887
Contact Info Mail Label Line 4	Tucson, AZ 85726-6887
Officer Identification	4-Treasurer
Contact Info Mail Label Line 1	Carl Bedford, President
Contact Info Mail Label Line 2	Lord & Bedford Financial LLC
Contact Info Mail Label Line 3	6303 E Tanque Verde, Ste 260
Contact Info Mail Label Line 4	Tucson, AZ 85715
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Grace Carroll
Contact Info Mail Label Line 2	c/o United Way
Contact Info Mail Label Line 3	PO Box 13290
Contact Info Mail Label Line 4	Tucson, AZ 85732

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Linda Welter Cohen, President
Contact Info Mail Label Line 2	Caliber Communications Group, Inc.
Contact Info Mail Label Line 3	5151 E. Broadway, Ste 630
Contact Info Mail Label Line 4	Tucson, AZ 85711
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Adaline Klemmedson
Contact Info Mail Label Line 2	University Medical Center
Contact Info Mail Label Line 3	PO Box 245082
Contact Info Mail Label Line 4	Tucson, AZ 85724-5082
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Richard Krivel, Executive Vice President
Contact Info Mail Label Line 2	National Bank of Arizona
Contact Info Mail Label Line 3	PO Box 12009
Contact Info Mail Label Line 4	Tucson, AZ 85732
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Bruce Read, President
Contact Info Mail Label Line 2	MESA International, Inc.
Contact Info Mail Label Line 3	7389 N Camino Sin Vacas
Contact Info Mail Label Line 4	Tucson, AZ 85718
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Thomas Roof, President
Contact Info Mail Label Line 2	TL Roof & Associates Construction Co.
Contact Info Mail Label Line 3	PO Box 27285
Contact Info Mail Label Line 4	Tucson, AZ 85726-7285

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Steve Villaescusa, Comm & PA
Contact Info Mail Label Line 2	Raytheon Systems Company
Contact Info Mail Label Line 3	PO Box 11337 (807, F9)
Contact Info Mail Label Line 4	Tucson, AZ 85734-1337
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Alvaro Alvarez, Plant Manager
Contact Info Mail Label Line 2	United States Postal Service
Contact Info Mail Label Line 3	1501 S. Cherrybell Stravenue
Contact Info Mail Label Line 4	Tucson, AZ 85726-9701
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Gary Bartholomew
Contact Info Mail Label Line 2	Target Stores
Contact Info Mail Label Line 3	5255 E Broadway Blvd
Contact Info Mail Label Line 4	Tucson, AZ 85711
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Bruce Beach, President
Contact Info Mail Label Line 2	Beach, Fleischman & Co., P.C.
Contact Info Mail Label Line 3	3503 N. Campbell Ave
Contact Info Mail Label Line 4	Tucson, AZ 85719-2007
Officer Identification	5-n/a
Contact Info Mail Label Line 1	John Buckingham, Jr.
Contact Info Mail Label Line 2	c/o United Way
Contact Info Mail Label Line 3	PO Box 13290
Contact Info Mail Label Line 4	Tucson, AZ 85732

United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	John Claps, Senior Vice President
Contact Info Mail Label Line 2	Northern Trust Bank of Arizona
Contact Info Mail Label Line 3	3450 E. Sunrise Drive #100
Contact Info Mail Label Line 4	Tucson, AZ 85718
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Joseph Coyle, Vice President
Contact Info Mail Label Line 2	Raytheon Systems Company
Contact Info Mail Label Line 3	PO Box 11337, Bldg 807/H7
Contact Info Mail Label Line 4	Tucson, AZ 85734
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Sally Garza Fernandez
Contact Info Mail Label Line 2	The Fernandez Group
Contact Info Mail Label Line 3	6011 N. Desert Moon Ct.
Contact Info Mail Label Line 4	Tucson, AZ 85750
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Michael Hard, Executive Officer
Contact Info Mail Label Line 2	Bank One, AZ - Exec Ofcs, So AZ
Contact Info Mail Label Line 3	PO Box 311, Dept AZ1-0912
Contact Info Mail Label Line 4	Tucson, AZ 85702
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Duff Hearon, President
Contact Info Mail Label Line 2	The Ashland Group
Contact Info Mail Label Line 3	1050 E River Road, Ste 100
Contact Info Mail Label Line 4	Tucson, AZ 85718-5736

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Maxine Henig
Contact Info Mail Label Line 2	c/o United Way
Contact Info Mail Label Line 3	PO Box 13290
Contact Info Mail Label Line 4	Tucson, AZ 85732
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Arnold Jeffers
Contact Info Mail Label Line 2	c/o United Way
Contact Info Mail Label Line 3	PO Box 13290
Contact Info Mail Label Line 4	Tucson, AZ 85732
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Dr. Robert Jensen, Chancellor
Contact Info Mail Label Line 2	Pima County Community College District
Contact Info Mail Label Line 3	4905-C East Broadway Blvd
Contact Info Mail Label Line 4	Tucson, AZ 85709-1005
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Jack Jewett, Corporate Director
Contact Info Mail Label Line 2	TMC HealthCare
Contact Info Mail Label Line 3	5301 E Grant Rd-TMC Patio Bldg
Contact Info Mail Label Line 4	Tucson, AZ 85712
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Karen Kissinger, VP/Controller
Contact Info Mail Label Line 2	Tucson Electric Power Co.
Contact Info Mail Label Line 3	PO Box 711
Contact Info Mail Label Line 4	Tucson, AZ 85702-0711

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Czarina Lopez
Contact Info Mail Label Line 2	c/o United Way
Contact Info Mail Label Line 3	PO Box 13290
Contact Info Mail Label Line 4	Tucson, AZ 85732
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Alexandra Master-Judge
Contact Info Mail Label Line 2	TeleTech - Site Director
Contact Info Mail Label Line 3	2929 E. Corona
Contact Info Mail Label Line 4	Tucson, AZ 85706
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Benny McCabe, Employment Coordinator
Contact Info Mail Label Line 2	Tucson Indian Center
Contact Info Mail Label Line 3	131 E. Broadway Blvd
Contact Info Mail Label Line 4	Tucson, AZ 85701
Officer Identification	5-n/a
Contact Info Mail Label Line 1	D. McPherson c/o Joe Coyle
Contact Info Mail Label Line 2	Raytheon Systems Company
Contact Info Mail Label Line 3	PO Box 11337
Contact Info Mail Label Line 4	Tucson, AZ 85734
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Keith Meredith
Contact Info Mail Label Line 2	The University of Arizona
Contact Info Mail Label Line 3	800 E. University, Rm 340
Contact Info Mail Label Line 4	Tucson, AZ

United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Forrest Metz, President
Contact Info Mail Label Line 2	Urban Engineering
Contact Info Mail Label Line 3	877 So. Alvemon Way
Contact Info Mail Label Line 4	Tucson, AZ 85711
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Mark Mitchell
Contact Info Mail Label Line 2	Mitchell & Roediger, CPA
Contact Info Mail Label Line 3	2806 N. Alvemon Way
Contact Info Mail Label Line 4	Tucson, AZ 85712
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Christina Palacios, Vice President
Contact Info Mail Label Line 2	Southwest Gas Corporation
Contact Info Mail Label Line 3	PO Box 25600
Contact Info Mail Label Line 4	Tucson, AZ 85726-6500
Officer Identification	5-n/a
Contact Info Mail Label Line 1	John F. Redavid, Director
Contact Info Mail Label Line 2	City of Tucson, Human Resources
Contact Info Mail Label Line 3	PO Box 27210
Contact Info Mail Label Line 4	Tucson, AZ 85726
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Karen Lee Rice, General Manager
Contact Info Mail Label Line 2	KGUN 9 Television
Contact Info Mail Label Line 3	PO Box 17990
Contact Info Mail Label Line 4	Tucson, AZ 85731

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification	5-n/a
Contact Info Mail Label Line 1	Ian Robertson, President
Contact Info Mail Label Line 2	Southern Arizona Central Labor Council
Contact Info Mail Label Line 3	606 South Plumer Avenue
Contact Info Mail Label Line 4	Tucson, AZ 85719
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Ronald Russell, Program Director
Contact Info Mail Label Line 2	IBM Corporation
Contact Info Mail Label Line 3	9000 S. Rita Road
Contact Info Mail Label Line 4	Tucson, AZ 85744-9392
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Steve Shalit, General Manager
Contact Info Mail Label Line 2	The Westin La Paloma
Contact Info Mail Label Line 3	3800 East Sunrise Drive
Contact Info Mail Label Line 4	Tucson, AZ 85718
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Sarah Simmons, Esq.
Contact Info Mail Label Line 2	Brown & Bain PA
Contact Info Mail Label Line 3	PO Box 2265
Contact Info Mail Label Line 4	Tucson, AZ 85702-2265
Officer Identification	5-n/a
Contact Info Mail Label Line 1	Dr. Sandra Taylor, Vice President
Contact Info Mail Label Line 2	University of Arizona - Campus Life
Contact Info Mail Label Line 3	PO Box 210066
Contact Info Mail Label Line 4	Tucson, AZ 85721-0066

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United Way of Greater Tucson Board of Directors Public Access Information

Officer Identification

6-ex officio

Contact Info Mail Label Line 1

Edmund Parker, President

Contact Info Mail Label Line 2

United Way of Greater Tucson

Contact Info Mail Label Line 3

P.O. Box 13290

Contact Info Mail Label Line 4

Tucson, AZ 85732

Part IV Balance Sheets (See Specific Instructions on page 16.)

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Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
ASSETS	45 Cash - non-interest-bearing	1387543	45	761497
	46 Savings and temporary cash investments	243488	46	880260
	47 a Accounts receivable	47a 55551		
	b Less: allowance for doubtful accounts	47b	38563	47c 55551
	48 a Pledges receivable	48a 3490170		
	b Less: allowance for doubtful accounts	48b 563916	2710502	48c 2926254
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees (attach sch)		50	
	51 a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	39180	53	41344
	54 Investments - securities (attach schedule)	See Statement 4	54	258085
	55 a Investments - land, buildings, and equipment: basis	55a 212444		
	b Less: accumulated depreciation (attach schedule) See St. 5	55b	212444	55c 212444
56 Investments - other (attach schedule)	See Statement 6	56	251237	
57 a Land, buildings, and equipment: basis	57a 948263			
b Less: accumulated depreciation (attach schedule) See St. 7	57b 237840	769940	57c 710423	
58 Other assets (describe ▶		58		
59 Total assets (add lines 45 through 58) (must equal line 74)	5401660	59	6097095	
LIABILITIES	60 Accounts payable and accrued expenses	399142	60	582695
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64 a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)	See Statement 8	64b 364031	
	65 Other liabilities (describe ▶ See Statement 9	1622856	65	1717444
66 Total liabilities (add lines 60 through 65)	2444750	66	2664170	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here ▶ ☒ and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	592852	67	529115
	68 Temporarily restricted	2151371	68	2582079
	69 Permanently restricted	212687	69	321731
	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must equal line 21)	2956910	73	3432925
	74 Total liabilities and net assets/fund balances (add lines 66 and 73)	5401660	74	6097095

Please Enter Corporation Name: United Way of Greater Tucson

Page 3

9. FINANCIAL DISCLOSURE (A.R.S. §§10-1622.B & 10-2501.A.6)

Only nonprofit corporations must attach a financial statement (balance sheet including assets, liabilities and equity). All other forms of corporations are exempt from filing a financial disclosure.

10. CERTIFICATE OF DISCLOSURE (A.R.S. §§10-1622.A.8 & 10-2505.A)

Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and person controlling or holding more than 10% of the issued and outstanding common shares or 10% of any other proprietary, beneficial or membership interest in the corporation been:

1. Convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven year period immediately preceding the execution of this certificate?
2. Convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven year period immediately preceding execution of this certificate?
3. Or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven year period immediately preceding execution of this certificate where such injunction, judgment, decree or permanent order involved the violation of:

- (a) fraud or registration provisions of the securities laws of that jurisdiction, or
- (b) the consumer fraud laws of that jurisdiction, or
- (c) the antitrust or restraint of trade laws of that jurisdiction?

One box must be marked:

YES ☐

NO ☒

If "YES", the following information must be submitted as an attachment to this report for each person subject to one or more of the actions stated in Items 1. through 3. above.

- | | |
|---|---|
| 1. Full name and prior names used. | 5. Date and location of birth. |
| 2. Full birth name. | 6. Social Security Number |
| 3. Present home address. | 7. The nature and description of each conviction or judicial action; the date and location; the court and public agency involved, and the file or cause number of the case. |
| 4. Prior addresses (for immediate preceding 7 year period). | |

11. STATEMENT OF BANKRUPTCY (A.R.S. §10-202.D.2)

Has ANY person serving either by election or appointment as an officer, director, trustee, incorporator and person controlling or holding more than 20% of the issued and outstanding common shares or 20% of any other proprietary, beneficial or membership interest in the corporation served in such capacity or held a 20% interest in any other corporation during the bankruptcy, receivership, or charter revocation of the other corporation?

One box must be marked:

YES ☐

NO ☒

If YES, enter the following:

Chapter _____ Date Filed _____ Case Number _____

If "YES", the following information must be submitted as an attachment to this report for each person subject to the statement above.
1) The names and addresses of each corporation and the person or persons involved. 2) The state in which each corporation was a) incorporated b) transacted business. 3) The dates of corporate operation.

12. SIGNATURES

CAUTION: Signature requirements vary according to the type of corporation. See the instruction sheet for specific rules. Annual Reports submitted with incorrect signatures will be rejected.

I DECLARE, UNDER PENALTY OF LAW, THAT ALL CORPORATE INCOME TAX RETURNS REQUIRED BY TITLE 43 OF THE ARIZONA REVISED STATUTES HAVE BEEN FILED WITH THE ARIZONA DEPARTMENT OF REVENUE.

I further declare under penalty of law that I (we) have examined this report and the certificate, including any attachments, and to the best of my (our) knowledge and belief they are true, correct and complete.

Name Edmund B. Parker Date 10/14/98 Name James J. Aldrich Date 11/4/98
Signature Edmund B. Parker Signature James J. Aldrich
Title President Title Secretary

(Signator(s) must be duly authorized corporate officer(s) listed in section 7 of this report.)